

**Salary Table 2025-DEN**  
**Incorporating the 1.7% General Schedule Increase and a Locality Payment of 30.52%**  
**For the Locality Pay Area of Denver-Aurora, CO**  
**Total Increase: 2.20%**  
**Effective January 2025**

*Annual Rates by Grade and Step*

| Grade | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    | Step 9    | Step 10   |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1     | \$ 29,184 | \$ 30,163 | \$ 31,133 | \$ 32,100 | \$ 33,069 | \$ 33,635 | \$ 34,596 | \$ 35,563 | \$ 35,602 | \$ 36,506 |
| 2     | 32,815    | 33,596    | 34,683    | 35,602    | 36,001    | 37,060    | 38,118    | 39,177    | 40,235    | 41,294    |
| 3     | 35,807    | 37,000    | 38,193    | 39,386    | 40,579    | 41,772    | 42,965    | 44,158    | 45,350    | 46,543    |
| 4     | 40,194    | 41,534    | 42,875    | 44,215    | 45,555    | 46,896    | 48,236    | 49,577    | 50,917    | 52,258    |
| 5     | 44,969    | 46,468    | 47,966    | 49,464    | 50,963    | 52,461    | 53,960    | 55,458    | 56,956    | 58,455    |
| 6     | 50,129    | 51,799    | 53,470    | 55,141    | 56,811    | 58,482    | 60,153    | 61,823    | 63,494    | 65,165    |
| 7     | 55,705    | 57,562    | 59,419    | 61,277    | 63,134    | 64,991    | 66,848    | 68,706    | 70,563    | 72,420    |
| 8     | 61,690    | 63,747    | 65,804    | 67,861    | 69,918    | 71,975    | 74,032    | 76,089    | 78,146    | 80,203    |
| 9     | 68,138    | 70,409    | 72,680    | 74,951    | 77,222    | 79,493    | 81,764    | 84,035    | 86,306    | 88,577    |
| 10    | 75,035    | 77,535    | 80,036    | 82,537    | 85,038    | 87,538    | 90,039    | 92,540    | 95,041    | 97,542    |
| 11    | 82,440    | 85,188    | 87,935    | 90,683    | 93,430    | 96,178    | 98,925    | 101,672   | 104,420   | 107,167   |
| 12    | 98,811    | 102,106   | 105,400   | 108,694   | 111,989   | 115,283   | 118,577   | 121,872   | 125,166   | 128,460   |
| 13    | 117,501   | 121,418   | 125,334   | 129,251   | 133,168   | 137,085   | 141,002   | 144,919   | 148,836   | 152,753   |
| 14    | 138,850   | 143,478   | 148,106   | 152,735   | 157,363   | 161,991   | 166,619   | 171,247   | 175,876   | 180,504   |
| 15    | 163,324   | 168,768   | 174,212   | 179,656   | 185,100   | 190,544   | 195,200 * | 195,200 * | 195,200 * | 195,200 * |

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>