

**Salary Table 2024-NY**  
**Incorporating the 4.7% General Schedule Increase and a Locality Payment of 37.24%**  
**For the Locality Pay Area of New York-Newark, NY-NJ-CT-PA**  
**Total Increase: 5.53%**  
**Effective January 2024**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 30,174	\$ 31,186	\$ 32,188	\$ 33,189	\$ 34,189	\$ 34,775	\$ 35,769	\$ 36,769	\$ 36,809	\$ 37,744
2	33,928	34,735	35,859	36,809	37,225	38,320	39,415	40,511	41,606	42,701
3	37,020	38,254	39,488	40,722	41,956	43,189	44,423	45,657	46,891	48,125
4	41,556	42,941	44,326	45,711	47,095	48,480	49,865	51,250	52,634	54,019
5	46,494	48,044	49,593	51,142	52,692	54,241	55,791	57,340	58,890	60,439
6	51,829	53,557	55,284	57,012	58,740	60,468	62,196	63,924	65,651	67,379
7	57,594	59,514	61,434	63,354	65,274	67,194	69,114	71,034	72,954	74,874
8	63,782	65,908	68,034	70,160	72,286	74,412	76,537	78,663	80,789	82,915
9	70,448	72,796	75,144	77,493	79,841	82,189	84,537	86,885	89,233	91,582
10	77,579	80,165	82,750	85,336	87,921	90,507	93,093	95,678	98,264	100,849
11	85,236	88,077	90,917	93,758	96,599	99,440	102,281	105,122	107,963	110,803
12	102,163	105,568	108,973	112,378	115,783	119,187	122,592	125,997	129,402	132,807
13	121,485	125,535	129,585	133,635	137,685	141,735	145,785	149,835	153,884	157,934
14	143,559	148,344	153,130	157,915	162,701	167,486	172,272	177,057	181,843	186,629
15	168,861	174,490	180,118	185,746	191,374	191,900 *	191,900 *	191,900 *	191,900 *	191,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>