

Salary Table 2024-SN
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 17.18%
For the Locality Pay Area of Spokane-Spokane Valley-Coeur d'Alene, WA-ID
Total Increase: 5.31%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.34	\$ 12.76	\$ 13.17	\$ 13.58	\$ 13.99	\$ 14.23	\$ 14.63	\$ 15.04	\$ 15.06	\$ 15.44
	O	18.51	19.14	19.76	20.37	20.99	21.35	21.95	22.56	22.59	23.16
2	B	13.88	14.21	14.67	15.06	15.23	15.68	16.13	16.57	17.02	17.47
	O	20.82	21.32	22.01	22.59	22.85	23.52	24.20	24.86	25.53	26.21
3	B	15.15	15.65	16.16	16.66	17.16	17.67	18.17	18.68	19.18	19.69
	O	22.73	23.48	24.24	24.99	25.74	26.51	27.26	28.02	28.77	29.54
4	B	17.00	17.57	18.13	18.70	19.27	19.83	20.40	20.97	21.53	22.10
	O	25.50	26.36	27.20	28.05	28.91	29.75	30.60	31.46	32.30	33.15
5	B	19.02	19.66	20.29	20.92	21.56	22.19	22.83	23.46	24.09	24.73
	O	28.53	29.49	30.44	31.38	32.34	33.29	34.25	35.19	36.14	37.10
6	B	21.20	21.91	22.62	23.32	24.03	24.74	25.45	26.15	26.86	27.57
	O	31.80	32.87	33.93	34.98	36.05	37.11	38.18	39.23	40.29	41.36
7	B	23.56	24.35	25.13	25.92	26.70	27.49	28.28	29.06	29.85	30.63
	O	35.34	36.53	37.70	38.88	40.05	41.24	42.42	43.59	44.78	45.95
8	B	26.09	26.96	27.83	28.70	29.57	30.44	31.31	32.18	33.05	33.92
	O	39.14	40.44	41.75	43.05	44.36	45.66	46.97	47.61	47.61	47.61
9	B	28.82	29.78	30.74	31.70	32.66	33.63	34.59	35.55	36.51	37.47
	O	43.23	44.67	46.11	47.55	47.61	47.61	47.61	47.61	47.61	47.61
10	B	31.74	32.80	33.85	34.91	35.97	37.03	38.09	39.14	40.20	41.26
	O	47.61	47.61	47.61	47.61	47.61	47.61	47.61	47.61	47.61	47.61
11	B	34.87	36.03	37.20	38.36	39.52	40.68	41.85	43.01	44.17	45.33
	O	47.61	47.61	47.61	47.61	47.61	47.61	47.61	47.61	47.61	47.61
12	B	41.80	43.19	44.58	45.98	47.37	48.76	50.15	51.55	52.94	54.33
	O	47.61	47.61	47.61	47.61	47.61	48.76	50.15	51.55	52.94	54.33
13	B	49.70	51.36	53.02	54.67	56.33	57.99	59.64	61.30	62.96	64.61
	O	49.70	51.36	53.02	54.67	56.33	57.99	59.64	61.30	62.96	64.61
14	B	58.73	60.69	62.65	64.61	66.56	68.52	70.48	72.44	74.40	76.35
	O	58.73	60.69	62.65	64.61	66.56	68.52	70.48	72.44	74.40	76.35
15	B	69.08	71.39	73.69	75.99	78.30	80.60	82.90	85.20	87.51	89.81
	O	69.08	71.39	73.69	75.99	78.30	80.60	82.90	85.20	87.51	89.81

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>