

Salary Table 2024-KC
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 18.65%
For the Locality Pay Area of Kansas City-Overland Park-Kansas City, MO-KS
Total Increase: 5.12%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.50	\$ 12.92	\$ 13.33	\$ 13.75	\$ 14.16	\$ 14.41	\$ 14.82	\$ 15.23	\$ 15.25	\$ 15.64
	O	18.75	19.38	20.00	20.63	21.24	21.62	22.23	22.85	22.88	23.46
2	B	14.06	14.39	14.85	15.25	15.42	15.87	16.33	16.78	17.24	17.69
	O	21.09	21.59	22.28	22.88	23.13	23.81	24.50	25.17	25.86	26.54
3	B	15.34	15.85	16.36	16.87	17.38	17.89	18.40	18.91	19.42	19.94
	O	23.01	23.78	24.54	25.31	26.07	26.84	27.60	28.37	29.13	29.91
4	B	17.21	17.79	18.36	18.94	19.51	20.08	20.66	21.23	21.80	22.38
	O	25.82	26.69	27.54	28.41	29.27	30.12	30.99	31.85	32.70	33.57
5	B	19.26	19.90	20.54	21.19	21.83	22.47	23.11	23.75	24.40	25.04
	O	28.89	29.85	30.81	31.79	32.75	33.71	34.67	35.63	36.60	37.56
6	B	21.47	22.19	22.90	23.62	24.33	25.05	25.76	26.48	27.20	27.91
	O	32.21	33.29	34.35	35.43	36.50	37.58	38.64	39.72	40.80	41.87
7	B	23.86	24.65	25.45	26.24	27.04	27.84	28.63	29.43	30.22	31.02
	O	35.79	36.98	38.18	39.36	40.56	41.76	42.95	44.15	45.33	46.53
8	B	26.42	27.30	28.18	29.06	29.94	30.83	31.71	32.59	33.47	34.35
	O	39.63	40.95	42.27	43.59	44.91	46.25	47.57	48.21	48.21	48.21
9	B	29.18	30.16	31.13	32.10	33.07	34.05	35.02	35.99	36.97	37.94
	O	43.77	45.24	46.70	48.15	48.21	48.21	48.21	48.21	48.21	48.21
10	B	32.14	33.21	34.28	35.35	36.42	37.49	38.56	39.63	40.71	41.78
	O	48.21	48.21	48.21	48.21	48.21	48.21	48.21	48.21	48.21	48.21
11	B	35.31	36.49	37.66	38.84	40.02	41.19	42.37	43.55	44.72	45.90
	O	48.21	48.21	48.21	48.21	48.21	48.21	48.21	48.21	48.21	48.21
12	B	42.32	43.73	45.14	46.55	47.96	49.37	50.78	52.19	53.61	55.02
	O	48.21	48.21	48.21	48.21	48.21	49.37	50.78	52.19	53.61	55.02
13	B	50.33	52.00	53.68	55.36	57.04	58.71	60.39	62.07	63.75	65.42
	O	50.33	52.00	53.68	55.36	57.04	58.71	60.39	62.07	63.75	65.42
14	B	59.47	61.45	63.43	65.42	67.40	69.38	71.36	73.35	75.33	77.31
	O	59.47	61.45	63.43	65.42	67.40	69.38	71.36	73.35	75.33	77.31
15	B	69.95	72.28	74.61	76.95	79.28	81.61	83.94	86.27	88.60	90.93
	O	69.95	72.28	74.61	76.95	79.28	81.61	83.94	86.27	88.60	90.93

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>