Salary Table 2025-CIN (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 21.93%
For the Locality Pay Area of Cincinnati-Wilmington-Maysville, OH-KY-IN
Total Increase: 1.90%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 27,264	$ 28,178	$ 29,084	$ 29,987	$ 30,892	$ 31,421	$ 32,319	$ 33,222	$ 33,259	$ 34,104
2	30,656	31,385	32,400	33,259	33,632	34,621	35,610	36,599	37,587	38,576
3	40,137	41,251	42,366	43,480	44,595	45,709	46,824	47,938	49,052	50,167
4	45,062	46,314	47,566	48,818	50,071	51,323	52,575	53,827	55,079	56,332
5	51,808	53,208	54,608	56,007	57,407	58,807	60,207	61,606	63,006	64,406
6	54,633	56,194	57,755	59,315	60,876	62,437	63,997	65,558	67,119	68,680
7	58,979	60,714	62,449	64,184	65,919	67,654	69,389	71,124	72,859	74,594
8	61,473	63,395	65,317	67,238	69,160	71,082	73,003	74,925	76,846	78,768
9	65,775	67,897	70,018	72,140	74,261	76,383	78,505	80,626	82,748	84,869
10	72,433	74,769	77,105	79,441	81,777	84,113	86,450	88,786	91,122	93,458
11	77,015	79,581	82,148	84,715	87,281	89,848	92,414	94,981	97,548	100,114
12	92,308	95,386	98,463	101,541	104,618	107,696	110,773	113,851	116,928	120,006
13	109,767	113,427	117,086	120,745	124,404	128,063	131,722	135,381	139,040	142,700
14	129,712	134,035	138,359	142,682	147,006	151,330	155,653	159,977	164,301	168,624
15	152,575	157,660	162,746	167,832	172,917	178,003	183,089	188,175	193,260	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/