

**Salary Table 2025-BOS (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 1.7% General Schedule Increase and a Locality Payment of 32.58%**  
**For the Locality Pay Area of Boston-Worcester-Providence, MA-RI-NH-CT-ME-VT**  
**Total Increase: 2.17%**  
**Effective January 2025**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,645	\$ 30,639	\$ 31,624	\$ 32,607	\$ 33,590	\$ 34,166	\$ 35,142	\$ 36,124	\$ 36,164	\$ 37,083
2	33,333	34,126	35,230	36,164	36,570	37,645	38,720	39,795	40,870	41,946
3	43,643	44,854	46,066	47,278	48,490	49,702	50,913	52,125	53,337	54,549
4	48,998	50,359	51,721	53,082	54,444	55,806	57,167	58,529	59,890	61,252
5	56,333	57,855	59,377	60,899	62,421	63,943	65,465	66,987	68,509	70,031
6	59,405	61,102	62,799	64,496	66,193	67,890	69,587	71,284	72,981	74,678
7	64,130	66,017	67,903	69,790	71,677	73,563	75,450	77,337	79,223	81,110
8	66,843	68,932	71,022	73,111	75,201	77,290	79,380	81,469	83,559	85,648
9	71,520	73,827	76,134	78,441	80,748	83,055	85,362	87,669	89,975	92,282
10	78,759	81,299	83,840	86,380	88,920	91,460	94,001	96,541	99,081	101,621
11	83,742	86,532	89,323	92,114	94,905	97,696	100,486	103,277	106,068	108,859
12	100,371	103,717	107,064	110,410	113,756	117,103	120,449	123,795	127,142	130,488
13	119,355	123,334	127,313	131,291	135,270	139,249	143,227	147,206	151,185	155,164
14	141,041	145,743	150,444	155,145	159,846	164,548	169,249	173,950	178,652	183,353
15	165,901	171,431	176,961	182,491	188,021	193,551	195,200 *	195,200 *	195,200 *	195,200 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>