

**Salary Table 2025-DAY (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 1.7% General Schedule Increase and a Locality Payment of 21.42%**  
**For the Locality Pay Area of Dayton-Springfield-Kettering, OH**  
**Total Increase: 1.94%**  
**Effective January 2025**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,150	\$ 28,060	\$ 28,962	\$ 29,862	\$ 30,763	\$ 31,290	\$ 32,184	\$ 33,083	\$ 33,120	\$ 33,961
2	30,527	31,254	32,265	33,120	33,491	34,476	35,461	36,445	37,430	38,415
3	39,969	41,079	42,189	43,298	44,408	45,518	46,628	47,737	48,847	49,957
4	44,873	46,120	47,367	48,614	49,861	51,108	52,355	53,602	54,849	56,096
5	51,591	52,985	54,379	55,773	57,167	58,561	59,955	61,349	62,743	64,136
6	54,405	55,959	57,513	59,067	60,621	62,176	63,730	65,284	66,838	68,392
7	58,732	60,460	62,188	63,915	65,643	67,371	69,099	70,827	72,555	74,282
8	61,216	63,130	65,043	66,957	68,871	70,784	72,698	74,611	76,525	78,439
9	65,500	67,613	69,725	71,838	73,951	76,064	78,176	80,289	82,402	84,514
10	72,130	74,456	76,782	79,109	81,435	83,762	86,088	88,414	90,741	93,067
11	76,693	79,248	81,804	84,360	86,916	89,472	92,028	94,584	97,140	99,696
12	91,922	94,987	98,052	101,116	104,181	107,245	110,310	113,375	116,439	119,504
13	109,308	112,952	116,596	120,240	123,884	127,527	131,171	134,815	138,459	142,103
14	129,169	133,475	137,780	142,086	146,391	150,697	155,002	159,308	163,613	167,919
15	151,936	157,001	162,065	167,130	172,194	177,259	182,323	187,387	192,452	195,200 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>