

**Salary Table 2024-TU**  
**Incorporating the 4.7% General Schedule Increase and a Locality Payment of 18.92%**  
**For the Locality Pay Area of Tucson-Nogales, AZ**  
**Total Increase: 5.16%**  
**Effective January 2024**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,146	\$ 27,023	\$ 27,891	\$ 28,758	\$ 29,625	\$ 30,133	\$ 30,994	\$ 31,861	\$ 31,896	\$ 32,705
2	29,399	30,099	31,073	31,896	32,256	33,205	34,154	35,103	36,052	37,001
3	32,079	33,148	34,217	35,286	36,355	37,424	38,493	39,562	40,631	41,700
4	36,009	37,209	38,409	39,609	40,809	42,008	43,208	44,408	45,608	46,808
5	40,288	41,630	42,973	44,316	45,658	47,001	48,343	49,686	51,029	52,371
6	44,910	46,407	47,905	49,402	50,899	52,396	53,893	55,391	56,888	58,385
7	49,906	51,570	53,233	54,897	56,561	58,224	59,888	61,552	63,215	64,879
8	55,268	57,110	58,952	60,794	62,636	64,478	66,320	68,163	70,005	71,847
9	61,044	63,079	65,113	67,148	69,183	71,218	73,252	75,287	77,322	79,357
10	67,223	69,464	71,704	73,944	76,185	78,425	80,666	82,906	85,147	87,387
11	73,858	76,319	78,781	81,243	83,704	86,166	88,628	91,089	93,551	96,012
12	88,525	91,476	94,426	97,376	100,327	103,277	106,228	109,178	112,128	115,079
13	105,268	108,777	112,287	115,796	119,305	122,815	126,324	129,833	133,343	136,852
14	124,395	128,542	132,689	136,835	140,982	145,129	149,276	153,422	157,569	161,716
15	146,320	151,197	156,074	160,951	165,828	170,705	175,582	180,459	185,336	190,213

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>