

Salary Table 2024-DFW
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 26.91%
For the Locality Pay Area of Dallas-Fort Worth, TX-OK
Total Increase: 5.15%
Effective January 2024

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 27,902 | \$ 28,839 | \$ 29,765 | \$ 30,691 | \$ 31,616 | \$ 32,158 | \$ 33,077 | \$ 34,002 | \$ 34,039 | \$ 34,903 |
| 2 | 31,375 | 32,121 | 33,160 | 34,039 | 34,423 | 35,436 | 36,449 | 37,461 | 38,474 | 39,487 |
| 3 | 34,234 | 35,375 | 36,516 | 37,657 | 38,798 | 39,939 | 41,079 | 42,220 | 43,361 | 44,502 |
| 4 | 38,428 | 39,709 | 40,989 | 42,270 | 43,550 | 44,831 | 46,111 | 47,392 | 48,673 | 49,953 |
| 5 | 42,995 | 44,427 | 45,860 | 47,293 | 48,726 | 50,159 | 51,591 | 53,024 | 54,457 | 55,890 |
| 6 | 47,928 | 49,525 | 51,123 | 52,721 | 54,319 | 55,917 | 57,514 | 59,112 | 60,710 | 62,308 |
| 7 | 53,259 | 55,035 | 56,810 | 58,585 | 60,361 | 62,136 | 63,912 | 65,687 | 67,463 | 69,238 |
| 8 | 58,981 | 60,947 | 62,913 | 64,879 | 66,845 | 68,811 | 70,776 | 72,742 | 74,708 | 76,674 |
| 9 | 65,145 | 67,317 | 69,488 | 71,660 | 73,831 | 76,003 | 78,174 | 80,345 | 82,517 | 84,688 |
| 10 | 71,740 | 74,131 | 76,522 | 78,913 | 81,304 | 83,695 | 86,086 | 88,477 | 90,868 | 93,259 |
| 11 | 78,820 | 81,447 | 84,074 | 86,701 | 89,328 | 91,955 | 94,582 | 97,209 | 99,836 | 102,463 |
| 12 | 94,473 | 97,622 | 100,770 | 103,919 | 107,068 | 110,216 | 113,365 | 116,514 | 119,662 | 122,811 |
| 13 | 112,341 | 116,086 | 119,831 | 123,576 | 127,321 | 131,066 | 134,811 | 138,557 | 142,302 | 146,047 |
| 14 | 132,753 | 137,178 | 141,604 | 146,029 | 150,454 | 154,880 | 159,305 | 163,730 | 168,156 | 172,581 |
| 15 | 156,151 | 161,356 | 166,560 | 171,765 | 176,970 | 182,174 | 187,379 | 191,900 * | 191,900 * | 191,900 * |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>