Salary Table 2025-CT

Incorporating the 1.7% General Schedule Increase and a Locality Payment of 19.67%

For the Locality Pay Area of Charlotte-Concord, NC-SC

Total Increase: 2.05%

Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	$ 12.82	$ 13.25	$ 13.68	$ 14.10	$ 14.53	$ 14.78	$ 15.20	$ 15.62	$ 15.64	$ 16.04
	O	*19.23*	*19.88*	*20.52*	*21.15*	*21.80*	*22.17*	*22.80*	*23.43*	*23.46*	*24.06*
2	B	14.42	14.76	15.24	15.64	15.82	16.28	16.75	17.21	17.68	18.14
	O	*21.63*	*22.14*	*22.86*	*23.46*	*23.73*	*24.42*	*25.13*	*25.82*	*26.52*	*27.21*
3	B	15.73	16.25	16.78	17.30	17.83	18.35	18.88	19.40	19.92	20.45
	O	*23.60*	*24.38*	*25.17*	*25.95*	*26.75*	*27.53*	*28.32*	*29.10*	*29.88*	*30.68*
4	B	17.66	18.25	18.84	19.42	20.01	20.60	21.19	21.78	22.37	22.96
	O	*26.49*	*27.38*	*28.26*	*29.13*	*30.02*	*30.90*	*31.79*	*32.67*	*33.56*	*34.44*
5	B	19.76	20.41	21.07	21.73	22.39	23.05	23.71	24.36	25.02	25.68
	O	*29.64*	*30.62*	*31.61*	*32.60*	*33.59*	*34.58*	*35.57*	*36.54*	*37.53*	*38.52*
6	B	22.02	22.76	23.49	24.22	24.96	25.69	26.43	27.16	27.89	28.63
	O	*33.03*	*34.14*	*35.24*	*36.33*	*37.44*	*38.54*	*39.65*	*40.74*	*41.84*	*42.95*
7	B	24.47	25.29	26.10	26.92	27.74	28.55	29.37	30.18	31.00	31.82
	O	*36.71*	*37.94*	*39.15*	*40.38*	*41.61*	*42.83*	*44.06*	*45.27*	*46.50*	*47.73*
8	B	27.10	28.01	28.91	29.81	30.72	31.62	32.52	33.43	34.33	35.24
	O	*40.65*	*42.02*	*43.37*	*44.72*	*46.08*	*47.43*	*48.78*	*49.44*	*49.44*	*49.44*
9	B	29.93	30.93	31.93	32.93	33.93	34.92	35.92	36.92	37.92	38.91
	O	*44.90*	*46.40*	*47.90*	*49.40*	*49.44*	*49.44*	*49.44*	*49.44*	*49.44*	*49.44*
10	B	32.96	34.06	35.16	36.26	37.36	38.46	39.56	40.66	41.75	42.85
	O	*49.44*	*49.44*	*49.44*	*49.44*	*49.44*	*49.44*	*49.44*	*49.44*	*49.44*	*49.44*
11	B	36.22	37.43	38.63	39.84	41.05	42.25	43.46	44.67	45.87	47.08
	O	*49.44*	*49.44*	*49.44*	*49.44*	*49.44*	*49.44*	*49.44*	*49.44*	*49.44*	*49.44*
12	B	43.41	44.86	46.30	47.75	49.20	50.65	52.09	53.54	54.99	56.44
	O	*49.44*	*49.44*	*49.44*	*49.44*	*49.44*	*50.65*	*52.09*	*53.54*	*54.99*	*56.44*
13	B	51.62	53.34	55.06	56.78	58.50	60.22	61.95	63.67	65.39	67.11
	O	*51.62*	*53.34*	*55.06*	*56.78*	*58.50*	*60.22*	*61.95*	*63.67*	*65.39*	*67.11*
14	B	61.00	63.03	65.07	67.10	69.13	71.17	73.20	75.23	77.27	79.30
	O	*61.00*	*63.03*	*65.07*	*67.10*	*69.13*	*71.17*	*73.20*	*75.23*	*77.27*	*79.30*
15	B	71.75	74.14	76.54	78.93	81.32	83.71	86.10	88.49	90.89	93.28
	O	*71.75*	*74.14*	*76.54*	*78.93*	*81.32*	*83.71*	*86.10*	*88.49*	*90.89*	*93.28*

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:
https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/