

**Salary Table 2025-CLE (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 1.7% General Schedule Increase and a Locality Payment of 22.23%**  
**For the Locality Pay Area of Cleveland-Akron-Canton, OH-PA**  
**Total Increase: 1.88%**  
**Effective January 2025**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,331	\$ 28,247	\$ 29,156	\$ 30,061	\$ 30,968	\$ 31,499	\$ 32,398	\$ 33,304	\$ 33,341	\$ 34,188
2	30,731	31,462	32,480	33,341	33,715	34,706	35,697	36,689	37,680	38,671
3	40,236	41,353	42,470	43,587	44,704	45,822	46,939	48,056	49,173	50,290
4	45,173	46,428	47,683	48,938	50,194	51,449	52,704	53,960	55,215	56,470
5	51,936	53,339	54,742	56,145	57,548	58,952	60,355	61,758	63,161	64,564
6	54,768	56,332	57,897	59,461	61,026	62,590	64,155	65,719	67,284	68,848
7	59,124	60,863	62,603	64,342	66,081	67,821	69,560	71,299	73,039	74,778
8	61,625	63,551	65,477	67,404	69,330	71,256	73,183	75,109	77,035	78,962
9	65,937	68,064	70,191	72,317	74,444	76,571	78,698	80,825	82,951	85,078
10	72,611	74,953	77,295	79,637	81,978	84,320	86,662	89,004	91,346	93,688
11	77,204	79,777	82,350	84,923	87,496	90,069	92,642	95,215	97,788	100,361
12	92,535	95,621	98,706	101,791	104,876	107,961	111,046	114,131	117,216	120,301
13	110,038	113,706	117,374	121,042	124,710	128,378	132,046	135,714	139,383	143,051
14	130,031	134,365	138,699	143,034	147,368	151,702	156,036	160,371	164,705	169,039
15	152,950	158,048	163,146	168,245	173,343	178,441	183,539	188,638	193,736	195,200 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>