

Salary Table 2024-LR
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 21.33%
For the Locality Pay Area of Laredo, TX
Total Increase: 5.30%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.78	\$ 13.21	\$ 13.64	\$ 14.06	\$ 14.48	\$ 14.73	\$ 15.15	\$ 15.58	\$ 15.59	\$ 15.99
	O	19.17	19.82	20.46	21.09	21.72	22.10	22.73	23.37	23.39	23.99
2	B	14.37	14.71	15.19	15.59	15.77	16.23	16.70	17.16	17.62	18.09
	O	21.56	22.07	22.79	23.39	23.66	24.35	25.05	25.74	26.43	27.14
3	B	15.68	16.21	16.73	17.25	17.77	18.30	18.82	19.34	19.86	20.39
	O	23.52	24.32	25.10	25.88	26.66	27.45	28.23	29.01	29.79	30.59
4	B	17.60	18.19	18.78	19.36	19.95	20.54	21.12	21.71	22.30	22.88
	O	26.40	27.29	28.17	29.04	29.93	30.81	31.68	32.57	33.45	34.32
5	B	19.70	20.35	21.01	21.66	22.32	22.98	23.63	24.29	24.95	25.60
	O	29.55	30.53	31.52	32.49	33.48	34.47	35.45	36.44	37.43	38.40
6	B	21.95	22.69	23.42	24.15	24.88	25.61	26.35	27.08	27.81	28.54
	O	32.93	34.04	35.13	36.23	37.32	38.42	39.53	40.62	41.72	42.81
7	B	24.40	25.21	26.02	26.84	27.65	28.46	29.28	30.09	30.90	31.72
	O	36.60	37.82	39.03	40.26	41.48	42.69	43.92	45.14	46.35	47.58
8	B	27.02	27.92	28.82	29.72	30.62	31.52	32.42	33.32	34.22	35.12
	O	40.53	41.88	43.23	44.58	45.93	47.28	48.63	49.29	49.29	49.29
9	B	29.84	30.84	31.83	32.83	33.82	34.82	35.81	36.81	37.80	38.79
	O	44.76	46.26	47.75	49.25	49.29	49.29	49.29	49.29	49.29	49.29
10	B	32.86	33.96	35.05	36.15	37.24	38.34	39.44	40.53	41.63	42.72
	O	49.29	49.29	49.29	49.29	49.29	49.29	49.29	49.29	49.29	49.29
11	B	36.11	37.31	38.51	39.72	40.92	42.12	43.33	44.53	45.73	46.94
	O	49.29	49.29	49.29	49.29	49.29	49.29	49.29	49.29	49.29	49.29
12	B	43.28	44.72	46.16	47.60	49.05	50.49	51.93	53.37	54.82	56.26
	O	49.29	49.29	49.29	49.29	49.29	50.49	51.93	53.37	54.82	56.26
13	B	51.46	53.18	54.89	56.61	58.32	60.04	61.76	63.47	65.19	66.90
	O	51.46	53.18	54.89	56.61	58.32	60.04	61.76	63.47	65.19	66.90
14	B	60.81	62.84	64.87	66.89	68.92	70.95	72.98	75.00	77.03	79.06
	O	60.81	62.84	64.87	66.89	68.92	70.95	72.98	75.00	77.03	79.06
15	B	71.53	73.92	76.30	78.68	81.07	83.45	85.84	88.22	90.60	91.95
	O	71.53	73.92	76.30	78.68	81.07	83.45	85.84	88.22	90.60	91.95

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>