

Salary Table 2025-BOS
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 32.58%
For the Locality Pay Area of Boston-Worcester-Providence, MA-RI-NH-CT-ME-VT
Total Increase: 2.17%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,645	\$ 30,639	\$ 31,624	\$ 32,607	\$ 33,590	\$ 34,166	\$ 35,142	\$ 36,124	\$ 36,164	\$ 37,083
2	33,333	34,126	35,230	36,164	36,570	37,645	38,720	39,795	40,870	41,946
3	36,372	37,584	38,796	40,007	41,219	42,431	43,643	44,854	46,066	47,278
4	40,828	42,190	43,551	44,913	46,274	47,636	48,998	50,359	51,721	53,082
5	45,679	47,201	48,723	50,245	51,767	53,289	54,811	56,333	57,855	59,377
6	50,920	52,617	54,314	56,011	57,708	59,405	61,102	62,799	64,496	66,193
7	56,584	58,470	60,357	62,244	64,130	66,017	67,903	69,790	71,677	73,563
8	62,664	64,753	66,843	68,932	71,022	73,111	75,201	77,290	79,380	81,469
9	69,213	71,520	73,827	76,134	78,441	80,748	83,055	85,362	87,669	89,975
10	76,219	78,759	81,299	83,840	86,380	88,920	91,460	94,001	96,541	99,081
11	83,742	86,532	89,323	92,114	94,905	97,696	100,486	103,277	106,068	108,859
12	100,371	103,717	107,064	110,410	113,756	117,103	120,449	123,795	127,142	130,488
13	119,355	123,334	127,313	131,291	135,270	139,249	143,227	147,206	151,185	155,164
14	141,041	145,743	150,444	155,145	159,846	164,548	169,249	173,950	178,652	183,353
15	165,901	171,431	176,961	182,491	188,021	193,551	195,200 *	195,200 *	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>