

Salary Table 2024-RT
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 17.35%
For the Locality Pay Area of Rochester-Batavia-Seneca Falls, NY
Total Increase: 5.46%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.36	\$ 12.78	\$ 13.19	\$ 13.60	\$ 14.01	\$ 14.25	\$ 14.66	\$ 15.06	\$ 15.08	\$ 15.46
	O	18.54	19.17	19.79	20.40	21.02	21.38	21.99	22.59	22.62	23.19
2	B	13.90	14.23	14.69	15.08	15.25	15.70	16.15	16.60	17.05	17.49
	O	20.85	21.35	22.04	22.62	22.88	23.55	24.23	24.90	25.58	26.24
3	B	15.17	15.67	16.18	16.68	17.19	17.70	18.20	18.71	19.21	19.72
	O	22.76	23.51	24.27	25.02	25.79	26.55	27.30	28.07	28.82	29.58
4	B	17.03	17.59	18.16	18.73	19.30	19.86	20.43	21.00	21.56	22.13
	O	25.55	26.39	27.24	28.10	28.95	29.79	30.65	31.50	32.34	33.20
5	B	19.05	19.68	20.32	20.95	21.59	22.22	22.86	23.49	24.13	24.76
	O	28.58	29.52	30.48	31.43	32.39	33.33	34.29	35.24	36.20	37.14
6	B	21.23	21.94	22.65	23.36	24.07	24.77	25.48	26.19	26.90	27.61
	O	31.85	32.91	33.98	35.04	36.11	37.16	38.22	39.29	40.35	41.42
7	B	23.60	24.38	25.17	25.96	26.74	27.53	28.32	29.10	29.89	30.68
	O	35.40	36.57	37.76	38.94	40.11	41.30	42.48	43.65	44.84	46.02
8	B	26.13	27.00	27.87	28.75	29.62	30.49	31.36	32.23	33.10	33.97
	O	39.20	40.50	41.81	43.13	44.43	45.74	47.04	47.69	47.69	47.69
9	B	28.86	29.83	30.79	31.75	32.71	33.67	34.64	35.60	36.56	37.52
	O	43.29	44.75	46.19	47.63	47.69	47.69	47.69	47.69	47.69	47.69
10	B	31.79	32.84	33.90	34.96	36.02	37.08	38.14	39.20	40.26	41.32
	O	47.69	47.69	47.69	47.69	47.69	47.69	47.69	47.69	47.69	47.69
11	B	34.92	36.09	37.25	38.41	39.58	40.74	41.91	43.07	44.23	45.40
	O	47.69	47.69	47.69	47.69	47.69	47.69	47.69	47.69	47.69	47.69
12	B	41.86	43.25	44.65	46.04	47.44	48.83	50.23	51.62	53.02	54.41
	O	47.69	47.69	47.69	47.69	47.69	48.83	50.23	51.62	53.02	54.41
13	B	49.77	51.43	53.09	54.75	56.41	58.07	59.73	61.39	63.05	64.71
	O	49.77	51.43	53.09	54.75	56.41	58.07	59.73	61.39	63.05	64.71
14	B	58.82	60.78	62.74	64.70	66.66	68.62	70.58	72.54	74.50	76.46
	O	58.82	60.78	62.74	64.70	66.66	68.62	70.58	72.54	74.50	76.46
15	B	69.18	71.49	73.80	76.10	78.41	80.71	83.02	85.33	87.63	89.94
	O	69.18	71.49	73.80	76.10	78.41	80.71	83.02	85.33	87.63	89.94

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>