

Salary Table 2024-MFL
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 24.42%
For the Locality Pay Area of Miami-Port St. Lucie-Fort Lauderdale, FL
Total Increase: 4.94%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.11	\$ 13.55	\$ 13.98	\$ 14.42	\$ 14.85	\$ 15.11	\$ 15.54	\$ 15.97	\$ 15.99	\$ 16.40
	O	19.67	20.33	20.97	21.63	22.28	22.67	23.31	23.96	23.99	24.60
2	B	14.74	15.09	15.58	15.99	16.17	16.65	17.12	17.60	18.07	18.55
	O	22.11	22.64	23.37	23.99	24.26	24.98	25.68	26.40	27.11	27.83
3	B	16.08	16.62	17.15	17.69	18.23	18.76	19.30	19.83	20.37	20.91
	O	24.12	24.93	25.73	26.54	27.35	28.14	28.95	29.75	30.56	31.37
4	B	18.05	18.65	19.25	19.86	20.46	21.06	21.66	22.26	22.86	23.47
	O	27.08	27.98	28.88	29.79	30.69	31.59	32.49	33.39	34.29	35.21
5	B	20.20	20.87	21.54	22.22	22.89	23.56	24.24	24.91	25.58	26.25
	O	30.30	31.31	32.31	33.33	34.34	35.34	36.36	37.37	38.37	39.38
6	B	22.51	23.26	24.02	24.77	25.52	26.27	27.02	27.77	28.52	29.27
	O	33.77	34.89	36.03	37.16	38.28	39.41	40.53	41.66	42.78	43.91
7	B	25.02	25.85	26.69	27.52	28.36	29.19	30.02	30.86	31.69	32.53
	O	37.53	38.78	40.04	41.28	42.54	43.79	45.03	46.29	47.54	48.80
8	B	27.71	28.63	29.55	30.48	31.40	32.32	33.25	34.17	35.09	36.02
	O	41.57	42.95	44.33	45.72	47.10	48.48	49.88	50.55	50.55	50.55
9	B	30.60	31.62	32.64	33.66	34.68	35.70	36.72	37.74	38.76	39.78
	O	45.90	47.43	48.96	50.49	50.55	50.55	50.55	50.55	50.55	50.55
10	B	33.70	34.82	35.95	37.07	38.19	39.32	40.44	41.56	42.69	43.81
	O	50.55	50.55	50.55	50.55	50.55	50.55	50.55	50.55	50.55	50.55
11	B	37.03	38.26	39.49	40.73	41.96	43.20	44.43	45.66	46.90	48.13
	O	50.55	50.55	50.55	50.55	50.55	50.55	50.55	50.55	50.55	50.55
12	B	44.38	45.86	47.34	48.82	50.30	51.77	53.25	54.73	56.21	57.69
	O	50.55	50.55	50.55	50.55	50.55	51.77	53.25	54.73	56.21	57.69
13	B	52.77	54.53	56.29	58.05	59.81	61.57	63.33	65.09	66.85	68.61
	O	52.77	54.53	56.29	58.05	59.81	61.57	63.33	65.09	66.85	68.61
14	B	62.36	64.44	66.52	68.60	70.68	72.76	74.83	76.91	78.99	81.07
	O	62.36	64.44	66.52	68.60	70.68	72.76	74.83	76.91	78.99	81.07
15	B	73.35	75.80	78.24	80.69	83.13	85.58	88.02	90.47	91.95	91.95
	O	73.35	75.80	78.24	80.69	83.13	85.58	88.02	90.47	91.95	91.95

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>