

Salary Table 2024-SEA
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 30.81%
For the Locality Pay Area of Seattle-Tacoma, WA
Total Increase: 5.70%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 28,760	\$ 29,725	\$ 30,680	\$ 31,634	\$ 32,587	\$ 33,146	\$ 34,093	\$ 35,047	\$ 35,085	\$ 35,975
2	32,339	33,108	34,179	35,085	35,481	36,525	37,569	38,612	39,656	40,700
3	35,286	36,462	37,638	38,814	39,990	41,166	42,342	43,518	44,694	45,870
4	39,609	40,929	42,249	43,569	44,889	46,209	47,529	48,848	50,168	51,488
5	44,316	45,793	47,270	48,746	50,223	51,700	53,177	54,654	56,131	57,607
6	49,400	51,047	52,694	54,341	55,988	57,635	59,282	60,929	62,576	64,222
7	54,896	56,726	58,556	60,386	62,216	64,046	65,876	67,706	69,536	71,366
8	60,794	62,820	64,846	66,873	68,899	70,925	72,951	74,978	77,004	79,030
9	67,147	69,386	71,624	73,862	76,100	78,338	80,576	82,815	85,053	87,291
10	73,944	76,409	78,873	81,338	83,802	86,267	88,731	91,195	93,660	96,124
11	81,242	83,950	86,658	89,365	92,073	94,781	97,489	100,197	102,904	105,612
12	97,376	100,622	103,867	107,112	110,358	113,603	116,849	120,094	123,339	126,585
13	115,793	119,653	123,513	127,374	131,234	135,094	138,954	142,814	146,675	150,535
14	136,832	141,394	145,955	150,517	155,078	159,639	164,201	168,762	173,323	177,885
15	160,950	166,314	171,679	177,043	182,408	187,773	191,900 *	191,900 *	191,900 *	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>