

Salary Table 2025-AU (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 20.35%
For the Locality Pay Area of Austin-Round Rock-Georgetown, TX
Total Increase: 2.01%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,910	\$ 27,813	\$ 28,707	\$ 29,599	\$ 30,492	\$ 31,014	\$ 31,900	\$ 32,792	\$ 32,828	\$ 33,662
2	30,258	30,978	31,981	32,828	33,196	34,172	35,148	36,124	37,100	38,076
3	39,617	40,717	41,817	42,917	44,017	45,117	46,217	47,317	48,417	49,517
4	44,478	45,714	46,950	48,186	49,422	50,658	51,894	53,130	54,366	55,602
5	51,137	52,518	53,900	55,282	56,663	58,045	59,426	60,808	62,190	63,571
6	53,925	55,466	57,006	58,547	60,087	61,628	63,168	64,709	66,249	67,790
7	58,214	59,927	61,640	63,352	65,065	66,777	68,490	70,203	71,915	73,628
8	60,677	62,574	64,470	66,367	68,264	70,160	72,057	73,954	75,851	77,747
9	64,923	67,017	69,111	71,205	73,299	75,393	77,487	79,581	81,676	83,770
10	71,494	73,800	76,106	78,412	80,718	83,023	85,329	87,635	89,941	92,247
11	76,017	78,550	81,083	83,617	86,150	88,684	91,217	93,750	96,284	98,817
12	91,112	94,150	97,187	100,225	103,263	106,300	109,338	112,376	115,413	118,451
13	108,345	111,957	115,568	119,180	122,792	126,404	130,015	133,627	137,239	140,850
14	128,031	132,298	136,566	140,834	145,101	149,369	153,636	157,904	162,172	166,439
15	150,598	155,617	160,637	165,657	170,677	175,697	180,716	185,736	190,756	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>