

Salary Table 2025-BU (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 22.41%
For the Locality Pay Area of Buffalo-Cheektowaga-Olean, NY
Total Increase: 2.05%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,371	\$ 28,289	\$ 29,198	\$ 30,106	\$ 31,014	\$ 31,545	\$ 32,446	\$ 33,353	\$ 33,390	\$ 34,238
2	30,776	31,508	32,528	33,390	33,764	34,757	35,750	36,743	37,735	38,728
3	40,295	41,414	42,533	43,651	44,770	45,889	47,008	48,127	49,246	50,364
4	45,239	46,496	47,753	49,011	50,268	51,525	52,782	54,039	55,296	56,553
5	52,012	53,417	54,823	56,228	57,633	59,038	60,444	61,849	63,254	64,659
6	54,848	56,415	57,982	59,549	61,116	62,682	64,249	65,816	67,383	68,950
7	59,211	60,953	62,695	64,437	66,179	67,920	69,662	71,404	73,146	74,888
8	61,715	63,645	65,574	67,503	69,432	71,361	73,291	75,220	77,149	79,078
9	66,034	68,164	70,294	72,424	74,554	76,684	78,814	80,944	83,074	85,203
10	72,718	75,063	77,408	79,754	82,099	84,445	86,790	89,135	91,481	93,826
11	77,318	79,895	82,471	85,048	87,625	90,201	92,778	95,355	97,932	100,508
12	92,672	95,761	98,851	101,941	105,030	108,120	111,209	114,299	117,389	120,478
13	110,200	113,873	117,547	121,220	124,894	128,567	132,241	135,914	139,588	143,261
14	130,222	134,563	138,904	143,244	147,585	151,925	156,266	160,607	164,947	169,288
15	153,175	158,281	163,387	168,492	173,598	178,704	183,810	188,915	194,021	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>