

Salary Table 2025-CS
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 20.15%
For the Locality Pay Area of Colorado Springs, CO
Total Increase: 2.06%
Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.87	\$ 13.30	\$ 13.73	\$ 14.16	\$ 14.59	\$ 14.84	\$ 15.26	\$ 15.69	\$ 15.70	\$ 16.10
	O	19.31	19.95	20.60	21.24	21.89	22.26	22.89	23.54	23.55	24.15
2	B	14.47	14.82	15.30	15.70	15.88	16.35	16.81	17.28	17.75	18.21
	O	21.71	22.23	22.95	23.55	23.82	24.53	25.22	25.92	26.63	27.32
3	B	15.79	16.32	16.85	17.37	17.90	18.43	18.95	19.48	20.00	20.53
	O	23.69	24.48	25.28	26.06	26.85	27.65	28.43	29.22	30.00	30.80
4	B	17.73	18.32	18.91	19.50	20.09	20.69	21.28	21.87	22.46	23.05
	O	26.60	27.48	28.37	29.25	30.14	31.04	31.92	32.81	33.69	34.58
5	B	19.84	20.50	21.16	21.82	22.48	23.14	23.80	24.46	25.12	25.78
	O	29.76	30.75	31.74	32.73	33.72	34.71	35.70	36.69	37.68	38.67
6	B	22.11	22.85	23.59	24.32	25.06	25.80	26.53	27.27	28.01	28.74
	O	33.17	34.28	35.39	36.48	37.59	38.70	39.80	40.91	42.02	43.11
7	B	24.57	25.39	26.21	27.03	27.85	28.67	29.49	30.31	31.12	31.94
	O	36.86	38.09	39.32	40.55	41.78	43.01	44.24	45.47	46.68	47.91
8	B	27.21	28.12	29.03	29.93	30.84	31.75	32.65	33.56	34.47	35.38
	O	40.82	42.18	43.55	44.90	46.26	47.63	48.98	49.65	49.65	49.65
9	B	30.05	31.06	32.06	33.06	34.06	35.06	36.07	37.07	38.07	39.07
	O	45.08	46.59	48.09	49.59	49.65	49.65	49.65	49.65	49.65	49.65
10	B	33.10	34.20	35.30	36.41	37.51	38.61	39.71	40.82	41.92	43.02
	O	49.65	49.65	49.65	49.65	49.65	49.65	49.65	49.65	49.65	49.65
11	B	36.36	37.58	38.79	40.00	41.21	42.42	43.63	44.85	46.06	47.27
	O	49.65	49.65	49.65	49.65	49.65	49.65	49.65	49.65	49.65	49.65
12	B	43.58	45.04	46.49	47.94	49.40	50.85	52.30	53.76	55.21	56.66
	O	49.65	49.65	49.65	49.65	49.65	50.85	52.30	53.76	55.21	56.66
13	B	51.83	53.56	55.28	57.01	58.74	60.47	62.19	63.92	65.65	67.38
	O	51.83	53.56	55.28	57.01	58.74	60.47	62.19	63.92	65.65	67.38
14	B	61.24	63.29	65.33	67.37	69.41	71.45	73.49	75.54	77.58	79.62
	O	61.24	63.29	65.33	67.37	69.41	71.45	73.49	75.54	77.58	79.62
15	B	72.04	74.44	76.84	79.24	81.64	84.05	86.45	88.85	91.25	93.53
	O	72.04	74.44	76.84	79.24	81.64	84.05	86.45	88.85	91.25	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>