

Salary Table 2025-AK (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 32.36%

State of Alaska
Total Increase: 2.01%
Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 14.18	\$ 14.66	\$ 15.13	\$ 15.60	\$ 16.07	\$ 16.34	\$ 16.81	\$ 17.28	\$ 17.30	\$ 17.74
	O	21.27	21.99	22.70	23.40	24.11	24.51	25.22	25.92	25.95	26.61
2	B	15.95	16.32	16.85	17.30	17.49	18.01	18.52	19.04	19.55	20.07
	O	23.93	24.48	25.28	25.95	26.24	27.02	27.78	28.56	29.33	30.11
3	B	20.88	21.46	22.04	22.62	23.20	23.78	24.36	24.93	25.51	26.09
	O	31.32	32.19	33.06	33.93	34.80	35.67	36.54	37.40	38.27	39.14
4	B	23.44	24.09	24.74	25.39	26.04	26.70	27.35	28.00	28.65	29.30
	O	35.16	36.14	37.11	38.09	39.06	40.05	41.03	42.00	42.98	43.95
5	B	26.95	27.68	28.40	29.13	29.86	30.59	31.32	32.04	32.77	33.50
	O	40.43	41.52	42.60	43.70	44.79	45.89	46.98	48.06	49.16	50.25
6	B	28.42	29.23	30.04	30.85	31.66	32.48	33.29	34.10	34.91	35.72
	O	42.63	43.85	45.06	46.28	47.49	48.72	49.94	51.15	52.37	53.58
7	B	30.68	31.58	32.48	33.38	34.29	35.19	36.09	36.99	37.90	38.80
	O	46.02	47.37	48.72	50.07	51.44	52.79	54.14	55.49	56.84	58.19
8	B	31.98	32.97	33.97	34.97	35.97	36.97	37.97	38.97	39.97	40.97
	O	47.97	49.46	50.96	52.46	53.96	55.46	56.96	58.46	59.96	61.46
9	B	34.21	35.32	36.42	37.52	38.63	39.73	40.83	41.94	43.04	44.14
	O	51.32	52.98	54.63	56.28	57.93	59.58	61.23	62.88	64.53	66.18
10	B	37.68	38.89	40.11	41.32	42.54	43.75	44.97	46.18	47.40	48.61
	O	56.52	56.52	56.52	56.52	56.52	56.52	56.52	56.52	56.52	56.52
11	B	40.06	41.39	42.73	44.06	45.40	46.73	48.07	49.40	50.74	52.07
	O	56.52	56.52	56.52	56.52	56.52	56.52	56.52	56.52	56.52	56.52
12	B	48.01	49.61	51.22	52.82	54.42	56.02	57.62	59.22	60.82	62.42
	O	56.52	56.52	56.52	56.52	56.52	56.52	56.52	56.52	56.52	56.52
13	B	57.09	59.00	60.90	62.80	64.71	66.61	68.51	70.42	72.32	74.22
	O	57.09	59.00	60.90	62.80	64.71	66.61	68.51	70.42	72.32	74.22
14	B	67.47	69.72	71.97	74.22	76.46	78.71	80.96	83.21	85.46	87.71
	O	67.47	69.72	71.97	74.22	76.46	78.71	80.96	83.21	85.46	87.71
15	B	79.36	82.01	84.65	87.30	89.94	92.59	93.53	93.53	93.53	93.53
	O	79.36	82.01	84.65	87.30	89.94	92.59	93.53	93.53	93.53	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>