

**Salary Table 2024-RCH**  
**Incorporating the 4.7% General Schedule Increase and a Locality Payment of 21.91%**  
**For the Locality Pay Area of Richmond, VA**  
**Total Increase: 5.16%**  
**Effective January 2024**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,803	\$ 27,703	\$ 28,593	\$ 29,481	\$ 30,370	\$ 30,891	\$ 31,773	\$ 32,662	\$ 32,697	\$ 33,528
2	30,139	30,855	31,854	32,697	33,067	34,040	35,013	35,985	36,958	37,931
3	32,885	33,981	35,077	36,173	37,269	38,365	39,461	40,557	41,653	42,749
4	36,914	38,144	39,374	40,605	41,835	43,065	44,295	45,525	46,755	47,985
5	41,301	42,677	44,053	45,430	46,806	48,182	49,559	50,935	52,312	53,688
6	46,039	47,574	49,109	50,644	52,179	53,714	55,248	56,783	58,318	59,853
7	51,161	52,866	54,572	56,277	57,983	59,688	61,394	63,099	64,805	66,510
8	56,658	58,546	60,434	62,323	64,211	66,100	67,988	69,876	71,765	73,653
9	62,579	64,665	66,751	68,836	70,922	73,008	75,094	77,180	79,266	81,352
10	68,913	71,210	73,507	75,804	78,100	80,397	82,694	84,991	87,288	89,584
11	75,715	78,238	80,762	83,285	85,809	88,332	90,856	93,379	95,903	98,426
12	90,751	93,776	96,800	99,825	102,849	105,874	108,899	111,923	114,948	117,972
13	107,915	111,512	115,110	118,707	122,305	125,903	129,500	133,098	136,695	140,293
14	127,523	131,774	136,025	140,276	144,527	148,778	153,029	157,280	161,531	165,782
15	149,999	154,999	159,998	164,998	169,997	174,997	179,996	184,996	189,996	191,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>