

Salary Table 2024-POR
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 25.66%
For the Locality Pay Area of Portland-Vancouver-Salem, OR-WA
Total Increase: 5.27%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.24	\$ 13.68	\$ 14.12	\$ 14.56	\$ 15.00	\$ 15.26	\$ 15.69	\$ 16.13	\$ 16.15	\$ 16.56
	O	19.86	20.52	21.18	21.84	22.50	22.89	23.54	24.20	24.23	24.84
2	B	14.89	15.24	15.73	16.15	16.33	16.81	17.29	17.77	18.25	18.73
	O	22.34	22.86	23.60	24.23	24.50	25.22	25.94	26.66	27.38	28.10
3	B	16.24	16.78	17.32	17.87	18.41	18.95	19.49	20.03	20.57	21.11
	O	24.36	25.17	25.98	26.81	27.62	28.43	29.24	30.05	30.86	31.67
4	B	18.23	18.84	19.45	20.05	20.66	21.27	21.88	22.48	23.09	23.70
	O	27.35	28.26	29.18	30.08	30.99	31.91	32.82	33.72	34.64	35.55
5	B	20.40	21.08	21.76	22.44	23.12	23.80	24.48	25.16	25.84	26.52
	O	30.60	31.62	32.64	33.66	34.68	35.70	36.72	37.74	38.76	39.78
6	B	22.74	23.50	24.25	25.01	25.77	26.53	27.29	28.05	28.80	29.56
	O	34.11	35.25	36.38	37.52	38.66	39.80	40.94	42.08	43.20	44.34
7	B	25.27	26.11	26.95	27.79	28.64	29.48	30.32	31.16	32.01	32.85
	O	37.91	39.17	40.43	41.69	42.96	44.22	45.48	46.74	48.02	49.28
8	B	27.98	28.92	29.85	30.78	31.71	32.65	33.58	34.51	35.44	36.38
	O	41.97	43.38	44.78	46.17	47.57	48.98	50.37	51.06	51.06	51.06
9	B	30.91	31.94	32.97	34.00	35.03	36.06	37.09	38.12	39.15	40.18
	O	46.37	47.91	49.46	51.00	51.06	51.06	51.06	51.06	51.06	51.06
10	B	34.04	35.17	36.30	37.44	38.57	39.71	40.84	41.98	43.11	44.25
	O	51.06	51.06	51.06	51.06	51.06	51.06	51.06	51.06	51.06	51.06
11	B	37.40	38.64	39.89	41.13	42.38	43.63	44.87	46.12	47.37	48.61
	O	51.06	51.06	51.06	51.06	51.06	51.06	51.06	51.06	51.06	51.06
12	B	44.82	46.32	47.81	49.30	50.80	52.29	53.78	55.28	56.77	58.27
	O	51.06	51.06	51.06	51.06	51.06	52.29	53.78	55.28	56.77	58.27
13	B	53.30	55.08	56.85	58.63	60.41	62.18	63.96	65.74	67.51	69.29
	O	53.30	55.08	56.85	58.63	60.41	62.18	63.96	65.74	67.51	69.29
14	B	62.98	65.08	67.18	69.28	71.38	73.48	75.58	77.68	79.78	81.88
	O	62.98	65.08	67.18	69.28	71.38	73.48	75.58	77.68	79.78	81.88
15	B	74.08	76.55	79.02	81.49	83.96	86.43	88.90	91.37	91.95	91.95
	O	74.08	76.55	79.02	81.49	83.96	86.43	88.90	91.37	91.95	91.95

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>