

Salary Table 2025-ATL (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 23.79%
For the Locality Pay Area of Atlanta--Athens-Clarke County--Sandy Springs, GA-AL
Total Increase: 1.98%
Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.26	\$ 13.71	\$ 14.15	\$ 14.59	\$ 15.03	\$ 15.29	\$ 15.72	\$ 16.16	\$ 16.18	\$ 16.59
	O	19.89	20.57	21.23	21.89	22.55	22.94	23.58	24.24	24.27	24.89
2	B	14.91	15.27	15.76	16.18	16.36	16.84	17.32	17.80	18.29	18.77
	O	22.37	22.91	23.64	24.27	24.54	25.26	25.98	26.70	27.44	28.16
3	B	19.53	20.07	20.61	21.15	21.69	22.24	22.78	23.32	23.86	24.40
	O	29.30	30.11	30.92	31.73	32.54	33.36	34.17	34.98	35.79	36.60
4	B	21.92	22.53	23.14	23.75	24.36	24.97	25.58	26.18	26.79	27.40
	O	32.88	33.80	34.71	35.63	36.54	37.46	38.37	39.27	40.19	41.10
5	B	25.20	25.88	26.56	27.25	27.93	28.61	29.29	29.97	30.65	31.33
	O	37.80	38.82	39.84	40.88	41.90	42.92	43.94	44.96	45.98	47.00
6	B	26.58	27.34	28.10	28.85	29.61	30.37	31.13	31.89	32.65	33.41
	O	39.87	41.01	42.15	43.28	44.42	45.56	46.70	47.84	48.98	50.12
7	B	28.69	29.54	30.38	31.22	32.07	32.91	33.76	34.60	35.44	36.29
	O	43.04	44.31	45.57	46.83	48.11	49.37	50.64	51.90	52.86	52.86
8	B	29.90	30.84	31.77	32.71	33.64	34.58	35.51	36.45	37.38	38.32
	O	44.85	46.26	47.66	49.07	50.46	51.87	52.86	52.86	52.86	52.86
9	B	32.00	33.03	34.06	35.09	36.13	37.16	38.19	39.22	40.25	41.29
	O	48.00	49.55	51.09	52.64	52.86	52.86	52.86	52.86	52.86	52.86
10	B	35.24	36.37	37.51	38.65	39.78	40.92	42.05	43.19	44.33	45.46
	O	52.86	52.86	52.86	52.86	52.86	52.86	52.86	52.86	52.86	52.86
11	B	37.46	38.71	39.96	41.21	42.46	43.71	44.96	46.21	47.45	48.70
	O	52.86	52.86	52.86	52.86	52.86	52.86	52.86	52.86	52.86	52.86
12	B	44.90	46.40	47.90	49.40	50.89	52.39	53.89	55.38	56.88	58.38
	O	52.86	52.86	52.86	52.86	52.86	52.86	53.89	55.38	56.88	58.38
13	B	53.40	55.18	56.96	58.74	60.52	62.30	64.08	65.86	67.64	69.42
	O	53.40	55.18	56.96	58.74	60.52	62.30	64.08	65.86	67.64	69.42
14	B	63.10	65.20	67.31	69.41	71.51	73.62	75.72	77.82	79.93	82.03
	O	63.10	65.20	67.31	69.41	71.51	73.62	75.72	77.82	79.93	82.03
15	B	74.22	76.70	79.17	81.64	84.12	86.59	89.07	91.54	93.53	93.53
	O	74.22	76.70	79.17	81.64	84.12	86.59	89.07	91.54	93.53	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>