

Salary Table 2024-HB
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 19.10%
For the Locality Pay Area of Harrisburg-Lebanon, PA
Total Increase: 5.15%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.55	\$ 12.97	\$ 13.38	\$ 13.80	\$ 14.22	\$ 14.46	\$ 14.87	\$ 15.29	\$ 15.31	\$ 15.69
	O	18.83	19.46	20.07	20.70	21.33	21.69	22.31	22.94	22.97	23.54
2	B	14.11	14.44	14.91	15.31	15.48	15.93	16.39	16.85	17.30	17.76
	O	21.17	21.66	22.37	22.97	23.22	23.90	24.59	25.28	25.95	26.64
3	B	15.39	15.91	16.42	16.93	17.45	17.96	18.47	18.99	19.50	20.01
	O	23.09	23.87	24.63	25.40	26.18	26.94	27.71	28.49	29.25	30.02
4	B	17.28	17.86	18.43	19.01	19.58	20.16	20.74	21.31	21.89	22.46
	O	25.92	26.79	27.65	28.52	29.37	30.24	31.11	31.97	32.84	33.69
5	B	19.33	19.98	20.62	21.27	21.91	22.55	23.20	23.84	24.49	25.13
	O	29.00	29.97	30.93	31.91	32.87	33.83	34.80	35.76	36.74	37.70
6	B	21.55	22.27	22.99	23.71	24.43	25.14	25.86	26.58	27.30	28.02
	O	32.33	33.41	34.49	35.57	36.65	37.71	38.79	39.87	40.95	42.03
7	B	23.95	24.75	25.55	26.34	27.14	27.94	28.74	29.54	30.34	31.13
	O	35.93	37.13	38.33	39.51	40.71	41.91	43.11	44.31	45.51	46.70
8	B	26.52	27.41	28.29	29.17	30.06	30.94	31.83	32.71	33.59	34.48
	O	39.78	41.12	42.44	43.76	45.09	46.41	47.75	48.39	48.39	48.39
9	B	29.29	30.27	31.25	32.22	33.20	34.18	35.15	36.13	37.11	38.08
	O	43.94	45.41	46.88	48.33	48.39	48.39	48.39	48.39	48.39	48.39
10	B	32.26	33.33	34.41	35.48	36.56	37.63	38.71	39.79	40.86	41.94
	O	48.39	48.39	48.39	48.39	48.39	48.39	48.39	48.39	48.39	48.39
11	B	35.44	36.62	37.81	38.99	40.17	41.35	42.53	43.71	44.89	46.07
	O	48.39	48.39	48.39	48.39	48.39	48.39	48.39	48.39	48.39	48.39
12	B	42.48	43.90	45.31	46.73	48.15	49.56	50.98	52.39	53.81	55.22
	O	48.39	48.39	48.39	48.39	48.39	49.56	50.98	52.39	53.81	55.22
13	B	50.52	52.20	53.88	55.57	57.25	58.94	60.62	62.30	63.99	65.67
	O	50.52	52.20	53.88	55.57	57.25	58.94	60.62	62.30	63.99	65.67
14	B	59.69	61.68	63.67	65.66	67.65	69.64	71.63	73.62	75.61	77.60
	O	59.69	61.68	63.67	65.66	67.65	69.64	71.63	73.62	75.61	77.60
15	B	70.22	72.56	74.90	77.24	79.58	81.92	84.26	86.60	88.94	91.28
	O	70.22	72.56	74.90	77.24	79.58	81.92	84.26	86.60	88.94	91.28

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>