

**Salary Table No. 2024-ES**

**Rates of Basic Pay for Members of the Senior Executive Service (SES)**

**Effective January 2024**

Structure of the SES Pay System	Minimum	Maximum
Agencies with a Certified SES Performance Appraisal System	\$147,649	\$221,900
Agencies without a Certified SES Performance Appraisal System	\$147,649	\$204,000

**The Extension of Continuing Appropriations and Other Matters Act, 2024 (Public Law 118-40, March 1, 2024) continues the freeze on the payable pay rates for the Vice President and certain senior political appointees continues through March 22, 2024. Future Congressional action will determine whether the pay freeze continues beyond that date.**