

Salary Table 2024-GS
Incorporating the 4.7% General Schedule Increase
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	WITHIN GRADE AMOUNTS
1	\$ 21,986	\$ 22,724	\$ 23,454	\$ 24,183	\$ 24,912	\$ 25,339	\$ 26,063	\$ 26,792	\$ 26,821	\$ 27,502	VARIES
2	24,722	25,310	26,129	26,821	27,124	27,922	28,720	29,518	30,316	31,114	VARIES
3	26,975	27,874	28,773	29,672	30,571	31,470	32,369	33,268	34,167	35,066	899
4	30,280	31,289	32,298	33,307	34,316	35,325	36,334	37,343	38,352	39,361	1,009
5	33,878	35,007	36,136	37,265	38,394	39,523	40,652	41,781	42,910	44,039	1,129
6	37,765	39,024	40,283	41,542	42,801	44,060	45,319	46,578	47,837	49,096	1,259
7	41,966	43,365	44,764	46,163	47,562	48,961	50,360	51,759	53,158	54,557	1,399
8	46,475	48,024	49,573	51,122	52,671	54,220	55,769	57,318	58,867	60,416	1,549
9	51,332	53,043	54,754	56,465	58,176	59,887	61,598	63,309	65,020	66,731	1,711
10	56,528	58,412	60,296	62,180	64,064	65,948	67,832	69,716	71,600	73,484	1,884
11	62,107	64,177	66,247	68,317	70,387	72,457	74,527	76,597	78,667	80,737	2,070
12	74,441	76,922	79,403	81,884	84,365	86,846	89,327	91,808	94,289	96,770	2,481
13	88,520	91,471	94,422	97,373	100,324	103,275	106,226	109,177	112,128	115,079	2,951
14	104,604	108,091	111,578	115,065	118,552	122,039	125,526	129,013	132,500	135,987	3,487
15	123,041	127,142	131,243	135,344	139,445	143,546	147,647	151,748	155,849	159,950	4,101

Salary Table 2024-AL
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 20.25%
For the Locality Pay Area of Albany-Schenectady, NY-MA
Total Increase: 5.40%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,438	\$ 27,326	\$ 28,203	\$ 29,080	\$ 29,957	\$ 30,470	\$ 31,341	\$ 32,217	\$ 32,252	\$ 33,071
2	29,728	30,435	31,420	32,252	32,617	33,576	34,536	35,495	36,455	37,415
3	32,437	33,518	34,600	35,681	36,762	37,843	38,924	40,005	41,086	42,167
4	36,412	37,625	38,838	40,052	41,265	42,478	43,692	44,905	46,118	47,332
5	40,738	42,096	43,454	44,811	46,169	47,526	48,884	50,242	51,599	52,957
6	45,412	46,926	48,440	49,954	51,468	52,982	54,496	56,010	57,524	59,038
7	50,464	52,146	53,829	55,511	57,193	58,876	60,558	62,240	63,922	65,605
8	55,886	57,749	59,612	61,474	63,337	65,200	67,062	68,925	70,788	72,650
9	61,727	63,784	65,842	67,899	69,957	72,014	74,072	76,129	78,187	80,244
10	67,975	70,240	72,506	74,771	77,037	79,302	81,568	83,833	86,099	88,365
11	74,684	77,173	79,662	82,151	84,640	87,130	89,619	92,108	94,597	97,086
12	89,515	92,499	95,482	98,466	101,449	104,432	107,416	110,399	113,383	116,366
13	106,445	109,994	113,542	117,091	120,640	124,188	127,737	131,285	134,834	138,382
14	125,786	129,979	134,173	138,366	142,559	146,752	150,945	155,138	159,331	163,524
15	147,957	152,888	157,820	162,751	167,683	172,614	177,546	182,477	187,408	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-AQ
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 18.05%
For the Locality Pay Area of Albuquerque-Santa Fe-Las Vegas, NM
Total Increase: 5.07%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,954	\$ 26,826	\$ 27,687	\$ 28,548	\$ 29,409	\$ 29,913	\$ 30,767	\$ 31,628	\$ 31,662	\$ 32,466
2	29,184	29,878	30,845	31,662	32,020	32,962	33,904	34,846	35,788	36,730
3	31,844	32,905	33,967	35,028	36,089	37,150	38,212	39,273	40,334	41,395
4	35,746	36,937	38,128	39,319	40,510	41,701	42,892	44,083	45,275	46,466
5	39,993	41,326	42,659	43,991	45,324	46,657	47,990	49,322	50,655	51,988
6	44,582	46,068	47,554	49,040	50,527	52,013	53,499	54,985	56,472	57,958
7	49,541	51,192	52,844	54,495	56,147	57,798	59,450	61,101	62,753	64,405
8	54,864	56,692	58,521	60,350	62,178	64,007	65,835	67,664	69,492	71,321
9	60,597	62,617	64,637	66,657	68,677	70,697	72,716	74,736	76,756	78,776
10	66,731	68,955	71,179	73,403	75,628	77,852	80,076	82,300	84,524	86,748
11	73,317	75,761	78,205	80,648	83,092	85,535	87,979	90,423	92,866	95,310
12	87,878	90,806	93,735	96,664	99,593	102,522	105,451	108,379	111,308	114,237
13	104,498	107,982	111,465	114,949	118,432	121,916	125,400	128,883	132,367	135,851
14	123,485	127,601	131,718	135,834	139,951	144,067	148,183	152,300	156,416	160,533
15	145,250	150,091	154,932	159,774	164,615	169,456	174,297	179,139	183,980	188,821

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-ATL
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 23.45%
For the Locality Pay Area of Atlanta--Athens-Clarke County--Sandy Springs, GA-AL
Total Increase: 5.07%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,142	\$ 28,053	\$ 28,954	\$ 29,854	\$ 30,754	\$ 31,281	\$ 32,175	\$ 33,075	\$ 33,111	\$ 33,951
2	30,519	31,245	32,256	33,111	33,485	34,470	35,455	36,440	37,425	38,410
3	33,301	34,410	35,520	36,630	37,740	38,850	39,960	41,069	42,179	43,289
4	37,381	38,626	39,872	41,117	42,363	43,609	44,854	46,100	47,346	48,591
5	41,822	43,216	44,610	46,004	47,397	48,791	50,185	51,579	52,972	54,366
6	46,621	48,175	49,729	51,284	52,838	54,392	55,946	57,501	59,055	60,609
7	51,807	53,534	55,261	56,988	58,715	60,442	62,169	63,896	65,624	67,351
8	57,373	59,286	61,198	63,110	65,022	66,935	68,847	70,759	72,671	74,584
9	63,369	65,482	67,594	69,706	71,818	73,931	76,043	78,155	80,267	82,379
10	69,784	72,110	74,435	76,761	79,087	81,413	83,739	86,064	88,390	90,716
11	76,671	79,227	81,782	84,337	86,893	89,448	92,004	94,559	97,114	99,670
12	91,897	94,960	98,023	101,086	104,149	107,211	110,274	113,337	116,400	119,463
13	109,278	112,921	116,564	120,207	123,850	127,493	131,136	134,779	138,422	142,065
14	129,134	133,438	137,743	142,048	146,352	150,657	154,962	159,267	163,571	167,876
15	151,894	156,957	162,019	167,082	172,145	177,208	182,270	187,333	191,900 *	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-AU
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 19.99%
For the Locality Pay Area of Austin-Round Rock-Georgetown, TX
Total Increase: 5.22%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,381	\$ 27,267	\$ 28,142	\$ 29,017	\$ 29,892	\$ 30,404	\$ 31,273	\$ 32,148	\$ 32,183	\$ 33,000
2	29,664	30,369	31,352	32,183	32,546	33,504	34,461	35,419	36,376	37,334
3	32,367	33,446	34,525	35,603	36,682	37,761	38,840	39,918	40,997	42,076
4	36,333	37,544	38,754	39,965	41,176	42,386	43,597	44,808	46,019	47,229
5	40,650	42,005	43,360	44,714	46,069	47,424	48,778	50,133	51,488	52,842
6	45,314	46,825	48,336	49,846	51,357	52,868	54,378	55,889	57,400	58,910
7	50,355	52,034	53,712	55,391	57,070	58,748	60,427	62,106	63,784	65,463
8	55,765	57,624	59,483	61,341	63,200	65,059	66,917	68,776	70,635	72,493
9	61,593	63,646	65,699	67,752	69,805	71,858	73,911	75,964	78,017	80,071
10	67,828	70,089	72,349	74,610	76,870	79,131	81,392	83,652	85,913	88,173
11	74,522	77,006	79,490	81,974	84,457	86,941	89,425	91,909	94,393	96,876
12	89,322	92,299	95,276	98,253	101,230	104,207	107,183	110,160	113,137	116,114
13	106,215	109,756	113,297	116,838	120,379	123,920	127,461	131,001	134,542	138,083
14	125,514	129,698	133,882	138,066	142,251	146,435	150,619	154,803	158,987	163,171
15	147,637	152,558	157,478	162,399	167,320	172,241	177,162	182,082	187,003	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

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Salary Table 2024-BH
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 17.91%
For the Locality Pay Area of Birmingham-Hoover-Talladega, AL
Total Increase: 5.15%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,924	\$ 26,794	\$ 27,655	\$ 28,514	\$ 29,374	\$ 29,877	\$ 30,731	\$ 31,590	\$ 31,625	\$ 32,428
2	29,150	29,843	30,809	31,625	31,982	32,923	33,864	34,805	35,746	36,687
3	31,806	32,866	33,926	34,986	36,046	37,106	38,166	39,226	40,286	41,346
4	35,703	36,893	38,083	39,272	40,462	41,652	42,841	44,031	45,221	46,411
5	39,946	41,277	42,608	43,939	45,270	46,602	47,933	49,264	50,595	51,926
6	44,529	46,013	47,498	48,982	50,467	51,951	53,436	54,920	56,405	57,889
7	49,482	51,132	52,781	54,431	56,080	57,730	59,379	61,029	62,679	64,328
8	54,799	56,625	58,452	60,278	62,104	63,931	65,757	67,584	69,410	71,237
9	60,526	62,543	64,560	66,578	68,595	70,613	72,630	74,648	76,665	78,683
10	66,652	68,874	71,095	73,316	75,538	77,759	79,981	82,202	84,424	86,645
11	73,230	75,671	78,112	80,553	82,993	85,434	87,875	90,316	92,756	95,197
12	87,773	90,699	93,624	96,549	99,475	102,400	105,325	108,251	111,176	114,102
13	104,374	107,853	111,333	114,813	118,292	121,772	125,251	128,731	132,210	135,690
14	123,339	127,450	131,562	135,673	139,785	143,896	148,008	152,119	156,231	160,342
15	145,078	149,913	154,749	159,584	164,420	169,255	174,091	178,926	183,762	188,597

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-BOS
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 31.97%
For the Locality Pay Area of Boston-Worcester-Providence, MA-RI-NH-CT-ME-VT
Total Increase: 5.44%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,015	\$ 29,989	\$ 30,952	\$ 31,914	\$ 32,876	\$ 33,440	\$ 34,395	\$ 35,357	\$ 35,396	\$ 36,294
2	32,626	33,402	34,482	35,396	35,796	36,849	37,902	38,955	40,008	41,061
3	35,599	36,785	37,972	39,158	40,345	41,531	42,717	43,904	45,090	46,277
4	39,961	41,292	42,624	43,955	45,287	46,618	47,950	49,282	50,613	51,945
5	44,709	46,199	47,689	49,179	50,669	52,159	53,648	55,138	56,628	58,118
6	49,838	51,500	53,161	54,823	56,484	58,146	59,807	61,469	63,130	64,792
7	55,383	57,229	59,075	60,921	62,768	64,614	66,460	68,306	70,153	71,999
8	61,333	63,377	65,421	67,466	69,510	71,554	73,598	75,643	77,687	79,731
9	67,743	70,001	72,259	74,517	76,775	79,033	81,291	83,549	85,807	88,065
10	74,600	77,086	79,573	82,059	84,545	87,032	89,518	92,004	94,491	96,977
11	81,963	84,694	87,426	90,158	92,890	95,622	98,353	101,085	103,817	106,549
12	98,240	101,514	104,788	108,062	111,336	114,611	117,885	121,159	124,433	127,707
13	116,820	120,714	124,609	128,503	132,398	136,292	140,186	144,081	147,975	151,870
14	138,046	142,648	147,249	151,851	156,453	161,055	165,657	170,258	174,860	179,462
15	162,377	167,789	173,201	178,613	184,026	189,438	191,900 *	191,900 *	191,900 *	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-BU
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 21.99%
For the Locality Pay Area of Buffalo-Cheektowaga-Olean, NY
Total Increase: 5.25%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,821	\$ 27,721	\$ 28,612	\$ 29,501	\$ 30,390	\$ 30,911	\$ 31,794	\$ 32,684	\$ 32,719	\$ 33,550
2	30,158	30,876	31,875	32,719	33,089	34,062	35,036	36,009	36,982	37,956
3	32,907	34,003	35,100	36,197	37,294	38,390	39,487	40,584	41,680	42,777
4	36,939	38,169	39,400	40,631	41,862	43,093	44,324	45,555	46,786	48,016
5	41,328	42,705	44,082	45,460	46,837	48,214	49,591	50,969	52,346	53,723
6	46,070	47,605	49,141	50,677	52,213	53,749	55,285	56,821	58,356	59,892
7	51,194	52,901	54,608	56,314	58,021	59,728	61,434	63,141	64,847	66,554
8	56,695	58,584	60,474	62,364	64,253	66,143	68,033	69,922	71,812	73,701
9	62,620	64,707	66,794	68,882	70,969	73,056	75,143	77,231	79,318	81,405
10	68,959	71,257	73,555	75,853	78,152	80,450	82,748	85,047	87,345	89,643
11	75,764	78,290	80,815	83,340	85,865	88,390	90,915	93,441	95,966	98,491
12	90,811	93,837	96,864	99,890	102,917	105,943	108,970	111,997	115,023	118,050
13	107,986	111,585	115,185	118,785	122,385	125,985	129,585	133,185	136,785	140,385
14	127,606	131,860	136,114	140,368	144,622	148,875	153,129	157,383	161,637	165,891
15	150,098	155,101	160,103	165,106	170,109	175,112	180,115	185,117	190,120	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-BN
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 18.97%
For the Locality Pay Area of Burlington-South Burlington-Barre, VT
Total Increase: 5.28%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,157	\$ 27,035	\$ 27,903	\$ 28,771	\$ 29,638	\$ 30,146	\$ 31,007	\$ 31,874	\$ 31,909	\$ 32,719
2	29,412	30,111	31,086	31,909	32,269	33,219	34,168	35,118	36,067	37,016
3	32,092	33,162	34,231	35,301	36,370	37,440	38,509	39,579	40,648	41,718
4	36,024	37,225	38,425	39,625	40,826	42,026	43,227	44,427	45,627	46,828
5	40,305	41,648	42,991	44,334	45,677	47,021	48,364	49,707	51,050	52,393
6	44,929	46,427	47,925	49,423	50,920	52,418	53,916	55,414	56,912	58,410
7	49,927	51,591	53,256	54,920	56,585	58,249	59,913	61,578	63,242	64,906
8	55,291	57,134	58,977	60,820	62,663	64,506	66,348	68,191	70,034	71,877
9	61,070	63,105	65,141	67,176	69,212	71,248	73,283	75,319	77,354	79,390
10	67,251	69,493	71,734	73,976	76,217	78,458	80,700	82,941	85,183	87,424
11	73,889	76,351	78,814	81,277	83,739	86,202	88,665	91,127	93,590	96,053
12	88,562	91,514	94,466	97,417	100,369	103,321	106,272	109,224	112,176	115,127
13	105,312	108,823	112,334	115,845	119,355	122,866	126,377	129,888	133,399	136,909
14	124,447	128,596	132,744	136,893	141,041	145,190	149,338	153,487	157,635	161,784
15	146,382	151,261	156,140	161,019	165,898	170,777	175,656	180,535	185,414	190,293

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-CT
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 19.26%
For the Locality Pay Area of Charlotte-Concord, NC-SC
Total Increase: 5.26%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,221	\$ 27,101	\$ 27,971	\$ 28,841	\$ 29,710	\$ 30,219	\$ 31,083	\$ 31,952	\$ 31,987	\$ 32,799
2	29,483	30,185	31,161	31,987	32,348	33,300	34,251	35,203	36,155	37,107
3	32,170	33,243	34,315	35,387	36,459	37,531	38,603	39,675	40,748	41,820
4	36,112	37,315	38,519	39,722	40,925	42,129	43,332	44,535	45,739	46,942
5	40,403	41,749	43,096	44,442	45,789	47,135	48,482	49,828	51,174	52,521
6	45,039	46,540	48,042	49,543	51,044	52,546	54,047	55,549	57,050	58,552
7	50,049	51,717	53,386	55,054	56,722	58,391	60,059	61,728	63,396	65,065
8	55,426	57,273	59,121	60,968	62,815	64,663	66,510	68,357	70,205	72,052
9	61,219	63,259	65,300	67,340	69,381	71,421	73,462	75,502	77,543	79,583
10	67,415	69,662	71,909	74,156	76,403	78,650	80,896	83,143	85,390	87,637
11	74,069	76,537	79,006	81,475	83,944	86,412	88,881	91,350	93,818	96,287
12	88,778	91,737	94,696	97,655	100,614	103,573	106,531	109,490	112,449	115,408
13	105,569	109,088	112,608	116,127	119,646	123,166	126,685	130,204	133,724	137,243
14	124,751	128,909	133,068	137,227	141,385	145,544	149,702	153,861	158,020	162,178
15	146,739	151,630	156,520	161,411	166,302	171,193	176,084	180,975	185,866	190,756

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-CHI
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 30.41%
For the Locality Pay Area of Chicago-Naperville, IL-IN-WI
Total Increase: 5.20%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 28,672	\$ 29,634	\$ 30,586	\$ 31,537	\$ 32,488	\$ 33,045	\$ 33,989	\$ 34,939	\$ 34,977	\$ 35,865
2	32,240	33,007	34,075	34,977	35,372	36,413	37,454	38,494	39,535	40,576
3	35,178	36,350	37,523	38,695	39,868	41,040	42,212	43,385	44,557	45,730
4	39,488	40,804	42,120	43,436	44,751	46,067	47,383	48,699	50,015	51,331
5	44,180	45,653	47,125	48,597	50,070	51,542	53,014	54,487	55,959	57,431
6	49,249	50,891	52,533	54,175	55,817	57,459	59,101	60,742	62,384	64,026
7	54,728	56,552	58,377	60,201	62,026	63,850	65,674	67,499	69,323	71,148
8	60,608	62,628	64,648	66,668	68,688	70,708	72,728	74,748	76,768	78,789
9	66,942	69,173	71,405	73,636	75,867	78,099	80,330	82,561	84,793	87,024
10	73,718	76,175	78,632	81,089	83,546	86,003	88,460	90,917	93,374	95,830
11	80,994	83,693	86,393	89,092	91,792	94,491	97,191	99,890	102,590	105,289
12	97,079	100,314	103,549	106,785	110,020	113,256	116,491	119,727	122,962	126,198
13	115,439	119,287	123,136	126,984	130,833	134,681	138,529	142,378	146,226	150,075
14	136,414	140,961	145,509	150,056	154,604	159,151	163,698	168,246	172,793	177,341
15	160,458	165,806	171,154	176,502	181,850	187,198	191,900 *	191,900 *	191,900 *	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-CIN
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 21.69%
For the Locality Pay Area of Cincinnati-Wilmington-Maysville, OH-KY-IN
Total Increase: 4.99%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,755	\$ 27,653	\$ 28,541	\$ 29,428	\$ 30,315	\$ 30,835	\$ 31,716	\$ 32,603	\$ 32,638	\$ 33,467
2	30,084	30,800	31,796	32,638	33,007	33,978	34,949	35,920	36,892	37,863
3	32,826	33,920	35,014	36,108	37,202	38,296	39,390	40,484	41,578	42,672
4	36,848	38,076	39,303	40,531	41,759	42,987	44,215	45,443	46,671	47,898
5	41,226	42,600	43,974	45,348	46,722	48,096	49,469	50,843	52,217	53,591
6	45,956	47,488	49,020	50,552	52,085	53,617	55,149	56,681	58,213	59,745
7	51,068	52,771	54,473	56,176	57,878	59,581	61,283	62,986	64,688	66,390
8	56,555	58,440	60,325	62,210	64,095	65,980	67,865	69,750	71,635	73,520
9	62,466	64,548	66,630	68,712	70,794	72,876	74,959	77,041	79,123	81,205
10	68,789	71,082	73,374	75,667	77,959	80,252	82,545	84,837	87,130	89,423
11	75,578	78,097	80,616	83,135	85,654	88,173	90,692	93,211	95,730	98,249
12	90,587	93,606	96,626	99,645	102,664	105,683	108,702	111,721	114,740	117,759
13	107,720	111,311	114,902	118,493	122,084	125,675	129,266	132,857	136,449	140,040
14	127,293	131,536	135,779	140,023	144,266	148,509	152,753	156,996	161,239	165,483
15	149,729	154,719	159,710	164,700	169,691	174,681	179,672	184,662	189,653	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-CLE
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 22.01%
For the Locality Pay Area of Cleveland-Akron-Canton, OH-PA
Total Increase: 4.98%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,825	\$ 27,726	\$ 28,616	\$ 29,506	\$ 30,395	\$ 30,916	\$ 31,799	\$ 32,689	\$ 32,724	\$ 33,555
2	30,163	30,881	31,880	32,724	33,094	34,068	35,041	36,015	36,989	37,962
3	32,912	34,009	35,106	36,203	37,300	38,397	39,493	40,590	41,687	42,784
4	36,945	38,176	39,407	40,638	41,869	43,100	44,331	45,562	46,793	48,024
5	41,335	42,712	44,090	45,467	46,845	48,222	49,600	50,977	52,354	53,732
6	46,077	47,613	49,149	50,685	52,222	53,758	55,294	56,830	58,366	59,902
7	51,203	52,910	54,617	56,323	58,030	59,737	61,444	63,151	64,858	66,565
8	56,704	58,594	60,484	62,374	64,264	66,154	68,044	69,934	71,824	73,714
9	62,630	64,718	66,805	68,893	70,981	73,068	75,156	77,243	79,331	81,418
10	68,970	71,268	73,567	75,866	78,164	80,463	82,762	85,060	87,359	89,658
11	75,777	78,302	80,828	83,354	85,879	88,405	90,930	93,456	95,982	98,507
12	90,825	93,853	96,880	99,907	102,934	105,961	108,988	112,015	115,042	118,069
13	108,003	111,604	115,204	118,805	122,405	126,006	129,606	133,207	136,807	140,408
14	127,627	131,882	136,136	140,391	144,645	148,900	153,154	157,409	161,663	165,918
15	150,122	155,126	160,130	165,133	170,137	175,140	180,144	185,148	190,151	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-CS
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 19.73%
For the Locality Pay Area of Colorado Springs, CO
Total Increase: 5.24%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,324	\$ 27,207	\$ 28,081	\$ 28,954	\$ 29,827	\$ 30,338	\$ 31,205	\$ 32,078	\$ 32,113	\$ 32,928
2	29,600	30,304	31,284	32,113	32,476	33,431	34,386	35,342	36,297	37,253
3	32,297	33,374	34,450	35,526	36,603	37,679	38,755	39,832	40,908	41,985
4	36,254	37,462	38,670	39,878	41,087	42,295	43,503	44,711	45,919	47,127
5	40,562	41,914	43,266	44,617	45,969	47,321	48,673	50,024	51,376	52,728
6	45,216	46,723	48,231	49,738	51,246	52,753	54,260	55,768	57,275	58,783
7	50,246	51,921	53,596	55,271	56,946	58,621	60,296	61,971	63,646	65,321
8	55,645	57,499	59,354	61,208	63,063	64,918	66,772	68,627	70,481	72,336
9	61,460	63,508	65,557	67,606	69,654	71,703	73,751	75,800	77,848	79,897
10	67,681	69,937	72,192	74,448	76,704	78,960	81,215	83,471	85,727	87,982
11	74,361	76,839	79,318	81,796	84,274	86,753	89,231	91,710	94,188	96,666
12	89,128	92,099	95,069	98,040	101,010	103,981	106,951	109,922	112,892	115,863
13	105,985	109,518	113,051	116,585	120,118	123,651	127,184	130,718	134,251	137,784
14	125,242	129,417	133,592	137,767	141,942	146,117	150,292	154,467	158,642	162,817
15	147,317	152,227	157,137	162,047	166,957	171,868	176,778	181,688	186,598	191,508

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-COL
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 21.80%
For the Locality Pay Area of Columbus-Marion-Zanesville, OH
Total Increase: 5.16%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,779	\$ 27,678	\$ 28,567	\$ 29,455	\$ 30,343	\$ 30,863	\$ 31,745	\$ 32,633	\$ 32,668	\$ 33,497
2	30,111	30,828	31,825	32,668	33,037	34,009	34,981	35,953	36,925	37,897
3	32,856	33,951	35,046	36,140	37,235	38,330	39,425	40,520	41,615	42,710
4	36,881	38,110	39,339	40,568	41,797	43,026	44,255	45,484	46,713	47,942
5	41,263	42,639	44,014	45,389	46,764	48,139	49,514	50,889	52,264	53,640
6	45,998	47,531	49,065	50,598	52,132	53,665	55,199	56,732	58,265	59,799
7	51,115	52,819	54,523	56,227	57,931	59,634	61,338	63,042	64,746	66,450
8	56,607	58,493	60,380	62,267	64,153	66,040	67,927	69,813	71,700	73,587
9	62,522	64,606	66,690	68,774	70,858	72,942	75,026	77,110	79,194	81,278
10	68,851	71,146	73,441	75,735	78,030	80,325	82,619	84,914	87,209	89,504
11	75,646	78,168	80,689	83,210	85,731	88,253	90,774	93,295	95,816	98,338
12	90,669	93,691	96,713	99,735	102,757	105,778	108,800	111,822	114,844	117,866
13	107,817	111,412	115,006	118,600	122,195	125,789	129,383	132,978	136,572	140,166
14	127,408	131,655	135,902	140,149	144,396	148,644	152,891	157,138	161,385	165,632
15	149,864	154,859	159,854	164,849	169,844	174,839	179,834	184,829	189,824	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-CC
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 17.40%
For the Locality Pay Area of Corpus Christi-Kingsville-Alice, TX
Total Increase: 4.97%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,812	\$ 26,678	\$ 27,535	\$ 28,391	\$ 29,247	\$ 29,748	\$ 30,598	\$ 31,454	\$ 31,488	\$ 32,287
2	29,024	29,714	30,675	31,488	31,844	32,780	33,717	34,654	35,591	36,528
3	31,669	32,724	33,780	34,835	35,890	36,946	38,001	39,057	40,112	41,167
4	35,549	36,733	37,918	39,102	40,287	41,472	42,656	43,841	45,025	46,210
5	39,773	41,098	42,424	43,749	45,075	46,400	47,725	49,051	50,376	51,702
6	44,336	45,814	47,292	48,770	50,248	51,726	53,205	54,683	56,161	57,639
7	49,268	50,911	52,553	54,195	55,838	57,480	59,123	60,765	62,407	64,050
8	54,562	56,380	58,199	60,017	61,836	63,654	65,473	67,291	69,110	70,928
9	60,264	62,272	64,281	66,290	68,299	70,307	72,316	74,325	76,333	78,342
10	66,364	68,576	70,788	72,999	75,211	77,423	79,635	81,847	84,058	86,270
11	72,914	75,344	77,774	80,204	82,634	85,065	87,495	89,925	92,355	94,785
12	87,394	90,306	93,219	96,132	99,045	101,957	104,870	107,783	110,695	113,608
13	103,922	107,387	110,851	114,316	117,780	121,245	124,709	128,174	131,638	135,103
14	122,805	126,899	130,993	135,086	139,180	143,274	147,368	151,461	155,555	159,649
15	144,450	149,265	154,079	158,894	163,708	168,523	173,338	178,152	182,967	187,781

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-DFW
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 26.91%
For the Locality Pay Area of Dallas-Fort Worth, TX-OK
Total Increase: 5.15%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,902	\$ 28,839	\$ 29,765	\$ 30,691	\$ 31,616	\$ 32,158	\$ 33,077	\$ 34,002	\$ 34,039	\$ 34,903
2	31,375	32,121	33,160	34,039	34,423	35,436	36,449	37,461	38,474	39,487
3	34,234	35,375	36,516	37,657	38,798	39,939	41,079	42,220	43,361	44,502
4	38,428	39,709	40,989	42,270	43,550	44,831	46,111	47,392	48,673	49,953
5	42,995	44,427	45,860	47,293	48,726	50,159	51,591	53,024	54,457	55,890
6	47,928	49,525	51,123	52,721	54,319	55,917	57,514	59,112	60,710	62,308
7	53,259	55,035	56,810	58,585	60,361	62,136	63,912	65,687	67,463	69,238
8	58,981	60,947	62,913	64,879	66,845	68,811	70,776	72,742	74,708	76,674
9	65,145	67,317	69,488	71,660	73,831	76,003	78,174	80,345	82,517	84,688
10	71,740	74,131	76,522	78,913	81,304	83,695	86,086	88,477	90,868	93,259
11	78,820	81,447	84,074	86,701	89,328	91,955	94,582	97,209	99,836	102,463
12	94,473	97,622	100,770	103,919	107,068	110,216	113,365	116,514	119,662	122,811
13	112,341	116,086	119,831	123,576	127,321	131,066	134,811	138,557	142,302	146,047
14	132,753	137,178	141,604	146,029	150,454	154,880	159,305	163,730	168,156	172,581
15	156,151	161,356	166,560	171,765	176,970	182,174	187,379	191,900 *	191,900 *	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-DV
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 18.66%
For the Locality Pay Area of Davenport-Moline, IA-IL
Total Increase: 5.10%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,089	\$ 26,964	\$ 27,831	\$ 28,696	\$ 29,561	\$ 30,067	\$ 30,926	\$ 31,791	\$ 31,826	\$ 32,634
2	29,335	30,033	31,005	31,826	32,185	33,132	34,079	35,026	35,973	36,920
3	32,009	33,075	34,142	35,209	36,276	37,342	38,409	39,476	40,543	41,609
4	35,930	37,128	38,325	39,522	40,719	41,917	43,114	44,311	45,508	46,706
5	40,200	41,539	42,879	44,219	45,558	46,898	48,238	49,577	50,917	52,257
6	44,812	46,306	47,800	49,294	50,788	52,282	53,776	55,269	56,763	58,257
7	49,797	51,457	53,117	54,777	56,437	58,097	59,757	61,417	63,077	64,737
8	55,147	56,985	58,823	60,661	62,499	64,337	66,175	68,014	69,852	71,690
9	60,911	62,941	64,971	67,001	69,032	71,062	73,092	75,122	77,153	79,183
10	67,076	69,312	71,547	73,783	76,018	78,254	80,489	82,725	84,961	87,196
11	73,696	76,152	78,609	81,065	83,521	85,977	88,434	90,890	93,346	95,803
12	88,332	91,276	94,220	97,164	100,108	103,051	105,995	108,939	111,883	114,827
13	105,038	108,539	112,041	115,543	119,044	122,546	126,048	129,549	133,051	136,553
14	124,123	128,261	132,398	136,536	140,674	144,811	148,949	153,087	157,225	161,362
15	146,000	150,867	155,733	160,599	165,465	170,332	175,198	180,064	184,930	189,797

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-DAY
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 21.14%
For the Locality Pay Area of Dayton-Springfield-Kettering, OH
Total Increase: 5.18%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,634	\$ 27,528	\$ 28,412	\$ 29,295	\$ 30,178	\$ 30,696	\$ 31,573	\$ 32,456	\$ 32,491	\$ 33,316
2	29,948	30,661	31,653	32,491	32,858	33,825	34,791	35,758	36,725	37,691
3	32,678	33,767	34,856	35,945	37,034	38,123	39,212	40,301	41,390	42,479
4	36,681	37,903	39,126	40,348	41,570	42,793	44,015	45,237	46,460	47,682
5	41,040	42,407	43,775	45,143	46,510	47,878	49,246	50,614	51,981	53,349
6	45,749	47,274	48,799	50,324	51,849	53,374	54,899	56,425	57,950	59,475
7	50,838	52,532	54,227	55,922	57,617	59,311	61,006	62,701	64,396	66,090
8	56,300	58,176	60,053	61,929	63,806	65,682	67,559	69,435	71,311	73,188
9	62,184	64,256	66,329	68,402	70,474	72,547	74,620	76,693	78,765	80,838
10	68,478	70,760	73,043	75,325	77,607	79,889	82,172	84,454	86,736	89,019
11	75,236	77,744	80,252	82,759	85,267	87,774	90,282	92,790	95,297	97,805
12	90,178	93,183	96,189	99,194	102,200	105,205	108,211	111,216	114,222	117,227
13	107,233	110,808	114,383	117,958	121,532	125,107	128,682	132,257	135,832	139,407
14	126,717	130,941	135,166	139,390	143,614	147,838	152,062	156,286	160,511	164,735
15	149,052	154,020	158,988	163,956	168,924	173,892	178,860	183,828	188,795	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-DEN
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 29.88%
For the Locality Pay Area of Denver-Aurora, CO
Total Increase: 5.37%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 28,555	\$ 29,514	\$ 30,462	\$ 31,409	\$ 32,356	\$ 32,910	\$ 33,851	\$ 34,797	\$ 34,835	\$ 35,720
2	32,109	32,873	33,936	34,835	35,229	36,265	37,302	38,338	39,374	40,411
3	35,035	36,203	37,370	38,538	39,706	40,873	42,041	43,208	44,376	45,544
4	39,328	40,638	41,949	43,259	44,570	45,880	47,191	48,501	49,812	51,122
5	44,001	45,467	46,933	48,400	49,866	51,332	52,799	54,265	55,732	57,198
6	49,049	50,684	52,320	53,955	55,590	57,225	58,860	60,496	62,131	63,766
7	54,505	56,322	58,139	59,957	61,774	63,591	65,408	67,225	69,042	70,859
8	60,362	62,374	64,385	66,397	68,409	70,421	72,433	74,445	76,456	78,468
9	66,670	68,892	71,114	73,337	75,559	77,781	80,003	82,226	84,448	86,670
10	73,419	75,866	78,312	80,759	83,206	85,653	88,100	90,547	92,994	95,441
11	80,665	83,353	86,042	88,730	91,419	94,107	96,796	99,484	102,173	104,861
12	96,684	99,906	103,129	106,351	109,573	112,796	116,018	119,240	122,463	125,685
13	114,970	118,803	122,635	126,468	130,301	134,134	137,966	141,799	145,632	149,465
14	135,860	140,389	144,918	149,446	153,975	158,504	163,033	167,562	172,091	176,620
15	159,806	165,132	170,458	175,785	181,111	186,438	191,764	191,900 *	191,900 *	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-DM
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 17.68%
For the Locality Pay Area of Des Moines-Ames-West Des Moines, IA
Total Increase: 5.19%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,873	\$ 26,742	\$ 27,601	\$ 28,459	\$ 29,316	\$ 29,819	\$ 30,671	\$ 31,529	\$ 31,563	\$ 32,364
2	29,093	29,785	30,749	31,563	31,920	32,859	33,798	34,737	35,676	36,615
3	31,744	32,802	33,860	34,918	35,976	37,034	38,092	39,150	40,208	41,266
4	35,634	36,821	38,008	39,196	40,383	41,570	42,758	43,945	45,133	46,320
5	39,868	41,196	42,525	43,853	45,182	46,511	47,839	49,168	50,496	51,825
6	44,442	45,923	47,405	48,887	50,368	51,850	53,331	54,813	56,295	57,776
7	49,386	51,032	52,678	54,325	55,971	57,617	59,264	60,910	62,556	64,203
8	54,692	56,515	58,338	60,160	61,983	63,806	65,629	67,452	69,275	71,098
9	60,407	62,421	64,435	66,448	68,462	70,475	72,489	74,502	76,516	78,529
10	66,522	68,739	70,956	73,173	75,391	77,608	79,825	82,042	84,259	86,476
11	73,088	75,523	77,959	80,395	82,831	85,267	87,703	90,139	92,575	95,011
12	87,602	90,522	93,441	96,361	99,281	102,200	105,120	108,040	110,959	113,879
13	104,170	107,643	111,116	114,589	118,061	121,534	125,007	128,479	131,952	135,425
14	123,098	127,201	131,305	135,408	139,512	143,615	147,719	151,822	155,926	160,030
15	144,795	149,621	154,447	159,273	164,099	168,925	173,751	178,577	183,403	188,229

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-DET
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 28.82%
For the Locality Pay Area of Detroit-Warren-Ann Arbor, MI
Total Increase: 5.07%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 28,322	\$ 29,273	\$ 30,213	\$ 31,153	\$ 32,092	\$ 32,642	\$ 33,574	\$ 34,513	\$ 34,551	\$ 35,428
2	31,847	32,604	33,659	34,551	34,941	35,969	36,997	38,025	39,053	40,081
3	34,749	35,907	37,065	38,223	39,382	40,540	41,698	42,856	44,014	45,172
4	39,007	40,306	41,606	42,906	44,206	45,506	46,805	48,105	49,405	50,705
5	43,642	45,096	46,550	48,005	49,459	50,914	52,368	53,822	55,277	56,731
6	48,649	50,271	51,893	53,514	55,136	56,758	58,380	60,002	61,624	63,245
7	54,061	55,863	57,665	59,467	61,269	63,072	64,874	66,676	68,478	70,280
8	59,869	61,865	63,860	65,855	67,851	69,846	71,842	73,837	75,832	77,828
9	66,126	68,330	70,534	72,738	74,942	77,146	79,351	81,555	83,759	85,963
10	72,819	75,246	77,673	80,100	82,527	84,954	87,381	89,808	92,235	94,662
11	80,006	82,673	85,339	88,006	90,673	93,339	96,006	98,672	101,339	104,005
12	95,895	99,091	102,287	105,483	108,679	111,875	115,071	118,267	121,463	124,659
13	114,031	117,833	121,634	125,436	129,237	133,039	136,840	140,642	144,443	148,245
14	134,751	139,243	143,735	148,227	152,719	157,211	161,703	166,195	170,687	175,178
15	158,501	163,784	169,067	174,350	179,633	184,916	190,199	191,900 *	191,900 *	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-FN
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 17.15%
For the Locality Pay Area of Fresno-Madera-Hanford, CA
Total Increase: 5.28%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,757	\$ 26,621	\$ 27,476	\$ 28,330	\$ 29,184	\$ 29,685	\$ 30,533	\$ 31,387	\$ 31,421	\$ 32,219
2	28,962	29,651	30,610	31,421	31,776	32,711	33,645	34,580	35,515	36,450
3	31,601	32,654	33,708	34,761	35,814	36,867	37,920	38,973	40,027	41,080
4	35,473	36,655	37,837	39,019	40,201	41,383	42,565	43,747	44,929	46,111
5	39,688	41,011	42,333	43,656	44,979	46,301	47,624	48,946	50,269	51,592
6	44,242	45,717	47,192	48,666	50,141	51,616	53,091	54,566	56,041	57,516
7	49,163	50,802	52,441	54,080	55,719	57,358	58,997	60,636	62,275	63,914
8	54,445	56,260	58,075	59,889	61,704	63,519	65,333	67,148	68,963	70,777
9	60,135	62,140	64,144	66,149	68,153	70,158	72,162	74,166	76,171	78,175
10	66,223	68,430	70,637	72,844	75,051	77,258	79,465	81,672	83,879	86,087
11	72,758	75,183	77,608	80,033	82,458	84,883	87,308	89,733	92,158	94,583
12	87,208	90,114	93,021	95,927	98,834	101,740	104,647	107,553	110,460	113,366
13	103,701	107,158	110,615	114,072	117,530	120,987	124,444	127,901	131,358	134,815
14	122,544	126,629	130,714	134,799	138,884	142,969	147,054	151,139	155,224	159,309
15	144,143	148,947	153,751	158,555	163,360	168,164	172,968	177,773	182,577	187,381

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-HB
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 19.10%
For the Locality Pay Area of Harrisburg-Lebanon, PA
Total Increase: 5.15%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,185	\$ 27,064	\$ 27,934	\$ 28,802	\$ 29,670	\$ 30,179	\$ 31,041	\$ 31,909	\$ 31,944	\$ 32,755
2	29,444	30,144	31,120	31,944	32,305	33,255	34,206	35,156	36,106	37,057
3	32,127	33,198	34,269	35,339	36,410	37,481	38,551	39,622	40,693	41,764
4	36,063	37,265	38,467	39,669	40,870	42,072	43,274	44,476	45,677	46,879
5	40,349	41,693	43,038	44,383	45,727	47,072	48,417	49,761	51,106	52,450
6	44,978	46,478	47,977	49,477	50,976	52,475	53,975	55,474	56,974	58,473
7	49,982	51,648	53,314	54,980	56,646	58,313	59,979	61,645	63,311	64,977
8	55,352	57,197	59,041	60,886	62,731	64,576	66,421	68,266	70,111	71,955
9	61,136	63,174	65,212	67,250	69,288	71,325	73,363	75,401	77,439	79,477
10	67,325	69,569	71,813	74,056	76,300	78,544	80,788	83,032	85,276	87,519
11	73,969	76,435	78,900	81,366	83,831	86,296	88,762	91,227	93,692	96,158
12	88,659	91,614	94,569	97,524	100,479	103,434	106,388	109,343	112,298	115,253
13	105,427	108,942	112,457	115,971	119,486	123,001	126,515	130,030	133,544	137,059
14	124,583	128,736	132,889	137,042	141,195	145,348	149,501	153,654	157,808	161,961
15	146,542	151,426	156,310	161,195	166,079	170,963	175,848	180,732	185,616	190,500

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-HAR
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 31.62%
For the Locality Pay Area of Hartford-East Hartford, CT-MA
Total Increase: 5.27%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 28,938	\$ 29,909	\$ 30,870	\$ 31,830	\$ 32,789	\$ 33,351	\$ 34,304	\$ 35,264	\$ 35,302	\$ 36,198
2	32,539	33,313	34,391	35,302	35,701	36,751	37,801	38,852	39,902	40,952
3	35,504	36,688	37,871	39,054	40,238	41,421	42,604	43,787	44,971	46,154
4	39,855	41,183	42,511	43,839	45,167	46,495	47,823	49,151	50,479	51,807
5	44,590	46,076	47,562	49,048	50,534	52,020	53,506	54,992	56,478	57,964
6	49,706	51,363	53,020	54,678	56,335	57,992	59,649	61,306	62,963	64,620
7	55,236	57,077	58,918	60,760	62,601	64,442	66,284	68,125	69,967	71,808
8	61,170	63,209	65,248	67,287	69,326	71,364	73,403	75,442	77,481	79,520
9	67,563	69,815	72,067	74,319	76,571	78,823	81,075	83,327	85,579	87,831
10	74,402	76,882	79,362	81,841	84,321	86,801	89,280	91,760	94,240	96,720
11	81,745	84,470	87,194	89,919	92,643	95,368	98,092	100,817	103,542	106,266
12	97,979	101,245	104,510	107,776	111,041	114,307	117,572	120,838	124,103	127,369
13	116,510	120,394	124,278	128,162	132,046	135,931	139,815	143,699	147,583	151,467
14	137,680	142,269	146,859	151,449	156,038	160,628	165,217	169,807	174,397	178,986
15	161,947	167,344	172,742	178,140	183,538	188,935	191,900 *	191,900 *	191,900 *	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-HOU
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 34.72%
For the Locality Pay Area of Houston-The Woodlands, TX
Total Increase: 4.89%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,620	\$ 30,614	\$ 31,597	\$ 32,579	\$ 33,561	\$ 34,137	\$ 35,112	\$ 36,094	\$ 36,133	\$ 37,051
2	33,305	34,098	35,201	36,133	36,541	37,617	38,692	39,767	40,842	41,917
3	36,341	37,552	38,763	39,974	41,185	42,396	43,608	44,819	46,030	47,241
4	40,793	42,153	43,512	44,871	46,231	47,590	48,949	50,308	51,668	53,027
5	45,640	47,161	48,682	50,203	51,724	53,245	54,766	56,287	57,808	59,329
6	50,877	52,573	54,269	55,965	57,662	59,358	61,054	62,750	64,446	66,142
7	56,537	58,421	60,306	62,191	64,076	65,960	67,845	69,730	71,614	73,499
8	62,611	64,698	66,785	68,872	70,958	73,045	75,132	77,219	79,306	81,392
9	69,154	71,460	73,765	76,070	78,375	80,680	82,985	85,290	87,595	89,900
10	76,155	78,693	81,231	83,769	86,307	88,845	91,383	93,921	96,460	98,998
11	83,671	86,459	89,248	92,037	94,825	97,614	100,403	103,191	105,980	108,769
12	100,287	103,629	106,972	110,314	113,657	116,999	120,341	123,684	127,026	130,369
13	119,254	123,230	127,205	131,181	135,156	139,132	143,108	147,083	151,059	155,034
14	140,923	145,620	150,318	155,016	159,713	164,411	169,109	173,806	178,504	183,202
15	165,761	171,286	176,811	182,335	187,860	191,900 *	191,900 *	191,900 *	191,900 *	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-HNT
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 21.48%
For the Locality Pay Area of Huntsville-Decatur, AL-TN
Total Increase: 5.15%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,709	\$ 27,605	\$ 28,492	\$ 29,378	\$ 30,263	\$ 30,782	\$ 31,661	\$ 32,547	\$ 32,582	\$ 33,409
2	30,032	30,747	31,742	32,582	32,950	33,920	34,889	35,858	36,828	37,797
3	32,769	33,861	34,953	36,046	37,138	38,230	39,322	40,414	41,506	42,598
4	36,784	38,010	39,236	40,461	41,687	42,913	44,139	45,364	46,590	47,816
5	41,155	42,527	43,898	45,270	46,641	48,013	49,384	50,756	52,127	53,499
6	45,877	47,406	48,936	50,465	51,995	53,524	55,054	56,583	58,112	59,642
7	50,980	52,680	54,379	56,079	57,778	59,478	61,177	62,877	64,576	66,276
8	56,458	58,340	60,221	62,103	63,985	65,866	67,748	69,630	71,512	73,393
9	62,358	64,437	66,515	68,594	70,672	72,751	74,829	76,908	78,986	81,065
10	68,670	70,959	73,248	75,536	77,825	80,114	82,402	84,691	86,980	89,268
11	75,448	77,962	80,477	82,991	85,506	88,021	90,535	93,050	95,565	98,079
12	90,431	93,445	96,459	99,473	102,487	105,501	108,514	111,528	114,542	117,556
13	107,534	111,119	114,704	118,289	121,874	125,458	129,043	132,628	136,213	139,798
14	127,073	131,309	135,545	139,781	144,017	148,253	152,489	156,725	160,961	165,197
15	149,470	154,452	159,434	164,416	169,398	174,380	179,362	184,343	189,325	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-IND
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 17.89%
For the Locality Pay Area of Indianapolis-Carmel-Muncie, IN
Total Increase: 4.98%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,919	\$ 26,789	\$ 27,650	\$ 28,509	\$ 29,369	\$ 29,872	\$ 30,726	\$ 31,585	\$ 31,619	\$ 32,422
2	29,145	29,838	30,803	31,619	31,976	32,917	33,858	34,799	35,740	36,680
3	31,801	32,861	33,920	34,980	36,040	37,100	38,160	39,220	40,279	41,339
4	35,697	36,887	38,076	39,266	40,455	41,645	42,834	44,024	45,213	46,403
5	39,939	41,270	42,601	43,932	45,263	46,594	47,925	49,256	50,587	51,918
6	44,521	46,005	47,490	48,974	50,458	51,942	53,427	54,911	56,395	57,879
7	49,474	51,123	52,772	54,422	56,071	57,720	59,369	61,019	62,668	64,317
8	54,789	56,615	58,442	60,268	62,094	63,920	65,746	67,572	69,398	71,224
9	60,515	62,532	64,549	66,567	68,584	70,601	72,618	74,635	76,652	78,669
10	66,641	68,862	71,083	73,304	75,525	77,746	79,967	82,188	84,409	86,630
11	73,218	75,658	78,099	80,539	82,979	85,420	87,860	90,300	92,741	95,181
12	87,758	90,683	93,608	96,533	99,458	102,383	105,308	108,232	111,157	114,082
13	104,356	107,835	111,314	114,793	118,272	121,751	125,230	128,709	132,188	135,667
14	123,318	127,428	131,539	135,650	139,761	143,872	147,983	152,093	156,204	160,315
15	145,053	149,888	154,722	159,557	164,392	169,226	174,061	178,896	183,730	188,565

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-KC
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 18.65%
For the Locality Pay Area of Kansas City-Overland Park-Kansas City, MO-KS
Total Increase: 5.12%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,086	\$ 26,962	\$ 27,828	\$ 28,693	\$ 29,558	\$ 30,065	\$ 30,924	\$ 31,789	\$ 31,823	\$ 32,631
2	29,333	30,030	31,002	31,823	32,183	33,129	34,076	35,023	35,970	36,917
3	32,006	33,073	34,139	35,206	36,272	37,339	38,406	39,472	40,539	41,606
4	35,927	37,124	38,322	39,519	40,716	41,913	43,110	44,307	45,505	46,702
5	40,196	41,536	42,875	44,215	45,554	46,894	48,234	49,573	50,913	52,252
6	44,808	46,302	47,796	49,290	50,783	52,277	53,771	55,265	56,759	58,252
7	49,793	51,453	53,112	54,772	56,432	58,092	59,752	61,412	63,072	64,732
8	55,143	56,980	58,818	60,656	62,494	64,332	66,170	68,008	69,846	71,684
9	60,905	62,936	64,966	66,996	69,026	71,056	73,086	75,116	77,146	79,176
10	67,070	69,306	71,541	73,777	76,012	78,247	80,483	82,718	84,953	87,189
11	73,690	76,146	78,602	81,058	83,514	85,970	88,426	90,882	93,338	95,794
12	88,324	91,268	94,212	97,155	100,099	103,043	105,986	108,930	111,874	114,818
13	105,029	108,530	112,032	115,533	119,034	122,536	126,037	129,539	133,040	136,541
14	124,113	128,250	132,387	136,525	140,662	144,799	148,937	153,074	157,211	161,349
15	145,988	150,854	155,720	160,586	165,451	170,317	175,183	180,049	184,915	189,781

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-LR
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 21.33%
For the Locality Pay Area of Laredo, TX
Total Increase: 5.30%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,676	\$ 27,571	\$ 28,457	\$ 29,341	\$ 30,226	\$ 30,744	\$ 31,622	\$ 32,507	\$ 32,542	\$ 33,368
2	29,995	30,709	31,702	32,542	32,910	33,878	34,846	35,814	36,782	37,751
3	32,729	33,820	34,910	36,001	37,092	38,183	39,273	40,364	41,455	42,546
4	36,739	37,963	39,187	40,411	41,636	42,860	44,084	45,308	46,532	47,757
5	41,104	42,474	43,844	45,214	46,583	47,953	49,323	50,693	52,063	53,433
6	45,820	47,348	48,875	50,403	51,930	53,458	54,986	56,513	58,041	59,568
7	50,917	52,615	54,312	56,010	57,707	59,404	61,102	62,799	64,497	66,194
8	56,388	58,268	60,147	62,026	63,906	65,785	67,665	69,544	71,423	73,303
9	62,281	64,357	66,433	68,509	70,585	72,661	74,737	76,813	78,889	80,965
10	68,585	70,871	73,157	75,443	77,729	80,015	82,301	84,586	86,872	89,158
11	75,354	77,866	80,377	82,889	85,401	87,912	90,424	92,935	95,447	97,958
12	90,319	93,329	96,340	99,350	102,360	105,370	108,380	111,391	114,401	117,411
13	107,401	110,982	114,562	118,143	121,723	125,304	128,884	132,464	136,045	139,625
14	126,916	131,147	135,378	139,608	143,839	148,070	152,301	156,531	160,762	164,993
15	149,286	154,261	159,237	164,213	169,189	174,164	179,140	184,116	189,092	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-LV
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 19.23%
For the Locality Pay Area of Las Vegas-Henderson, NV-AZ
Total Increase: 5.11%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,214	\$ 27,094	\$ 27,964	\$ 28,833	\$ 29,703	\$ 30,212	\$ 31,075	\$ 31,944	\$ 31,979	\$ 32,791
2	29,476	30,177	31,154	31,979	32,340	33,291	34,243	35,194	36,146	37,097
3	32,162	33,234	34,306	35,378	36,450	37,522	38,594	39,665	40,737	41,809
4	36,103	37,306	38,509	39,712	40,915	42,118	43,321	44,524	45,727	46,930
5	40,393	41,739	43,085	44,431	45,777	47,123	48,469	49,815	51,162	52,508
6	45,027	46,528	48,029	49,531	51,032	52,533	54,034	55,535	57,036	58,537
7	50,036	51,704	53,372	55,040	56,708	58,376	60,044	61,712	63,380	65,048
8	55,412	57,259	59,106	60,953	62,800	64,647	66,493	68,340	70,187	72,034
9	61,203	63,243	65,283	67,323	69,363	71,403	73,443	75,483	77,523	79,563
10	67,398	69,645	71,891	74,137	76,384	78,630	80,876	83,122	85,369	87,615
11	74,050	76,518	78,986	81,454	83,922	86,390	88,859	91,327	93,795	96,263
12	88,756	91,714	94,672	97,630	100,588	103,546	106,505	109,463	112,421	115,379
13	105,542	109,061	112,579	116,098	119,616	123,135	126,653	130,172	133,690	137,209
14	124,719	128,877	133,034	137,192	141,350	145,507	149,665	153,822	157,980	162,137
15	146,702	151,591	156,481	161,371	166,260	171,150	176,040	180,929	185,819	190,708

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-LA
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 35.84%
For the Locality Pay Area of Los Angeles-Long Beach, CA
Total Increase: 5.44%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,866	\$ 30,868	\$ 31,860	\$ 32,850	\$ 33,840	\$ 34,420	\$ 35,404	\$ 36,394	\$ 36,434	\$ 37,359
2	33,582	34,381	35,494	36,434	36,845	37,929	39,013	40,097	41,181	42,265
3	36,643	37,864	39,085	40,306	41,528	42,749	43,970	45,191	46,412	47,634
4	41,132	42,503	43,874	45,244	46,615	47,985	49,356	50,727	52,097	53,468
5	46,020	47,554	49,087	50,621	52,154	53,688	55,222	56,755	58,289	59,823
6	51,300	53,010	54,720	56,431	58,141	59,851	61,561	63,272	64,982	66,692
7	57,007	58,907	60,807	62,708	64,608	66,509	68,409	70,309	72,210	74,110
8	63,132	65,236	67,340	69,444	71,548	73,652	75,757	77,861	79,965	82,069
9	69,729	72,054	74,378	76,702	79,026	81,351	83,675	85,999	88,323	90,647
10	76,788	79,347	81,906	84,465	87,025	89,584	92,143	94,702	97,261	99,821
11	84,366	87,178	89,990	92,802	95,614	98,426	101,237	104,049	106,861	109,673
12	101,121	104,491	107,861	111,231	114,601	117,972	121,342	124,712	128,082	131,452
13	120,246	124,254	128,263	132,271	136,280	140,289	144,297	148,306	152,315	156,323
14	142,094	146,831	151,568	156,304	161,041	165,778	170,515	175,251	179,988	184,725
15	167,139	172,710	178,280	183,851	189,422	191,900 *	191,900 *	191,900 *	191,900 *	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-MFL
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 24.42%
For the Locality Pay Area of Miami-Port St. Lucie-Fort Lauderdale, FL
Total Increase: 4.94%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,355	\$ 28,273	\$ 29,181	\$ 30,088	\$ 30,996	\$ 31,527	\$ 32,428	\$ 33,335	\$ 33,371	\$ 34,218
2	30,759	31,491	32,510	33,371	33,748	34,741	35,733	36,726	37,719	38,712
3	33,562	34,681	35,799	36,918	38,036	39,155	40,274	41,392	42,511	43,629
4	37,674	38,930	40,185	41,441	42,696	43,951	45,207	46,462	47,718	48,973
5	42,151	43,556	44,960	46,365	47,770	49,175	50,579	51,984	53,389	54,793
6	46,987	48,554	50,120	51,687	53,253	54,819	56,386	57,952	59,519	61,085
7	52,214	53,955	55,695	57,436	59,177	60,917	62,658	64,399	66,139	67,880
8	57,824	59,751	61,679	63,606	65,533	67,461	69,388	71,315	73,242	75,170
9	63,867	65,996	68,125	70,254	72,383	74,511	76,640	78,769	80,898	83,027
10	70,332	72,676	75,020	77,364	79,708	82,053	84,397	86,741	89,085	91,429
11	77,274	79,849	82,425	85,000	87,576	90,151	92,726	95,302	97,877	100,453
12	92,619	95,706	98,793	101,880	104,967	108,054	111,141	114,228	117,314	120,401
13	110,137	113,808	117,480	121,151	124,823	128,495	132,166	135,838	139,510	143,181
14	130,148	134,487	138,825	143,164	147,502	151,841	156,179	160,518	164,857	169,195
15	153,088	158,190	163,293	168,395	173,497	178,600	183,702	188,805	191,900 *	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-MIL
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 22.15%
For the Locality Pay Area of Milwaukee-Racine-Waukesha, WI
Total Increase: 5.05%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,856	\$ 27,757	\$ 28,649	\$ 29,540	\$ 30,430	\$ 30,952	\$ 31,836	\$ 32,726	\$ 32,762	\$ 33,594
2	30,198	30,916	31,917	32,762	33,132	34,107	35,081	36,056	37,031	38,006
3	32,950	34,048	35,146	36,244	37,342	38,441	39,539	40,637	41,735	42,833
4	36,987	38,220	39,452	40,685	41,917	43,149	44,382	45,614	46,847	48,079
5	41,382	42,761	44,140	45,519	46,898	48,277	49,656	51,035	52,415	53,794
6	46,130	47,668	49,206	50,744	52,281	53,819	55,357	56,895	58,433	59,971
7	51,261	52,970	54,679	56,388	58,097	59,806	61,515	63,224	64,932	66,641
8	56,769	58,661	60,553	62,446	64,338	66,230	68,122	70,014	71,906	73,798
9	62,702	64,792	66,882	68,972	71,062	73,152	75,242	77,332	79,422	81,512
10	69,049	71,350	73,652	75,953	78,254	80,555	82,857	85,158	87,459	89,761
11	75,864	78,392	80,921	83,449	85,978	88,506	91,035	93,563	96,092	98,620
12	90,930	93,960	96,991	100,021	103,052	106,082	109,113	112,143	115,174	118,205
13	108,127	111,732	115,336	118,941	122,546	126,150	129,755	133,360	136,964	140,569
14	127,774	132,033	136,293	140,552	144,811	149,071	153,330	157,589	161,849	166,108
15	150,295	155,304	160,313	165,323	170,332	175,341	180,351	185,360	190,370	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-MSP
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 27.15%
For the Locality Pay Area of Minneapolis-St. Paul, MN-WI
Total Increase: 5.33%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,955	\$ 28,894	\$ 29,822	\$ 30,749	\$ 31,676	\$ 32,219	\$ 33,139	\$ 34,066	\$ 34,103	\$ 34,969
2	31,434	32,182	33,223	34,103	34,488	35,503	36,517	37,532	38,547	39,561
3	34,299	35,442	36,585	37,728	38,871	40,014	41,157	42,300	43,443	44,586
4	38,501	39,784	41,067	42,350	43,633	44,916	46,199	47,482	48,765	50,048
5	43,076	44,511	45,947	47,382	48,818	50,253	51,689	53,125	54,560	55,996
6	48,018	49,619	51,220	52,821	54,421	56,022	57,623	59,224	60,825	62,426
7	53,360	55,139	56,917	58,696	60,475	62,254	64,033	65,812	67,590	69,369
8	59,093	61,063	63,032	65,002	66,971	68,941	70,910	72,880	74,849	76,819
9	65,269	67,444	69,620	71,795	73,971	76,146	78,322	80,497	82,673	84,848
10	71,875	74,271	76,666	79,062	81,457	83,853	86,248	88,644	91,039	93,435
11	78,969	81,601	84,233	86,865	89,497	92,129	94,761	97,393	100,025	102,657
12	94,652	97,806	100,961	104,116	107,270	110,425	113,579	116,734	119,888	123,043
13	112,553	116,305	120,058	123,810	127,562	131,314	135,066	138,819	142,571	146,323
14	133,004	137,438	141,871	146,305	150,739	155,173	159,606	164,040	168,474	172,907
15	156,447	161,661	166,875	172,090	177,304	182,519	187,733	191,900 *	191,900 *	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-NY
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 37.24%
For the Locality Pay Area of New York-Newark, NY-NJ-CT-PA
Total Increase: 5.53%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 30,174	\$ 31,186	\$ 32,188	\$ 33,189	\$ 34,189	\$ 34,775	\$ 35,769	\$ 36,769	\$ 36,809	\$ 37,744
2	33,928	34,735	35,859	36,809	37,225	38,320	39,415	40,511	41,606	42,701
3	37,020	38,254	39,488	40,722	41,956	43,189	44,423	45,657	46,891	48,125
4	41,556	42,941	44,326	45,711	47,095	48,480	49,865	51,250	52,634	54,019
5	46,494	48,044	49,593	51,142	52,692	54,241	55,791	57,340	58,890	60,439
6	51,829	53,557	55,284	57,012	58,740	60,468	62,196	63,924	65,651	67,379
7	57,594	59,514	61,434	63,354	65,274	67,194	69,114	71,034	72,954	74,874
8	63,782	65,908	68,034	70,160	72,286	74,412	76,537	78,663	80,789	82,915
9	70,448	72,796	75,144	77,493	79,841	82,189	84,537	86,885	89,233	91,582
10	77,579	80,165	82,750	85,336	87,921	90,507	93,093	95,678	98,264	100,849
11	85,236	88,077	90,917	93,758	96,599	99,440	102,281	105,122	107,963	110,803
12	102,163	105,568	108,973	112,378	115,783	119,187	122,592	125,997	129,402	132,807
13	121,485	125,535	129,585	133,635	137,685	141,735	145,785	149,835	153,884	157,934
14	143,559	148,344	153,130	157,915	162,701	167,486	172,272	177,057	181,843	186,629
15	168,861	174,490	180,118	185,746	191,374	191,900 *	191,900 *	191,900 *	191,900 *	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-OM
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 17.94%
For the Locality Pay Area of Omaha-Council Bluffs-Fremont, NE-IA
Total Increase: 5.07%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,930	\$ 26,801	\$ 27,662	\$ 28,521	\$ 29,381	\$ 29,885	\$ 30,739	\$ 31,598	\$ 31,633	\$ 32,436
2	29,157	29,851	30,817	31,633	31,990	32,931	33,872	34,814	35,755	36,696
3	31,814	32,875	33,935	34,995	36,055	37,116	38,176	39,236	40,297	41,357
4	35,712	36,902	38,092	39,282	40,472	41,662	42,852	44,042	45,232	46,422
5	39,956	41,287	42,619	43,950	45,282	46,613	47,945	49,277	50,608	51,940
6	44,540	46,025	47,510	48,995	50,479	51,964	53,449	54,934	56,419	57,904
7	49,495	51,145	52,795	54,445	56,095	57,745	59,395	61,045	62,695	64,345
8	54,813	56,640	58,466	60,293	62,120	63,947	65,774	67,601	69,428	71,255
9	60,541	62,559	64,577	66,595	68,613	70,631	72,649	74,667	76,685	78,703
10	66,669	68,891	71,113	73,335	75,557	77,779	80,001	82,223	84,445	86,667
11	73,249	75,690	78,132	80,573	83,014	85,456	87,897	90,339	92,780	95,221
12	87,796	90,722	93,648	96,574	99,500	102,426	105,352	108,278	111,204	114,131
13	104,400	107,881	111,361	114,842	118,322	121,803	125,283	128,763	132,244	135,724
14	123,370	127,483	131,595	135,708	139,820	143,933	148,045	152,158	156,271	160,383
15	145,115	149,951	154,788	159,625	164,461	169,298	174,135	178,972	183,808	188,645

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-PB
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 17.60%
For the Locality Pay Area of Palm Bay-Melbourne-Titusville, FL
Total Increase: 4.97%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,856	\$ 26,723	\$ 27,582	\$ 28,439	\$ 29,297	\$ 29,799	\$ 30,650	\$ 31,507	\$ 31,541	\$ 32,342
2	29,073	29,765	30,728	31,541	31,898	32,836	33,775	34,713	35,652	36,590
3	31,723	32,780	33,837	34,894	35,951	37,009	38,066	39,123	40,180	41,238
4	35,609	36,796	37,982	39,169	40,356	41,542	42,729	43,915	45,102	46,289
5	39,841	41,168	42,496	43,824	45,151	46,479	47,807	49,134	50,462	51,790
6	44,412	45,892	47,373	48,853	50,334	51,815	53,295	54,776	56,256	57,737
7	49,352	50,997	52,642	54,288	55,933	57,578	59,223	60,869	62,514	64,159
8	54,655	56,476	58,298	60,119	61,941	63,763	65,584	67,406	69,228	71,049
9	60,366	62,379	64,391	66,403	68,415	70,427	72,439	74,451	76,464	78,476
10	66,477	68,693	70,908	73,124	75,339	77,555	79,770	81,986	84,202	86,417
11	73,038	75,472	77,906	80,341	82,775	85,209	87,644	90,078	92,512	94,947
12	87,543	90,460	93,378	96,296	99,213	102,131	105,049	107,966	110,884	113,802
13	104,100	107,570	111,040	114,511	117,981	121,451	124,922	128,392	131,863	135,333
14	123,014	127,115	131,216	135,316	139,417	143,518	147,619	151,719	155,820	159,921
15	144,696	149,519	154,342	159,165	163,987	168,810	173,633	178,456	183,278	188,101

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-PHL
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 28.55%
For the Locality Pay Area of Philadelphia-Reading-Camden, PA-NJ-DE-MD
Total Increase: 5.28%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 28,263	\$ 29,212	\$ 30,150	\$ 31,087	\$ 32,024	\$ 32,573	\$ 33,504	\$ 34,441	\$ 34,478	\$ 35,354
2	31,780	32,536	33,589	34,478	34,868	35,894	36,920	37,945	38,971	39,997
3	34,676	35,832	36,988	38,143	39,299	40,455	41,610	42,766	43,922	45,077
4	38,925	40,222	41,519	42,816	44,113	45,410	46,707	48,004	49,301	50,599
5	43,550	45,001	46,453	47,904	49,355	50,807	52,258	53,709	55,161	56,612
6	48,547	50,165	51,784	53,402	55,021	56,639	58,258	59,876	61,494	63,113
7	53,947	55,746	57,544	59,343	61,141	62,939	64,738	66,536	68,335	70,133
8	59,744	61,735	63,726	65,717	67,709	69,700	71,691	73,682	75,674	77,665
9	65,987	68,187	70,386	72,586	74,785	76,985	79,184	81,384	83,583	85,783
10	72,667	75,089	77,511	79,932	82,354	84,776	87,198	89,620	92,042	94,464
11	79,839	82,500	85,161	87,822	90,482	93,143	95,804	98,465	101,126	103,787
12	95,694	98,883	102,073	105,262	108,451	111,641	114,830	118,019	121,209	124,398
13	113,792	117,586	121,379	125,173	128,967	132,760	136,554	140,347	144,141	147,934
14	134,468	138,951	143,434	147,916	152,399	156,881	161,364	165,846	170,329	174,811
15	158,169	163,441	168,713	173,985	179,257	184,528	189,800	191,900 *	191,900 *	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-PX
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 22.02%
For the Locality Pay Area of Phoenix-Mesa, AZ
Total Increase: 5.20%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,827	\$ 27,728	\$ 28,619	\$ 29,508	\$ 30,398	\$ 30,919	\$ 31,802	\$ 32,692	\$ 32,727	\$ 33,558
2	30,166	30,883	31,883	32,727	33,097	34,070	35,044	36,018	36,992	37,965
3	32,915	34,012	35,109	36,206	37,303	38,400	39,497	40,594	41,691	42,788
4	36,948	38,179	39,410	40,641	41,872	43,104	44,335	45,566	46,797	48,028
5	41,338	42,716	44,093	45,471	46,848	48,226	49,604	50,981	52,359	53,736
6	46,081	47,617	49,153	50,690	52,226	53,762	55,298	56,834	58,371	59,907
7	51,207	52,914	54,621	56,328	58,035	59,742	61,449	63,156	64,863	66,570
8	56,709	58,599	60,489	62,379	64,269	66,159	68,049	69,939	71,830	73,720
9	62,635	64,723	66,811	68,899	70,986	73,074	75,162	77,250	79,337	81,425
10	68,975	71,274	73,573	75,872	78,171	80,470	82,769	85,067	87,366	89,665
11	75,783	78,309	80,835	83,360	85,886	88,412	90,938	93,464	95,989	98,515
12	90,833	93,860	96,888	99,915	102,942	105,969	108,997	112,024	115,051	118,079
13	108,012	111,613	115,214	118,815	122,415	126,016	129,617	133,218	136,819	140,419
14	127,638	131,893	136,147	140,402	144,657	148,912	153,167	157,422	161,677	165,931
15	150,135	155,139	160,143	165,147	170,151	175,155	180,159	185,163	190,167	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-PIT
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 20.78%
For the Locality Pay Area of Pittsburgh-New Castle-Weirton, PA-OH-WV
Total Increase: 5.06%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,555	\$ 27,446	\$ 28,328	\$ 29,208	\$ 30,089	\$ 30,604	\$ 31,479	\$ 32,359	\$ 32,394	\$ 33,217
2	29,859	30,569	31,559	32,394	32,760	33,724	34,688	35,652	36,616	37,579
3	32,580	33,666	34,752	35,838	36,924	38,009	39,095	40,181	41,267	42,353
4	36,572	37,791	39,010	40,228	41,447	42,666	43,884	45,103	46,322	47,540
5	40,918	42,281	43,645	45,009	46,372	47,736	49,099	50,463	51,827	53,190
6	45,613	47,133	48,654	50,174	51,695	53,216	54,736	56,257	57,778	59,298
7	50,687	52,376	54,066	55,756	57,445	59,135	60,825	62,515	64,204	65,894
8	56,133	58,003	59,874	61,745	63,616	65,487	67,358	69,229	71,100	72,970
9	61,999	64,065	66,132	68,198	70,265	72,332	74,398	76,465	78,531	80,598
10	68,275	70,550	72,826	75,101	77,376	79,652	81,927	84,203	86,478	88,754
11	75,013	77,513	80,013	82,513	85,013	87,514	90,014	92,514	95,014	97,514
12	89,910	92,906	95,903	98,899	101,896	104,893	107,889	110,886	113,882	116,879
13	106,914	110,479	114,043	117,607	121,171	124,736	128,300	131,864	135,428	138,992
14	126,341	130,552	134,764	138,976	143,187	147,399	151,610	155,822	160,034	164,245
15	148,609	153,562	158,515	163,468	168,422	173,375	178,328	183,281	188,234	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-POR
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 25.66%
For the Locality Pay Area of Portland-Vancouver-Salem, OR-WA
Total Increase: 5.27%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,628	\$ 28,555	\$ 29,472	\$ 30,388	\$ 31,304	\$ 31,841	\$ 32,751	\$ 33,667	\$ 33,703	\$ 34,559
2	31,066	31,805	32,834	33,703	34,084	35,087	36,090	37,092	38,095	39,098
3	33,897	35,026	36,156	37,286	38,416	39,545	40,675	41,805	42,934	44,064
4	38,050	39,318	40,586	41,854	43,121	44,389	45,657	46,925	48,193	49,461
5	42,571	43,990	45,408	46,827	48,246	49,665	51,083	52,502	53,921	55,339
6	47,455	49,038	50,620	52,202	53,784	55,366	56,948	58,530	60,112	61,694
7	52,734	54,492	56,250	58,008	59,766	61,524	63,282	65,040	66,798	68,556
8	58,400	60,347	62,293	64,240	66,186	68,133	70,079	72,026	73,972	75,919
9	64,504	66,654	68,804	70,954	73,104	75,254	77,404	79,554	81,704	83,854
10	71,033	73,401	75,768	78,135	80,503	82,870	85,238	87,605	89,973	92,340
11	78,044	80,645	83,246	85,847	88,448	91,049	93,651	96,252	98,853	101,454
12	93,543	96,660	99,778	102,895	106,013	109,131	112,248	115,366	118,484	121,601
13	111,234	114,942	118,651	122,359	126,067	129,775	133,484	137,192	140,900	144,608
14	131,445	135,827	140,209	144,591	148,972	153,354	157,736	162,118	166,500	170,881
15	154,613	159,767	164,920	170,073	175,227	180,380	185,533	190,687	191,900 *	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-RA
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 21.90%
For the Locality Pay Area of Raleigh-Durham-Cary, NC
Total Increase: 5.16%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,801	\$ 27,701	\$ 28,590	\$ 29,479	\$ 30,368	\$ 30,888	\$ 31,771	\$ 32,659	\$ 32,695	\$ 33,525
2	30,136	30,853	31,851	32,695	33,064	34,037	35,010	35,982	36,955	37,928
3	32,883	33,978	35,074	36,170	37,266	38,362	39,458	40,554	41,650	42,745
4	36,911	38,141	39,371	40,601	41,831	43,061	44,291	45,521	46,751	47,981
5	41,297	42,674	44,050	45,426	46,802	48,179	49,555	50,931	52,307	53,684
6	46,036	47,570	49,105	50,640	52,174	53,709	55,244	56,779	58,313	59,848
7	51,157	52,862	54,567	56,273	57,978	59,683	61,389	63,094	64,800	66,505
8	56,653	58,541	60,429	62,318	64,206	66,094	67,982	69,871	71,759	73,647
9	62,574	64,659	66,745	68,831	70,917	73,002	75,088	77,174	79,259	81,345
10	68,908	71,204	73,501	75,797	78,094	80,391	82,687	84,984	87,280	89,577
11	75,708	78,232	80,755	83,278	85,802	88,325	90,848	93,372	95,895	98,418
12	90,744	93,768	96,792	99,817	102,841	105,865	108,890	111,914	114,938	117,963
13	107,906	111,503	115,100	118,698	122,295	125,892	129,489	133,087	136,684	140,281
14	127,512	131,763	136,014	140,264	144,515	148,766	153,016	157,267	161,518	165,768
15	149,987	154,986	159,985	164,984	169,983	174,983	179,982	184,981	189,980	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-RN
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 17.11%
For the Locality Pay Area of Reno-Fernley, NV
Total Increase: 5.25%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,748	\$ 26,612	\$ 27,467	\$ 28,321	\$ 29,174	\$ 29,675	\$ 30,522	\$ 31,376	\$ 31,410	\$ 32,208
2	28,952	29,641	30,600	31,410	31,765	32,699	33,634	34,569	35,503	36,438
3	31,590	32,643	33,696	34,749	35,802	36,855	37,907	38,960	40,013	41,066
4	35,461	36,643	37,824	39,006	40,187	41,369	42,551	43,732	44,914	46,096
5	39,675	40,997	42,319	43,641	44,963	46,285	47,608	48,930	50,252	51,574
6	44,227	45,701	47,175	48,650	50,124	51,599	53,073	54,547	56,022	57,496
7	49,146	50,785	52,423	54,061	55,700	57,338	58,977	60,615	62,253	63,892
8	54,427	56,241	58,055	59,869	61,683	63,497	65,311	67,125	68,939	70,753
9	60,115	62,119	64,122	66,126	68,130	70,134	72,137	74,141	76,145	78,149
10	66,200	68,406	70,613	72,819	75,025	77,232	79,438	81,644	83,851	86,057
11	72,734	75,158	77,582	80,006	82,430	84,854	87,279	89,703	92,127	94,551
12	87,178	90,083	92,989	95,894	98,800	101,705	104,611	107,516	110,422	113,327
13	103,666	107,122	110,578	114,034	117,489	120,945	124,401	127,857	131,313	134,769
14	122,502	126,585	130,669	134,753	138,836	142,920	147,003	151,087	155,171	159,254
15	144,093	148,896	153,699	158,501	163,304	168,107	172,909	177,712	182,515	187,317

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-RCH
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 21.91%
For the Locality Pay Area of Richmond, VA
Total Increase: 5.16%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,803	\$ 27,703	\$ 28,593	\$ 29,481	\$ 30,370	\$ 30,891	\$ 31,773	\$ 32,662	\$ 32,697	\$ 33,528
2	30,139	30,855	31,854	32,697	33,067	34,040	35,013	35,985	36,958	37,931
3	32,885	33,981	35,077	36,173	37,269	38,365	39,461	40,557	41,653	42,749
4	36,914	38,144	39,374	40,605	41,835	43,065	44,295	45,525	46,755	47,985
5	41,301	42,677	44,053	45,430	46,806	48,182	49,559	50,935	52,312	53,688
6	46,039	47,574	49,109	50,644	52,179	53,714	55,248	56,783	58,318	59,853
7	51,161	52,866	54,572	56,277	57,983	59,688	61,394	63,099	64,805	66,510
8	56,658	58,546	60,434	62,323	64,211	66,100	67,988	69,876	71,765	73,653
9	62,579	64,665	66,751	68,836	70,922	73,008	75,094	77,180	79,266	81,352
10	68,913	71,210	73,507	75,804	78,100	80,397	82,694	84,991	87,288	89,584
11	75,715	78,238	80,762	83,285	85,809	88,332	90,856	93,379	95,903	98,426
12	90,751	93,776	96,800	99,825	102,849	105,874	108,899	111,923	114,948	117,972
13	107,915	111,512	115,110	118,707	122,305	125,903	129,500	133,098	136,695	140,293
14	127,523	131,774	136,025	140,276	144,527	148,778	153,029	157,280	161,531	165,782
15	149,999	154,999	159,998	164,998	169,997	174,997	179,996	184,996	189,996	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-RT
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 17.35%
For the Locality Pay Area of Rochester-Batavia-Seneca Falls, NY
Total Increase: 5.46%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,801	\$ 26,667	\$ 27,523	\$ 28,379	\$ 29,234	\$ 29,735	\$ 30,585	\$ 31,440	\$ 31,474	\$ 32,274
2	29,011	29,701	30,662	31,474	31,830	32,766	33,703	34,639	35,576	36,512
3	31,655	32,710	33,765	34,820	35,875	36,930	37,985	39,040	40,095	41,150
4	35,534	36,718	37,902	39,086	40,270	41,454	42,638	43,822	45,006	46,190
5	39,756	41,081	42,406	43,730	45,055	46,380	47,705	49,030	50,355	51,680
6	44,317	45,795	47,272	48,750	50,227	51,704	53,182	54,659	56,137	57,614
7	49,247	50,889	52,531	54,172	55,814	57,456	59,097	60,739	62,381	64,023
8	54,538	56,356	58,174	59,992	61,809	63,627	65,445	67,263	69,080	70,898
9	60,238	62,246	64,254	66,262	68,270	70,277	72,285	74,293	76,301	78,309
10	66,336	68,546	70,757	72,968	75,179	77,390	79,601	81,812	84,023	86,233
11	72,883	75,312	77,741	80,170	82,599	85,028	87,457	89,887	92,316	94,745
12	87,357	90,268	93,179	96,091	99,002	101,914	104,825	107,737	110,648	113,560
13	103,878	107,341	110,804	114,267	117,730	121,193	124,656	128,119	131,582	135,045
14	122,753	126,845	130,937	135,029	139,121	143,213	147,305	151,397	155,489	159,581
15	144,389	149,201	154,014	158,826	163,639	168,451	173,264	178,076	182,889	187,701

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-SAC
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 29.16%
For the Locality Pay Area of Sacramento-Roseville, CA-NV
Total Increase: 5.40%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 28,397	\$ 29,350	\$ 30,293	\$ 31,235	\$ 32,176	\$ 32,728	\$ 33,663	\$ 34,605	\$ 34,642	\$ 35,522
2	31,931	32,690	33,748	34,642	35,033	36,064	37,095	38,125	39,156	40,187
3	34,841	36,002	37,163	38,324	39,486	40,647	41,808	42,969	44,130	45,291
4	39,110	40,413	41,716	43,019	44,323	45,626	46,929	48,232	49,535	50,839
5	43,757	45,215	46,673	48,131	49,590	51,048	52,506	53,964	55,423	56,881
6	48,777	50,403	52,030	53,656	55,282	56,908	58,534	60,160	61,786	63,412
7	54,203	56,010	57,817	59,624	61,431	63,238	65,045	66,852	68,659	70,466
8	60,027	62,028	64,028	66,029	68,030	70,031	72,031	74,032	76,033	78,033
9	66,300	68,510	70,720	72,930	75,140	77,350	79,560	81,770	83,980	86,190
10	73,012	75,445	77,878	80,312	82,745	85,178	87,612	90,045	92,479	94,912
11	80,217	82,891	85,565	88,238	90,912	93,585	96,259	98,933	101,606	104,280
12	96,148	99,352	102,557	105,761	108,966	112,170	115,375	118,579	121,784	124,988
13	114,332	118,144	121,955	125,767	129,578	133,390	137,202	141,013	144,825	148,636
14	135,107	139,610	144,114	148,618	153,122	157,626	162,129	166,633	171,137	175,641
15	158,920	164,217	169,513	174,810	180,107	185,404	190,701	191,900 *	191,900 *	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-SO
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 18.49%
For the Locality Pay Area of San Antonio-New Braunfels-Pearsall, TX
Total Increase: 5.13%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,051	\$ 26,926	\$ 27,791	\$ 28,654	\$ 29,518	\$ 30,024	\$ 30,882	\$ 31,746	\$ 31,780	\$ 32,587
2	29,293	29,990	30,960	31,780	32,139	33,085	34,030	34,976	35,921	36,867
3	31,963	33,028	34,093	35,158	36,224	37,289	38,354	39,419	40,484	41,550
4	35,879	37,074	38,270	39,465	40,661	41,857	43,052	44,248	45,443	46,639
5	40,142	41,480	42,818	44,155	45,493	46,831	48,169	49,506	50,844	52,182
6	44,748	46,240	47,731	49,223	50,715	52,207	53,698	55,190	56,682	58,174
7	49,726	51,383	53,041	54,699	56,356	58,014	59,672	61,329	62,987	64,645
8	55,068	56,904	58,739	60,574	62,410	64,245	66,081	67,916	69,752	71,587
9	60,823	62,851	64,878	66,905	68,933	70,960	72,987	75,015	77,042	79,070
10	66,980	69,212	71,445	73,677	75,909	78,142	80,374	82,606	84,839	87,071
11	73,591	76,043	78,496	80,949	83,402	85,854	88,307	90,760	93,213	95,665
12	88,205	91,145	94,085	97,024	99,964	102,904	105,844	108,783	111,723	114,663
13	104,887	108,384	111,881	115,377	118,874	122,371	125,867	129,364	132,860	136,357
14	123,945	128,077	132,209	136,341	140,472	144,604	148,736	152,868	156,999	161,131
15	145,791	150,651	155,510	160,369	165,228	170,088	174,947	179,806	184,665	189,525

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-SD
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 33.05%
For the Locality Pay Area of San Diego-Chula Vista-Carlsbad, CA
Total Increase: 5.52%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,252	\$ 30,234	\$ 31,206	\$ 32,175	\$ 33,145	\$ 33,714	\$ 34,677	\$ 35,647	\$ 35,685	\$ 36,591
2	32,893	33,675	34,765	35,685	36,088	37,150	38,212	39,274	40,335	41,397
3	35,890	37,086	38,282	39,479	40,675	41,871	43,067	44,263	45,459	46,655
4	40,288	41,630	42,972	44,315	45,657	47,000	48,342	49,685	51,027	52,370
5	45,075	46,577	48,079	49,581	51,083	52,585	54,087	55,590	57,092	58,594
6	50,246	51,921	53,597	55,272	56,947	58,622	60,297	61,972	63,647	65,322
7	55,836	57,697	59,559	61,420	63,281	65,143	67,004	68,865	70,727	72,588
8	61,835	63,896	65,957	68,018	70,079	72,140	74,201	76,262	78,323	80,383
9	68,297	70,574	72,850	75,127	77,403	79,680	81,956	84,233	86,509	88,786
10	75,211	77,717	80,224	82,730	85,237	87,744	90,250	92,757	95,264	97,770
11	82,633	85,387	88,142	90,896	93,650	96,404	99,158	101,912	104,666	107,421
12	99,044	102,345	105,646	108,947	112,248	115,549	118,850	122,151	125,452	128,752
13	117,776	121,702	125,628	129,555	133,481	137,407	141,334	145,260	149,186	153,113
14	139,176	143,815	148,455	153,094	157,733	162,373	167,012	171,652	176,291	180,931
15	163,706	169,162	174,619	180,075	185,532	190,988	191,900 *	191,900 *	191,900 *	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-SF
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 45.41%
For the Locality Pay Area of San Jose-San Francisco-Oakland, CA
Total Increase: 5.62%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 31,970	\$ 33,043	\$ 34,104	\$ 35,165	\$ 36,225	\$ 36,845	\$ 37,898	\$ 38,958	\$ 39,000	\$ 39,991
2	35,948	36,803	37,994	39,000	39,441	40,601	41,762	42,922	44,082	45,243
3	39,224	40,532	41,839	43,146	44,453	45,761	47,068	48,375	49,682	50,989
4	44,030	45,497	46,965	48,432	49,899	51,366	52,833	54,300	55,768	57,235
5	49,262	50,904	52,545	54,187	55,829	57,470	59,112	60,754	62,395	64,037
6	54,914	56,745	58,576	60,406	62,237	64,068	65,898	67,729	69,560	71,390
7	61,023	63,057	65,091	67,126	69,160	71,194	73,228	75,263	77,297	79,331
8	67,579	69,832	72,084	74,337	76,589	78,841	81,094	83,346	85,599	87,851
9	74,642	77,130	79,618	82,106	84,594	87,082	89,570	92,058	94,546	97,034
10	82,197	84,937	87,676	90,416	93,155	95,895	98,635	101,374	104,114	106,853
11	90,310	93,320	96,330	99,340	102,350	105,360	108,370	111,380	114,390	117,400
12	108,245	111,852	115,460	119,068	122,675	126,283	129,890	133,498	137,106	140,713
13	128,717	133,008	137,299	141,590	145,881	150,172	154,463	158,754	163,045	167,336
14	152,105	157,175	162,246	167,316	172,386	177,457	182,527	187,598	191,900 *	191,900 *
15	178,914	184,877	190,840	191,900 *	191,900 *	191,900 *	191,900 *	191,900 *	191,900 *	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-SEA
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 30.81%
For the Locality Pay Area of Seattle-Tacoma, WA
Total Increase: 5.70%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 28,760	\$ 29,725	\$ 30,680	\$ 31,634	\$ 32,587	\$ 33,146	\$ 34,093	\$ 35,047	\$ 35,085	\$ 35,975
2	32,339	33,108	34,179	35,085	35,481	36,525	37,569	38,612	39,656	40,700
3	35,286	36,462	37,638	38,814	39,990	41,166	42,342	43,518	44,694	45,870
4	39,609	40,929	42,249	43,569	44,889	46,209	47,529	48,848	50,168	51,488
5	44,316	45,793	47,270	48,746	50,223	51,700	53,177	54,654	56,131	57,607
6	49,400	51,047	52,694	54,341	55,988	57,635	59,282	60,929	62,576	64,222
7	54,896	56,726	58,556	60,386	62,216	64,046	65,876	67,706	69,536	71,366
8	60,794	62,820	64,846	66,873	68,899	70,925	72,951	74,978	77,004	79,030
9	67,147	69,386	71,624	73,862	76,100	78,338	80,576	82,815	85,053	87,291
10	73,944	76,409	78,873	81,338	83,802	86,267	88,731	91,195	93,660	96,124
11	81,242	83,950	86,658	89,365	92,073	94,781	97,489	100,197	102,904	105,612
12	97,376	100,622	103,867	107,112	110,358	113,603	116,849	120,094	123,339	126,585
13	115,793	119,653	123,513	127,374	131,234	135,094	138,954	142,814	146,675	150,535
14	136,832	141,394	145,955	150,517	155,078	159,639	164,201	168,762	173,323	177,885
15	160,950	166,314	171,679	177,043	182,408	187,773	191,900 *	191,900 *	191,900 *	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-SN
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 17.18%
For the Locality Pay Area of Spokane-Spokane Valley-Coeur d'Alene, WA-ID
Total Increase: 5.31%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,763	\$ 26,628	\$ 27,483	\$ 28,338	\$ 29,192	\$ 29,692	\$ 30,541	\$ 31,395	\$ 31,429	\$ 32,227
2	28,969	29,658	30,618	31,429	31,784	32,719	33,654	34,589	35,524	36,459
3	31,609	32,663	33,716	34,770	35,823	36,877	37,930	38,983	40,037	41,090
4	35,482	36,664	37,847	39,029	40,211	41,394	42,576	43,759	44,941	46,123
5	39,698	41,021	42,344	43,667	44,990	46,313	47,636	48,959	50,282	51,605
6	44,253	45,728	47,204	48,679	50,154	51,630	53,105	54,580	56,055	57,531
7	49,176	50,815	52,454	54,094	55,733	57,372	59,012	60,651	62,291	63,930
8	54,459	56,275	58,090	59,905	61,720	63,535	65,350	67,165	68,980	70,795
9	60,151	62,156	64,161	66,166	68,171	70,176	72,181	74,185	76,190	78,195
10	66,240	68,447	70,655	72,863	75,070	77,278	79,486	81,693	83,901	86,109
11	72,777	75,203	77,628	80,054	82,479	84,905	87,331	89,756	92,182	94,608
12	87,230	90,137	93,044	95,952	98,859	101,766	104,673	107,581	110,488	113,395
13	103,728	107,186	110,644	114,102	117,560	121,018	124,476	127,934	131,392	134,850
14	122,575	126,661	130,747	134,833	138,919	143,005	147,091	151,177	155,264	159,350
15	144,179	148,985	153,791	158,596	163,402	168,207	173,013	177,818	182,624	187,429

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-SL
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 19.63%
For the Locality Pay Area of St. Louis-St. Charles-Farmington, MO-IL
Total Increase: 5.17%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,302	\$ 27,185	\$ 28,058	\$ 28,930	\$ 29,802	\$ 30,313	\$ 31,179	\$ 32,051	\$ 32,086	\$ 32,901
2	29,575	30,278	31,258	32,086	32,448	33,403	34,358	35,312	36,267	37,222
3	32,270	33,346	34,421	35,497	36,572	37,648	38,723	39,799	40,874	41,949
4	36,224	37,431	38,638	39,845	41,052	42,259	43,466	44,673	45,880	47,088
5	40,528	41,879	43,229	44,580	45,931	47,281	48,632	49,983	51,333	52,684
6	45,178	46,684	48,191	49,697	51,203	52,709	54,215	55,721	57,227	58,734
7	50,204	51,878	53,551	55,225	56,898	58,572	60,246	61,919	63,593	65,267
8	55,598	57,451	59,304	61,157	63,010	64,863	66,716	68,570	70,423	72,276
9	61,408	63,455	65,502	67,549	69,596	71,643	73,690	75,737	77,783	79,830
10	67,624	69,878	72,132	74,386	76,640	78,894	81,147	83,401	85,655	87,909
11	74,299	76,775	79,251	81,728	84,204	86,680	89,157	91,633	94,109	96,586
12	89,054	92,022	94,990	97,958	100,926	103,894	106,862	109,830	112,798	115,766
13	105,896	109,427	112,957	116,487	120,018	123,548	127,078	130,608	134,139	137,669
14	125,138	129,309	133,481	137,652	141,824	145,995	150,167	154,338	158,510	162,681
15	147,194	152,100	157,006	161,912	166,818	171,724	176,630	181,536	186,442	191,348

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-TU
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 18.92%
For the Locality Pay Area of Tucson-Nogales, AZ
Total Increase: 5.16%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,146	\$ 27,023	\$ 27,891	\$ 28,758	\$ 29,625	\$ 30,133	\$ 30,994	\$ 31,861	\$ 31,896	\$ 32,705
2	29,399	30,099	31,073	31,896	32,256	33,205	34,154	35,103	36,052	37,001
3	32,079	33,148	34,217	35,286	36,355	37,424	38,493	39,562	40,631	41,700
4	36,009	37,209	38,409	39,609	40,809	42,008	43,208	44,408	45,608	46,808
5	40,288	41,630	42,973	44,316	45,658	47,001	48,343	49,686	51,029	52,371
6	44,910	46,407	47,905	49,402	50,899	52,396	53,893	55,391	56,888	58,385
7	49,906	51,570	53,233	54,897	56,561	58,224	59,888	61,552	63,215	64,879
8	55,268	57,110	58,952	60,794	62,636	64,478	66,320	68,163	70,005	71,847
9	61,044	63,079	65,113	67,148	69,183	71,218	73,252	75,287	77,322	79,357
10	67,223	69,464	71,704	73,944	76,185	78,425	80,666	82,906	85,147	87,387
11	73,858	76,319	78,781	81,243	83,704	86,166	88,628	91,089	93,551	96,012
12	88,525	91,476	94,426	97,376	100,327	103,277	106,228	109,178	112,128	115,079
13	105,268	108,777	112,287	115,796	119,305	122,815	126,324	129,833	133,343	136,852
14	124,395	128,542	132,689	136,835	140,982	145,129	149,276	153,422	157,569	161,716
15	146,320	151,197	156,074	160,951	165,828	170,705	175,582	180,459	185,336	190,213

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-VB
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 18.46%
For the Locality Pay Area of Virginia Beach-Norfolk, VA-NC
Total Increase: 5.16%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,045	\$ 26,919	\$ 27,784	\$ 28,647	\$ 29,511	\$ 30,017	\$ 30,874	\$ 31,738	\$ 31,772	\$ 32,579
2	29,286	29,982	30,952	31,772	32,131	33,076	34,022	34,967	35,912	36,858
3	31,955	33,020	34,084	35,149	36,214	37,279	38,344	39,409	40,474	41,539
4	35,870	37,065	38,260	39,455	40,651	41,846	43,041	44,237	45,432	46,627
5	40,132	41,469	42,807	44,144	45,482	46,819	48,156	49,494	50,831	52,169
6	44,736	46,228	47,719	49,211	50,702	52,193	53,685	55,176	56,668	58,159
7	49,713	51,370	53,027	54,685	56,342	57,999	59,656	61,314	62,971	64,628
8	55,054	56,889	58,724	60,559	62,394	64,229	66,064	67,899	69,734	71,569
9	60,808	62,835	64,862	66,888	68,915	70,942	72,969	74,996	77,023	79,050
10	66,963	69,195	71,427	73,658	75,890	78,122	80,354	82,586	84,817	87,049
11	73,572	76,024	78,476	80,928	83,380	85,833	88,285	90,737	93,189	95,641
12	88,183	91,122	94,061	97,000	99,939	102,878	105,817	108,756	111,695	114,634
13	104,861	108,357	111,852	115,348	118,844	122,340	125,835	129,331	132,827	136,323
14	123,914	128,045	132,175	136,306	140,437	144,567	148,698	152,829	156,960	161,090
15	145,754	150,612	155,470	160,329	165,187	170,045	174,903	179,761	184,619	189,477

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-DCB
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 33.26%
For the Locality Pay Area of Washington-Baltimore-Arlington, DC-MD-VA-WV-PA
Total Increase: 5.31%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,299	\$ 30,282	\$ 31,255	\$ 32,226	\$ 33,198	\$ 33,767	\$ 34,732	\$ 35,703	\$ 35,742	\$ 36,649
2	32,945	33,728	34,820	35,742	36,145	37,209	38,272	39,336	40,399	41,463
3	35,947	37,145	38,343	39,541	40,739	41,937	43,135	44,333	45,531	46,729
4	40,351	41,696	43,040	44,385	45,730	47,074	48,419	49,763	51,108	52,452
5	45,146	46,650	48,155	49,659	51,164	52,668	54,173	55,677	57,182	58,686
6	50,326	52,003	53,681	55,359	57,037	58,714	60,392	62,070	63,748	65,425
7	55,924	57,788	59,653	61,517	63,381	65,245	67,110	68,974	70,838	72,703
8	61,933	63,997	66,061	68,125	70,189	72,254	74,318	76,382	78,446	80,510
9	68,405	70,685	72,965	75,245	77,525	79,805	82,085	84,366	86,646	88,926
10	75,329	77,840	80,350	82,861	85,372	87,882	90,393	92,904	95,414	97,925
11	82,764	85,522	88,281	91,039	93,798	96,556	99,315	102,073	104,832	107,590
12	99,200	102,506	105,812	109,119	112,425	115,731	119,037	122,343	125,650	128,956
13	117,962	121,894	125,827	129,759	133,692	137,624	141,557	145,489	149,422	153,354
14	139,395	144,042	148,689	153,336	157,982	162,629	167,276	171,923	176,570	181,216
15	163,964	169,429	174,894	180,359	185,824	191,289	191,900 *	191,900 *	191,900 *	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-RUS
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 16.82%
For the Locality Pay Area of Rest of U.S.
Total Increase: 4.99%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,684	\$ 26,546	\$ 27,399	\$ 28,251	\$ 29,102	\$ 29,601	\$ 30,447	\$ 31,298	\$ 31,332	\$ 32,128
2	28,880	29,567	30,524	31,332	31,686	32,618	33,551	34,483	35,415	36,347
3	31,512	32,562	33,613	34,663	35,713	36,763	37,813	38,864	39,914	40,964
4	35,373	36,552	37,731	38,909	40,088	41,267	42,445	43,624	44,803	45,982
5	39,576	40,895	42,214	43,533	44,852	46,171	47,490	48,809	50,127	51,446
6	44,117	45,588	47,059	48,529	50,000	51,471	52,942	54,412	55,883	57,354
7	49,025	50,659	52,293	53,928	55,562	57,196	58,831	60,465	62,099	63,733
8	54,292	56,102	57,911	59,721	61,530	63,340	65,149	66,959	68,768	70,578
9	59,966	61,965	63,964	65,962	67,961	69,960	71,959	73,958	75,956	77,955
10	66,036	68,237	70,438	72,639	74,840	77,040	79,241	81,442	83,643	85,844
11	72,553	74,972	77,390	79,808	82,226	84,644	87,062	89,481	91,899	94,317
12	86,962	89,860	92,759	95,657	98,555	101,453	104,352	107,250	110,148	113,047
13	103,409	106,856	110,304	113,751	117,198	120,646	124,093	127,541	130,988	134,435
14	122,198	126,272	130,345	134,419	138,492	142,566	146,639	150,713	154,787	158,860
15	143,736	148,527	153,318	158,109	162,900	167,690	172,481	177,272	182,063	186,854

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-AK
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 31.96%
State of Alaska
Total Increase: 5.21%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,013	\$ 29,987	\$ 30,950	\$ 31,912	\$ 32,874	\$ 33,437	\$ 34,393	\$ 35,355	\$ 35,393	\$ 36,292
2	32,623	33,399	34,480	35,393	35,793	36,846	37,899	38,952	40,005	41,058
3	35,596	36,783	37,969	39,155	40,341	41,528	42,714	43,900	45,087	46,273
4	39,957	41,289	42,620	43,952	45,283	46,615	47,946	49,278	50,609	51,941
5	44,705	46,195	47,685	49,175	50,665	52,155	53,644	55,134	56,624	58,114
6	49,835	51,496	53,157	54,819	56,480	58,142	59,803	61,464	63,126	64,787
7	55,378	57,224	59,071	60,917	62,763	64,609	66,455	68,301	70,147	71,993
8	61,328	63,372	65,417	67,461	69,505	71,549	73,593	75,637	77,681	79,725
9	67,738	69,996	72,253	74,511	76,769	79,027	81,285	83,543	85,800	88,058
10	74,594	77,080	79,567	82,053	84,539	87,025	89,511	91,997	94,483	96,969
11	81,956	84,688	87,420	90,151	92,883	95,614	98,346	101,077	103,809	106,541
12	98,232	101,506	104,780	108,054	111,328	114,602	117,876	121,150	124,424	127,698
13	116,811	120,705	124,599	128,493	132,388	136,282	140,176	144,070	147,964	151,858
14	138,035	142,637	147,238	151,840	156,441	161,043	165,644	170,246	174,847	179,448
15	162,365	167,777	173,188	178,600	184,012	189,423	191,900 *	191,900 *	191,900 *	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>

Salary Table 2024-HI
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 21.79%
State of Hawaii
Total Increase: 5.24%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,777	\$ 27,676	\$ 28,565	\$ 29,452	\$ 30,340	\$ 30,860	\$ 31,742	\$ 32,630	\$ 32,665	\$ 33,495
2	30,109	30,825	31,823	32,665	33,034	34,006	34,978	35,950	36,922	37,894
3	32,853	33,948	35,043	36,138	37,232	38,327	39,422	40,517	41,612	42,707
4	36,878	38,107	39,336	40,565	41,793	43,022	44,251	45,480	46,709	47,938
5	41,260	42,635	44,010	45,385	46,760	48,135	49,510	50,885	52,260	53,635
6	45,994	47,527	49,061	50,594	52,127	53,661	55,194	56,727	58,261	59,794
7	51,110	52,814	54,518	56,222	57,926	59,630	61,333	63,037	64,741	66,445
8	56,602	58,488	60,375	62,261	64,148	66,035	67,921	69,808	71,694	73,581
9	62,517	64,601	66,685	68,769	70,853	72,936	75,020	77,104	79,188	81,272
10	68,845	71,140	73,434	75,729	78,024	80,318	82,613	84,907	87,202	89,496
11	75,640	78,161	80,682	83,203	85,724	88,245	90,766	93,287	95,809	98,330
12	90,662	93,683	96,705	99,727	102,748	105,770	108,791	111,813	114,835	117,856
13	107,809	111,403	114,997	118,591	122,185	125,779	129,373	132,967	136,561	140,155
14	127,397	131,644	135,891	140,138	144,384	148,631	152,878	157,125	161,372	165,619
15	149,852	154,846	159,841	164,835	169,830	174,825	179,819	184,814	189,808	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>