

Salary Table 2025-DAY
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 21.42%
For the Locality Pay Area of Dayton-Springfield-Kettering, OH
Total Increase: 1.94%
Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.01	\$ 13.45	\$ 13.88	\$ 14.31	\$ 14.74	\$ 14.99	\$ 15.42	\$ 15.85	\$ 15.87	\$ 16.27
	O	19.52	20.18	20.82	21.47	22.11	22.49	23.13	23.78	23.81	24.41
2	B	14.63	14.98	15.46	15.87	16.05	16.52	16.99	17.46	17.93	18.41
	O	21.95	22.47	23.19	23.81	24.08	24.78	25.49	26.19	26.90	27.62
3	B	15.96	16.49	17.02	17.56	18.09	18.62	19.15	19.68	20.22	20.75
	O	23.94	24.74	25.53	26.34	27.14	27.93	28.73	29.52	30.33	31.13
4	B	17.92	18.51	19.11	19.71	20.31	20.90	21.50	22.10	22.70	23.29
	O	26.88	27.77	28.67	29.57	30.47	31.35	32.25	33.15	34.05	34.94
5	B	20.05	20.71	21.38	22.05	22.72	23.38	24.05	24.72	25.39	26.06
	O	30.08	31.07	32.07	33.08	34.08	35.07	36.08	37.08	38.09	39.09
6	B	22.34	23.09	23.83	24.58	25.32	26.07	26.81	27.56	28.30	29.05
	O	33.51	34.64	35.75	36.87	37.98	39.11	40.22	41.34	42.45	43.58
7	B	24.83	25.66	26.49	27.31	28.14	28.97	29.80	30.63	31.45	32.28
	O	37.25	38.49	39.74	40.97	42.21	43.46	44.70	45.95	47.18	48.42
8	B	27.50	28.42	29.33	30.25	31.17	32.08	33.00	33.92	34.83	35.75
	O	41.25	42.63	44.00	45.38	46.76	48.12	49.50	50.18	50.18	50.18
9	B	30.37	31.38	32.40	33.41	34.42	35.43	36.45	37.46	38.47	39.48
	O	45.56	47.07	48.60	50.12	50.18	50.18	50.18	50.18	50.18	50.18
10	B	33.45	34.56	35.68	36.79	37.91	39.02	40.14	41.25	42.36	43.48
	O	50.18	50.18	50.18	50.18	50.18	50.18	50.18	50.18	50.18	50.18
11	B	36.75	37.97	39.20	40.42	41.65	42.87	44.10	45.32	46.55	47.77
	O	50.18	50.18	50.18	50.18	50.18	50.18	50.18	50.18	50.18	50.18
12	B	44.05	45.51	46.98	48.45	49.92	51.39	52.86	54.32	55.79	57.26
	O	50.18	50.18	50.18	50.18	50.18	51.39	52.86	54.32	55.79	57.26
13	B	52.38	54.12	55.87	57.61	59.36	61.11	62.85	64.60	66.34	68.09
	O	52.38	54.12	55.87	57.61	59.36	61.11	62.85	64.60	66.34	68.09
14	B	61.89	63.96	66.02	68.08	70.14	72.21	74.27	76.33	78.40	80.46
	O	61.89	63.96	66.02	68.08	70.14	72.21	74.27	76.33	78.40	80.46
15	B	72.80	75.23	77.65	80.08	82.51	84.93	87.36	89.79	92.21	93.53
	O	72.80	75.23	77.65	80.08	82.51	84.93	87.36	89.79	92.21	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>