

Salary Table 2025-AK
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 32.36%
State of Alaska
Total Increase: 2.01%
Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 14.18	\$ 14.66	\$ 15.13	\$ 15.60	\$ 16.07	\$ 16.34	\$ 16.81	\$ 17.28	\$ 17.30	\$ 17.74
	O	21.27	21.99	22.70	23.40	24.11	24.51	25.22	25.92	25.95	26.61
2	B	15.95	16.32	16.85	17.30	17.49	18.01	18.52	19.04	19.55	20.07
	O	23.93	24.48	25.28	25.95	26.24	27.02	27.78	28.56	29.33	30.11
3	B	17.40	17.98	18.56	19.14	19.72	20.30	20.88	21.46	22.04	22.62
	O	26.10	26.97	27.84	28.71	29.58	30.45	31.32	32.19	33.06	33.93
4	B	19.53	20.18	20.83	21.48	22.14	22.79	23.44	24.09	24.74	25.39
	O	29.30	30.27	31.25	32.22	33.21	34.19	35.16	36.14	37.11	38.09
5	B	21.85	22.58	23.31	24.04	24.76	25.49	26.22	26.95	27.68	28.40
	O	32.78	33.87	34.97	36.06	37.14	38.24	39.33	40.43	41.52	42.60
6	B	24.36	25.17	25.98	26.79	27.61	28.42	29.23	30.04	30.85	31.66
	O	36.54	37.76	38.97	40.19	41.42	42.63	43.85	45.06	46.28	47.49
7	B	27.07	27.97	28.87	29.77	30.68	31.58	32.48	33.38	34.29	35.19
	O	40.61	41.96	43.31	44.66	46.02	47.37	48.72	50.07	51.44	52.79
8	B	29.98	30.98	31.98	32.97	33.97	34.97	35.97	36.97	37.97	38.97
	O	44.97	46.47	47.97	49.46	50.96	52.46	53.96	54.69	54.69	54.69
9	B	33.11	34.21	35.32	36.42	37.52	38.63	39.73	40.83	41.94	43.04
	O	49.67	51.32	52.98	54.63	54.69	54.69	54.69	54.69	54.69	54.69
10	B	36.46	37.68	38.89	40.11	41.32	42.54	43.75	44.97	46.18	47.40
	O	54.69	54.69	54.69	54.69	54.69	54.69	54.69	54.69	54.69	54.69
11	B	40.06	41.39	42.73	44.06	45.40	46.73	48.07	49.40	50.74	52.07
	O	54.69	54.69	54.69	54.69	54.69	54.69	54.69	54.69	54.69	54.69
12	B	48.01	49.61	51.22	52.82	54.42	56.02	57.62	59.22	60.82	62.42
	O	54.69	54.69	54.69	54.69	54.69	56.02	57.62	59.22	60.82	62.42
13	B	57.09	59.00	60.90	62.80	64.71	66.61	68.51	70.42	72.32	74.22
	O	57.09	59.00	60.90	62.80	64.71	66.61	68.51	70.42	72.32	74.22
14	B	67.47	69.72	71.97	74.22	76.46	78.71	80.96	83.21	85.46	87.71
	O	67.47	69.72	71.97	74.22	76.46	78.71	80.96	83.21	85.46	87.71
15	B	79.36	82.01	84.65	87.30	89.94	92.59	93.53	93.53	93.53	93.53
	O	79.36	82.01	84.65	87.30	89.94	92.59	93.53	93.53	93.53	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>