Salary Table 2025-CHI (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 30.86%
For the Locality Pay Area of Chicago-Naperville, IL-IN-WI
Total Increase: 2.05%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 29,260	$ 30,242	$ 31,214	$ 32,184	$ 33,155	$ 33,723	$ 34,686	$ 35,655	$ 35,695	$ 36,602
2	32,901	33,683	34,773	35,695	36,095	37,156	38,218	39,279	40,340	41,401
3	43,076	44,273	45,469	46,665	47,861	49,057	50,253	51,449	52,645	53,841
4	48,362	49,706	51,050	52,394	53,738	55,082	56,426	57,769	59,113	60,457
5	55,602	57,105	58,607	60,109	61,612	63,114	64,616	66,118	67,621	69,123
6	58,634	60,309	61,984	63,659	65,334	67,009	68,684	70,359	72,035	73,710
7	63,298	65,160	67,023	68,885	70,747	72,609	74,471	76,333	78,195	80,058
8	65,976	68,038	70,100	72,163	74,225	76,287	78,350	80,412	82,475	84,537
9	70,592	72,869	75,146	77,423	79,700	81,977	84,254	86,531	88,808	91,085
10	77,737	80,245	82,752	85,259	87,766	90,274	92,781	95,288	97,796	100,303
11	82,655	85,410	88,164	90,919	93,674	96,428	99,183	101,937	104,692	107,447
12	99,069	102,372	105,675	108,978	112,280	115,583	118,886	122,189	125,492	128,795
13	117,807	121,734	125,661	129,588	133,515	137,442	141,369	145,296	149,224	153,151
14	139,211	143,852	148,492	153,132	157,773	162,413	167,053	171,694	176,334	180,974
15	163,749	169,207	174,665	180,124	185,582	191,040	195,200 *	195,200 *	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/