Salary Table 2025-DEN (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 30.52%
For the Locality Pay Area of Denver-Aurora, CO
Total Increase: 2.20%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 29,184	$ 30,163	$ 31,133	$ 32,100	$ 33,069	$ 33,635	$ 34,596	$ 35,563	$ 35,602	$ 36,506
2	32,815	33,596	34,683	35,602	36,001	37,060	38,118	39,177	40,235	41,294
3	42,965	44,158	45,350	46,543	47,736	48,929	50,122	51,315	52,508	53,701
4	48,236	49,577	50,917	52,258	53,598	54,938	56,279	57,619	58,960	60,300
5	55,458	56,956	58,455	59,953	61,451	62,950	64,448	65,947	67,445	68,943
6	58,482	60,153	61,823	63,494	65,165	66,835	68,506	70,177	71,847	73,518
7	63,134	64,991	66,848	68,706	70,563	72,420	74,278	76,135	77,992	79,850
8	65,804	67,861	69,918	71,975	74,032	76,089	78,146	80,203	82,260	84,317
9	70,409	72,680	74,951	77,222	79,493	81,764	84,035	86,306	88,577	90,848
10	77,535	80,036	82,537	85,038	87,538	90,039	92,540	95,041	97,542	100,042
11	82,440	85,188	87,935	90,683	93,430	96,178	98,925	101,672	104,420	107,167
12	98,811	102,106	105,400	108,694	111,989	115,283	118,577	121,872	125,166	128,460
13	117,501	121,418	125,334	129,251	133,168	137,085	141,002	144,919	148,836	152,753
14	138,850	143,478	148,106	152,735	157,363	161,991	166,619	171,247	175,876	180,504
15	163,324	168,768	174,212	179,656	185,100	190,544	195,200 *	195,200 *	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/