

**Salary Table 2024-CS**  
**Incorporating the 4.7% General Schedule Increase and a Locality Payment of 19.73%**  
**For the Locality Pay Area of Colorado Springs, CO**  
**Total Increase: 5.24%**  
**Effective January 2024**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.61	\$ 13.04	\$ 13.46	\$ 13.87	\$ 14.29	\$ 14.54	\$ 14.95	\$ 15.37	\$ 15.39	\$ 15.78
	O	18.92	19.56	20.19	20.81	21.44	21.81	22.43	23.06	23.09	23.67
2	B	14.18	14.52	14.99	15.39	15.56	16.02	16.48	16.93	17.39	17.85
	O	21.27	21.78	22.49	23.09	23.34	24.03	24.72	25.40	26.09	26.78
3	B	15.48	15.99	16.51	17.02	17.54	18.05	18.57	19.09	19.60	20.12
	O	23.22	23.99	24.77	25.53	26.31	27.08	27.86	28.64	29.40	30.18
4	B	17.37	17.95	18.53	19.11	19.69	20.27	20.84	21.42	22.00	22.58
	O	26.06	26.93	27.80	28.67	29.54	30.41	31.26	32.13	33.00	33.87
5	B	19.44	20.08	20.73	21.38	22.03	22.67	23.32	23.97	24.62	25.26
	O	29.16	30.12	31.10	32.07	33.05	34.01	34.98	35.96	36.93	37.89
6	B	21.67	22.39	23.11	23.83	24.55	25.28	26.00	26.72	27.44	28.17
	O	32.51	33.59	34.67	35.75	36.83	37.92	39.00	40.08	41.16	42.26
7	B	24.08	24.88	25.68	26.48	27.29	28.09	28.89	29.69	30.50	31.30
	O	36.12	37.32	38.52	39.72	40.94	42.14	43.34	44.54	45.75	46.95
8	B	26.66	27.55	28.44	29.33	30.22	31.11	31.99	32.88	33.77	34.66
	O	39.99	41.33	42.66	44.00	45.33	46.67	47.99	48.65	48.65	48.65
9	B	29.45	30.43	31.41	32.39	33.38	34.36	35.34	36.32	37.30	38.28
	O	44.18	45.65	47.12	48.59	48.65	48.65	48.65	48.65	48.65	48.65
10	B	32.43	33.51	34.59	35.67	36.75	37.83	38.91	40.00	41.08	42.16
	O	48.65	48.65	48.65	48.65	48.65	48.65	48.65	48.65	48.65	48.65
11	B	35.63	36.82	38.01	39.19	40.38	41.57	42.76	43.94	45.13	46.32
	O	48.65	48.65	48.65	48.65	48.65	48.65	48.65	48.65	48.65	48.65
12	B	42.71	44.13	45.55	46.98	48.40	49.82	51.25	52.67	54.09	55.52
	O	48.65	48.65	48.65	48.65	48.65	49.82	51.25	52.67	54.09	55.52
13	B	50.78	52.48	54.17	55.86	57.56	59.25	60.94	62.63	64.33	66.02
	O	50.78	52.48	54.17	55.86	57.56	59.25	60.94	62.63	64.33	66.02
14	B	60.01	62.01	64.01	66.01	68.01	70.01	72.01	74.01	76.01	78.01
	O	60.01	62.01	64.01	66.01	68.01	70.01	72.01	74.01	76.01	78.01
15	B	70.59	72.94	75.29	77.65	80.00	82.35	84.70	87.06	89.41	91.76
	O	70.59	72.94	75.29	77.65	80.00	82.35	84.70	87.06	89.41	91.76

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>