

**Salary Table 2025-CS**  
**Incorporating the 1.7% General Schedule Increase and a Locality Payment of 20.15%**  
**For the Locality Pay Area of Colorado Springs, CO**  
**Total Increase: 2.06%**  
**Effective January 2025**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,866	\$ 27,767	\$ 28,659	\$ 29,550	\$ 30,441	\$ 30,963	\$ 31,847	\$ 32,737	\$ 32,773	\$ 33,606
2	30,208	30,927	31,927	32,773	33,141	34,115	35,090	36,064	37,039	38,013
3	32,962	34,060	35,158	36,256	37,355	38,453	39,551	40,649	41,747	42,845
4	37,000	38,234	39,468	40,702	41,936	43,170	44,404	45,638	46,872	48,106
5	41,396	42,776	44,155	45,534	46,914	48,293	49,672	51,052	52,431	53,810
6	46,146	47,684	49,222	50,760	52,298	53,836	55,374	56,911	58,449	59,987
7	51,279	52,989	54,698	56,408	58,118	59,827	61,537	63,247	64,957	66,666
8	56,789	58,682	60,576	62,470	64,363	66,257	68,150	70,044	71,937	73,831
9	62,724	64,815	66,906	68,996	71,087	73,177	75,268	77,359	79,449	81,540
10	69,073	71,375	73,677	75,979	78,281	80,583	82,885	85,188	87,490	89,792
11	75,890	78,420	80,949	83,478	86,007	88,536	91,065	93,594	96,124	98,653
12	90,961	93,993	97,026	100,059	103,091	106,124	109,156	112,189	115,221	118,254
13	108,165	111,771	115,376	118,982	122,588	126,194	129,799	133,405	137,011	140,616
14	127,818	132,078	136,339	140,600	144,860	149,121	153,381	157,642	161,902	166,163
15	150,347	155,359	160,370	165,382	170,393	175,405	180,416	185,427	190,439	195,200 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>