

Salary Table 2025-AK (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 32.36%
State of Alaska
Total Increase: 2.01%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,596	\$ 30,588	\$ 31,572	\$ 32,553	\$ 33,535	\$ 34,109	\$ 35,083	\$ 36,064	\$ 36,104	\$ 37,021
2	33,278	34,069	35,172	36,104	36,509	37,582	38,656	39,729	40,803	41,876
3	43,570	44,780	45,990	47,200	48,409	49,619	50,829	52,039	53,248	54,458
4	48,916	50,276	51,635	52,994	54,354	55,713	57,072	58,432	59,791	61,150
5	56,240	57,759	59,279	60,798	62,318	63,837	65,357	66,876	68,396	69,915
6	59,307	61,001	62,695	64,389	66,083	67,778	69,472	71,166	72,860	74,554
7	64,024	65,907	67,791	69,674	71,558	73,441	75,325	77,208	79,092	80,975
8	66,732	68,818	70,904	72,990	75,076	77,162	79,248	81,334	83,420	85,506
9	71,402	73,705	76,008	78,311	80,614	82,917	85,220	87,523	89,826	92,129
10	78,628	81,164	83,700	86,237	88,773	91,309	93,845	96,381	98,917	101,453
11	83,603	86,389	89,175	91,961	94,747	97,533	100,320	103,106	105,892	108,678
12	100,204	103,545	106,886	110,227	113,568	116,908	120,249	123,590	126,931	130,271
13	119,157	123,129	127,101	131,073	135,046	139,018	142,990	146,962	150,934	154,906
14	140,807	145,501	150,194	154,888	159,581	164,275	168,968	173,662	178,355	183,049
15	165,626	171,147	176,668	182,188	187,709	193,230	195,200 *	195,200 *	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>