**Salary Table 2025-CT**
**Incorporating the 1.7% General Schedule Increase and a Locality Payment of 19.67%**
**For the Locality Pay Area of Charlotte-Concord, NC-SC**
**Total Increase: 2.05%**
**Effective January 2025**

*Annual Rates by Grade and Step*

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|---|---|---|---|---|---|---|---|---|---|---|
| 1 | $ 26,758 | $ 27,656 | $ 28,545 | $ 29,432 | $ 30,320 | $ 30,839 | $ 31,720 | $ 32,606 | $ 32,642 | $ 33,472 |
| 2 | 30,087 | 30,803 | 31,800 | 32,642 | 33,009 | 33,979 | 34,950 | 35,920 | 36,891 | 37,861 |
| 3 | 32,830 | 33,924 | 35,018 | 36,112 | 37,205 | 38,299 | 39,393 | 40,487 | 41,581 | 42,674 |
| 4 | 36,852 | 38,081 | 39,310 | 40,539 | 41,768 | 42,997 | 44,226 | 45,455 | 46,684 | 47,913 |
| 5 | 41,231 | 42,605 | 43,979 | 45,353 | 46,726 | 48,100 | 49,474 | 50,848 | 52,222 | 53,595 |
| 6 | 45,962 | 47,493 | 49,025 | 50,557 | 52,089 | 53,621 | 55,152 | 56,684 | 58,216 | 59,748 |
| 7 | 51,074 | 52,777 | 54,480 | 56,183 | 57,886 | 59,588 | 61,291 | 62,994 | 64,697 | 66,400 |
| 8 | 56,562 | 58,448 | 60,334 | 62,220 | 64,106 | 65,992 | 67,878 | 69,764 | 71,650 | 73,536 |
| 9 | 62,474 | 64,556 | 66,638 | 68,720 | 70,803 | 72,885 | 74,967 | 77,050 | 79,132 | 81,214 |
| 10 | 68,797 | 71,090 | 73,383 | 75,676 | 77,969 | 80,261 | 82,554 | 84,847 | 87,140 | 89,433 |
| 11 | 75,587 | 78,106 | 80,625 | 83,144 | 85,663 | 88,182 | 90,701 | 93,221 | 95,740 | 98,259 |
| 12 | 90,597 | 93,618 | 96,638 | 99,659 | 102,679 | 105,700 | 108,720 | 111,741 | 114,761 | 117,782 |
| 13 | 107,733 | 111,324 | 114,916 | 118,507 | 122,098 | 125,689 | 129,281 | 132,872 | 136,463 | 140,055 |
| 14 | 127,307 | 131,551 | 135,794 | 140,038 | 144,281 | 148,525 | 152,768 | 157,012 | 161,255 | 165,499 |
| 15 | 149,747 | 154,738 | 159,730 | 164,721 | 169,712 | 174,704 | 179,695 | 184,687 | 189,678 | 194,670 |

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:
https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/