

Salary Table 2025-BN (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 19.45%
For the Locality Pay Area of Burlington-South Burlington-Barre, VT
Total Increase: 2.11%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,709	\$ 27,605	\$ 28,492	\$ 29,378	\$ 30,264	\$ 30,782	\$ 31,661	\$ 32,547	\$ 32,582	\$ 33,410
2	30,032	30,746	31,741	32,582	32,948	33,917	34,885	35,854	36,823	37,792
3	39,321	40,412	41,504	42,596	43,688	44,779	45,871	46,963	48,055	49,147
4	44,145	45,372	46,599	47,825	49,052	50,279	51,506	52,732	53,959	55,186
5	50,754	52,126	53,497	54,868	56,239	57,611	58,982	60,353	61,725	63,096
6	53,522	55,051	56,580	58,109	59,638	61,167	62,696	64,225	65,754	67,283
7	57,779	59,479	61,179	62,878	64,578	66,278	67,978	69,678	71,377	73,077
8	60,223	62,106	63,988	65,871	67,753	69,636	71,518	73,401	75,283	77,166
9	64,437	66,516	68,594	70,673	72,751	74,829	76,908	78,986	81,065	83,143
10	70,959	73,248	75,537	77,825	80,114	82,403	84,691	86,980	89,269	91,557
11	75,448	77,963	80,477	82,991	85,506	88,020	90,535	93,049	95,564	98,078
12	90,431	93,446	96,461	99,476	102,490	105,505	108,520	111,535	114,550	117,565
13	107,535	111,120	114,704	118,289	121,874	125,458	129,043	132,628	136,212	139,797
14	127,073	131,309	135,545	139,780	144,016	148,252	152,487	156,723	160,959	165,195
15	149,471	154,454	159,436	164,418	169,400	174,383	179,365	184,347	189,329	194,312

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>