

Salary Table 2025-CT
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 19.67%
For the Locality Pay Area of Charlotte-Concord, NC-SC
Total Increase: 2.05%
Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.82	\$ 13.25	\$ 13.68	\$ 14.10	\$ 14.53	\$ 14.78	\$ 15.20	\$ 15.62	\$ 15.64	\$ 16.04
	O	19.23	19.88	20.52	21.15	21.80	22.17	22.80	23.43	23.46	24.06
2	B	14.42	14.76	15.24	15.64	15.82	16.28	16.75	17.21	17.68	18.14
	O	21.63	22.14	22.86	23.46	23.73	24.42	25.13	25.82	26.52	27.21
3	B	15.73	16.25	16.78	17.30	17.83	18.35	18.88	19.40	19.92	20.45
	O	23.60	24.38	25.17	25.95	26.75	27.53	28.32	29.10	29.88	30.68
4	B	17.66	18.25	18.84	19.42	20.01	20.60	21.19	21.78	22.37	22.96
	O	26.49	27.38	28.26	29.13	30.02	30.90	31.79	32.67	33.56	34.44
5	B	19.76	20.41	21.07	21.73	22.39	23.05	23.71	24.36	25.02	25.68
	O	29.64	30.62	31.61	32.60	33.59	34.58	35.57	36.54	37.53	38.52
6	B	22.02	22.76	23.49	24.22	24.96	25.69	26.43	27.16	27.89	28.63
	O	33.03	34.14	35.24	36.33	37.44	38.54	39.65	40.74	41.84	42.95
7	B	24.47	25.29	26.10	26.92	27.74	28.55	29.37	30.18	31.00	31.82
	O	36.71	37.94	39.15	40.38	41.61	42.83	44.06	45.27	46.50	47.73
8	B	27.10	28.01	28.91	29.81	30.72	31.62	32.52	33.43	34.33	35.24
	O	40.65	42.02	43.37	44.72	46.08	47.43	48.78	49.44	49.44	49.44
9	B	29.93	30.93	31.93	32.93	33.93	34.92	35.92	36.92	37.92	38.91
	O	44.90	46.40	47.90	49.40	49.44	49.44	49.44	49.44	49.44	49.44
10	B	32.96	34.06	35.16	36.26	37.36	38.46	39.56	40.66	41.75	42.85
	O	49.44	49.44	49.44	49.44	49.44	49.44	49.44	49.44	49.44	49.44
11	B	36.22	37.43	38.63	39.84	41.05	42.25	43.46	44.67	45.87	47.08
	O	49.44	49.44	49.44	49.44	49.44	49.44	49.44	49.44	49.44	49.44
12	B	43.41	44.86	46.30	47.75	49.20	50.65	52.09	53.54	54.99	56.44
	O	49.44	49.44	49.44	49.44	49.44	50.65	52.09	53.54	54.99	56.44
13	B	51.62	53.34	55.06	56.78	58.50	60.22	61.95	63.67	65.39	67.11
	O	51.62	53.34	55.06	56.78	58.50	60.22	61.95	63.67	65.39	67.11
14	B	61.00	63.03	65.07	67.10	69.13	71.17	73.20	75.23	77.27	79.30
	O	61.00	63.03	65.07	67.10	69.13	71.17	73.20	75.23	77.27	79.30
15	B	71.75	74.14	76.54	78.93	81.32	83.71	86.10	88.49	90.89	93.28
	O	71.75	74.14	76.54	78.93	81.32	83.71	86.10	88.49	90.89	93.28

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>