Salary Table 2025-DET
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 29.12%
For the Locality Pay Area of Detroit-Warren-Ann Arbor, MI
Total Increase: 1.94%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 28,871	$ 29,840	$ 30,799	$ 31,756	$ 32,714	$ 33,274	$ 34,225	$ 35,181	$ 35,220	$ 36,115
2	32,463	33,235	34,311	35,220	35,615	36,662	37,709	38,757	39,804	40,851
3	35,423	36,603	37,783	38,963	40,143	41,324	42,504	43,684	44,864	46,044
4	39,763	41,089	42,415	43,741	45,067	46,393	47,719	49,045	50,371	51,697
5	44,487	45,969	47,452	48,934	50,416	51,898	53,381	54,863	56,345	57,828
6	49,591	51,244	52,897	54,549	56,202	57,855	59,508	61,160	62,813	64,466
7	55,107	56,945	58,782	60,619	62,457	64,294	66,131	67,969	69,806	71,644
8	61,029	63,063	65,098	67,133	69,168	71,203	73,238	75,273	77,308	79,343
9	67,407	69,654	71,900	74,147	76,394	78,641	80,887	83,134	85,381	87,627
10	74,230	76,704	79,178	81,652	84,126	86,599	89,073	91,547	94,021	96,495
11	81,556	84,274	86,992	89,710	92,428	95,146	97,864	100,582	103,300	106,018
12	97,752	101,011	104,270	107,529	110,788	114,047	117,306	120,565	123,823	127,082
13	116,240	120,115	123,990	127,865	131,740	135,615	139,490	143,365	147,239	151,114
14	137,360	141,939	146,518	151,096	155,675	160,253	164,832	169,411	173,989	178,568
15	161,572	166,957	172,343	177,729	183,114	188,500	193,885	195,200 *	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:
https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/