

Salary Table 2025-CIN
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 21.93%
For the Locality Pay Area of Cincinnati-Wilmington-Maysville, OH-KY-IN
Total Increase: 1.90%
Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.06	\$ 13.50	\$ 13.94	\$ 14.37	\$ 14.80	\$ 15.06	\$ 15.49	\$ 15.92	\$ 15.94	\$ 16.34
	O	19.59	20.25	20.91	21.56	22.20	22.59	23.24	23.88	23.91	24.51
2	B	14.69	15.04	15.52	15.94	16.11	16.59	17.06	17.54	18.01	18.48
	O	22.04	22.56	23.28	23.91	24.17	24.89	25.59	26.31	27.02	27.72
3	B	16.03	16.56	17.10	17.63	18.16	18.70	19.23	19.77	20.30	20.83
	O	24.05	24.84	25.65	26.45	27.24	28.05	28.85	29.66	30.45	31.25
4	B	17.99	18.59	19.19	19.79	20.39	20.99	21.59	22.19	22.79	23.39
	O	26.99	27.89	28.79	29.69	30.59	31.49	32.39	33.29	34.19	35.09
5	B	20.13	20.80	21.47	22.14	22.81	23.48	24.15	24.82	25.49	26.17
	O	30.20	31.20	32.21	33.21	34.22	35.22	36.23	37.23	38.24	39.26
6	B	22.44	23.19	23.93	24.68	25.43	26.18	26.93	27.67	28.42	29.17
	O	33.66	34.79	35.90	37.02	38.15	39.27	40.40	41.51	42.63	43.76
7	B	24.93	25.77	26.60	27.43	28.26	29.09	29.92	30.75	31.59	32.42
	O	37.40	38.66	39.90	41.15	42.39	43.64	44.88	46.13	47.39	48.63
8	B	27.61	28.53	29.46	30.38	31.30	32.22	33.14	34.06	34.98	35.90
	O	41.42	42.80	44.19	45.57	46.95	48.33	49.71	50.39	50.39	50.39
9	B	30.50	31.52	32.53	33.55	34.57	35.58	36.60	37.62	38.63	39.65
	O	45.75	47.28	48.80	50.33	50.39	50.39	50.39	50.39	50.39	50.39
10	B	33.59	34.71	35.83	36.95	38.06	39.18	40.30	41.42	42.54	43.66
	O	50.39	50.39	50.39	50.39	50.39	50.39	50.39	50.39	50.39	50.39
11	B	36.90	38.13	39.36	40.59	41.82	43.05	44.28	45.51	46.74	47.97
	O	50.39	50.39	50.39	50.39	50.39	50.39	50.39	50.39	50.39	50.39
12	B	44.23	45.70	47.18	48.65	50.13	51.60	53.08	54.55	56.03	57.50
	O	50.39	50.39	50.39	50.39	50.39	51.60	53.08	54.55	56.03	57.50
13	B	52.60	54.35	56.10	57.86	59.61	61.36	63.12	64.87	66.62	68.38
	O	52.60	54.35	56.10	57.86	59.61	61.36	63.12	64.87	66.62	68.38
14	B	62.15	64.22	66.30	68.37	70.44	72.51	74.58	76.65	78.73	80.80
	O	62.15	64.22	66.30	68.37	70.44	72.51	74.58	76.65	78.73	80.80
15	B	73.11	75.54	77.98	80.42	82.85	85.29	87.73	90.17	92.60	93.53
	O	73.11	75.54	77.98	80.42	82.85	85.29	87.73	90.17	92.60	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>