

**Salary Table 2024-DCB**  
**Incorporating the 4.7% General Schedule Increase and a Locality Payment of 33.26%**  
**For the Locality Pay Area of Washington-Baltimore-Arlington, DC-MD-VA-WV-PA**  
**Total Increase: 5.31%**  
**Effective January 2024**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,299	\$ 30,282	\$ 31,255	\$ 32,226	\$ 33,198	\$ 33,767	\$ 34,732	\$ 35,703	\$ 35,742	\$ 36,649
2	32,945	33,728	34,820	35,742	36,145	37,209	38,272	39,336	40,399	41,463
3	35,947	37,145	38,343	39,541	40,739	41,937	43,135	44,333	45,531	46,729
4	40,351	41,696	43,040	44,385	45,730	47,074	48,419	49,763	51,108	52,452
5	45,146	46,650	48,155	49,659	51,164	52,668	54,173	55,677	57,182	58,686
6	50,326	52,003	53,681	55,359	57,037	58,714	60,392	62,070	63,748	65,425
7	55,924	57,788	59,653	61,517	63,381	65,245	67,110	68,974	70,838	72,703
8	61,933	63,997	66,061	68,125	70,189	72,254	74,318	76,382	78,446	80,510
9	68,405	70,685	72,965	75,245	77,525	79,805	82,085	84,366	86,646	88,926
10	75,329	77,840	80,350	82,861	85,372	87,882	90,393	92,904	95,414	97,925
11	82,764	85,522	88,281	91,039	93,798	96,556	99,315	102,073	104,832	107,590
12	99,200	102,506	105,812	109,119	112,425	115,731	119,037	122,343	125,650	128,956
13	117,962	121,894	125,827	129,759	133,692	137,624	141,557	145,489	149,422	153,354
14	139,395	144,042	148,689	153,336	157,982	162,629	167,276	171,923	176,570	181,216
15	163,964	169,429	174,894	180,359	185,824	191,289	191,900 *	191,900 *	191,900 *	191,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>