

Salary Table 2025-CC (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 17.63%
For the Locality Pay Area of Corpus Christi-Kingsville-Alice, TX
Total Increase: 1.90%
Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.60	\$ 13.03	\$ 13.44	\$ 13.86	\$ 14.28	\$ 14.52	\$ 14.94	\$ 15.36	\$ 15.37	\$ 15.76
	O	18.90	19.55	20.16	20.79	21.42	21.78	22.41	23.04	23.06	23.64
2	B	14.17	14.51	14.98	15.37	15.55	16.00	16.46	16.92	17.38	17.83
	O	21.26	21.77	22.47	23.06	23.33	24.00	24.69	25.38	26.07	26.75
3	B	18.55	19.07	19.58	20.10	20.61	21.13	21.64	22.16	22.68	23.19
	O	27.83	28.61	29.37	30.15	30.92	31.70	32.46	33.24	34.02	34.79
4	B	20.83	21.41	21.99	22.57	23.15	23.72	24.30	24.88	25.46	26.04
	O	31.25	32.12	32.99	33.86	34.73	35.58	36.45	37.32	38.19	39.06
5	B	23.95	24.60	25.24	25.89	26.54	27.18	27.83	28.48	29.13	29.77
	O	35.93	36.90	37.86	38.84	39.81	40.77	41.75	42.72	43.70	44.66
6	B	25.25	25.98	26.70	27.42	28.14	28.86	29.58	30.30	31.03	31.75
	O	37.88	38.97	40.05	41.13	42.21	43.29	44.37	45.45	46.55	47.63
7	B	27.26	28.07	28.87	29.67	30.47	31.27	32.08	32.88	33.68	34.48
	O	40.89	42.11	43.31	44.51	45.71	46.91	48.12	49.32	50.22	50.22
8	B	28.42	29.30	30.19	31.08	31.97	32.86	33.75	34.63	35.52	36.41
	O	42.63	43.95	45.29	46.62	47.96	49.29	50.22	50.22	50.22	50.22
9	B	30.41	31.39	32.37	33.35	34.33	35.31	36.29	37.27	38.25	39.23
	O	45.62	47.09	48.56	50.03	50.22	50.22	50.22	50.22	50.22	50.22
10	B	33.48	34.56	35.64	36.72	37.80	38.88	39.96	41.04	42.12	43.20
	O	50.22	50.22	50.22	50.22	50.22	50.22	50.22	50.22	50.22	50.22
11	B	35.60	36.79	37.97	39.16	40.35	41.53	42.72	43.91	45.09	46.28
	O	50.22	50.22	50.22	50.22	50.22	50.22	50.22	50.22	50.22	50.22
12	B	42.67	44.09	45.52	46.94	48.36	49.78	51.21	52.63	54.05	55.47
	O	50.22	50.22	50.22	50.22	50.22	50.22	51.21	52.63	54.05	55.47
13	B	50.74	52.43	54.12	55.82	57.51	59.20	60.89	62.58	64.27	65.96
	O	50.74	52.43	54.12	55.82	57.51	59.20	60.89	62.58	64.27	65.96
14	B	59.96	61.96	63.96	65.96	67.95	69.95	71.95	73.95	75.95	77.95
	O	59.96	61.96	63.96	65.96	67.95	69.95	71.95	73.95	75.95	77.95
15	B	70.53	72.88	75.23	77.58	79.93	82.28	84.63	86.99	89.34	91.69
	O	70.53	72.88	75.23	77.58	79.93	82.28	84.63	86.99	89.34	91.69

Note: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>