

**Salary Table 2025-BN**  
**Incorporating the 1.7% General Schedule Increase and a Locality Payment of 19.45%**  
**For the Locality Pay Area of Burlington-South Burlington-Barre, VT**  
**Total Increase: 2.11%**  
**Effective January 2025**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,709	\$ 27,605	\$ 28,492	\$ 29,378	\$ 30,264	\$ 30,782	\$ 31,661	\$ 32,547	\$ 32,582	\$ 33,410
2	30,032	30,746	31,741	32,582	32,948	33,917	34,885	35,854	36,823	37,792
3	32,770	33,862	34,953	36,045	37,137	38,229	39,321	40,412	41,504	42,596
4	36,785	38,011	39,238	40,465	41,692	42,918	44,145	45,372	46,599	47,825
5	41,155	42,527	43,898	45,269	46,640	48,012	49,383	50,754	52,126	53,497
6	45,877	47,406	48,935	50,464	51,993	53,522	55,051	56,580	58,109	59,638
7	50,980	52,680	54,380	56,079	57,779	59,479	61,179	62,878	64,578	66,278
8	56,458	58,341	60,223	62,106	63,988	65,871	67,753	69,636	71,518	73,401
9	62,359	64,437	66,516	68,594	70,673	72,751	74,829	76,908	78,986	81,065
10	68,671	70,959	73,248	75,537	77,825	80,114	82,403	84,691	86,980	89,269
11	75,448	77,963	80,477	82,991	85,506	88,020	90,535	93,049	95,564	98,078
12	90,431	93,446	96,461	99,476	102,490	105,505	108,520	111,535	114,550	117,565
13	107,535	111,120	114,704	118,289	121,874	125,458	129,043	132,628	136,212	139,797
14	127,073	131,309	135,545	139,780	144,016	148,252	152,487	156,723	160,959	165,195
15	149,471	154,454	159,436	164,418	169,400	174,383	179,365	184,347	189,329	194,312

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>