Salary Table 2025-AU

Incorporating the 1.7% General Schedule Increase and a Locality Payment of 20.35%

For the Locality Pay Area of Austin-Round Rock-Georgetown, TX

Total Increase: 2.01%

Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	$ 12.89	$ 13.33	$ 13.76	$ 14.18	$ 14.61	$ 14.86	$ 15.29	$ 15.71	$ 15.73	$ 16.13
	O	*19.34*	*20.00*	*20.64*	*21.27*	*21.92*	*22.29*	*22.94*	*23.57*	*23.60*	*24.20*
2	B	14.50	14.84	15.32	15.73	15.91	16.37	16.84	17.31	17.78	18.24
	O	*21.75*	*22.26*	*22.98*	*23.60*	*23.87*	*24.56*	*25.26*	*25.97*	*26.67*	*27.36*
3	B	15.82	16.35	16.87	17.40	17.93	18.46	18.98	19.51	20.04	20.56
	O	*23.73*	*24.53*	*25.31*	*26.10*	*26.90*	*27.69*	*28.47*	*29.27*	*30.06*	*30.84*
4	B	17.76	18.35	18.94	19.54	20.13	20.72	21.31	21.90	22.50	23.09
	O	*26.64*	*27.53*	*28.41*	*29.31*	*30.20*	*31.08*	*31.97*	*32.85*	*33.75*	*34.64*
5	B	19.87	20.53	21.19	21.85	22.52	23.18	23.84	24.50	25.16	25.83
	O	*29.81*	*30.80*	*31.79*	*32.78*	*33.78*	*34.77*	*35.76*	*36.75*	*37.74*	*38.75*
6	B	22.15	22.89	23.62	24.36	25.10	25.84	26.58	27.31	28.05	28.79
	O	*33.23*	*34.34*	*35.43*	*36.54*	*37.65*	*38.76*	*39.87*	*40.97*	*42.08*	*43.19*
7	B	24.61	25.43	26.25	27.07	27.89	28.71	29.54	30.36	31.18	32.00
	O	*36.92*	*38.15*	*39.38*	*40.61*	*41.84*	*43.07*	*44.31*	*45.54*	*46.77*	*48.00*
8	B	27.26	28.16	29.07	29.98	30.89	31.80	32.71	33.62	34.53	35.44
	O	*40.89*	*42.24*	*43.61*	*44.97*	*46.34*	*47.70*	*49.07*	*49.73*	*49.73*	*49.73*
9	B	30.10	31.11	32.11	33.11	34.12	35.12	36.13	37.13	38.13	39.14
	O	*45.15*	*46.67*	*48.17*	*49.67*	*49.73*	*49.73*	*49.73*	*49.73*	*49.73*	*49.73*
10	B	33.15	34.26	35.36	36.47	37.57	38.68	39.78	40.89	41.99	43.10
	O	*49.73*	*49.73*	*49.73*	*49.73*	*49.73*	*49.73*	*49.73*	*49.73*	*49.73*	*49.73*
11	B	36.42	37.64	38.85	40.07	41.28	42.49	43.71	44.92	46.14	47.35
	O	*49.73*	*49.73*	*49.73*	*49.73*	*49.73*	*49.73*	*49.73*	*49.73*	*49.73*	*49.73*
12	B	43.66	45.11	46.57	48.02	49.48	50.93	52.39	53.85	55.30	56.76
	O	*49.73*	*49.73*	*49.73*	*49.73*	*49.73*	*50.93*	*52.39*	*53.85*	*55.30*	*56.76*
13	B	51.91	53.64	55.38	57.11	58.84	60.57	62.30	64.03	65.76	67.49
	O	*51.91*	*53.64*	*55.38*	*57.11*	*58.84*	*60.57*	*62.30*	*64.03*	*65.76*	*67.49*
14	B	61.35	63.39	65.44	67.48	69.53	71.57	73.62	75.66	77.71	79.75
	O	*61.35*	*63.39*	*65.44*	*67.48*	*69.53*	*71.57*	*73.62*	*75.66*	*77.71*	*79.75*
15	B	72.16	74.56	76.97	79.38	81.78	84.19	86.59	89.00	91.40	93.53
	O	*72.16*	*74.56*	*76.97*	*79.38*	*81.78*	*84.19*	*86.59*	*89.00*	*91.40*	*93.53*

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:
https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/