Salary Table 2025-DM
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 18.01%
For the Locality Pay Area of Des Moines-Ames-West Des Moines, IA
Total Increase: 1.99%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 26,387	$ 27,272	$ 28,149	$ 29,023	$ 29,899	$ 30,411	$ 31,280	$ 32,154	$ 32,190	$ 33,007
2	29,670	30,376	31,359	32,190	32,551	33,508	34,465	35,422	36,379	37,336
3	32,375	33,453	34,532	35,611	36,689	37,768	38,847	39,925	41,004	42,082
4	36,341	37,553	38,765	39,977	41,189	42,401	43,613	44,825	46,037	47,249
5	40,659	42,014	43,369	44,723	46,078	47,433	48,788	50,142	51,497	52,852
6	45,324	46,835	48,345	49,856	51,366	52,877	54,387	55,898	57,408	58,919
7	50,365	52,045	53,724	55,403	57,083	58,762	60,441	62,120	63,800	65,479
8	55,777	57,637	59,497	61,357	63,217	65,077	66,936	68,796	70,656	72,516
9	61,607	63,660	65,714	67,767	69,821	71,874	73,927	75,981	78,034	80,087
10	67,843	70,104	72,365	74,626	76,887	79,148	81,409	83,670	85,931	88,192
11	74,539	77,023	79,507	81,991	84,475	86,959	89,443	91,927	94,412	96,896
12	89,341	92,319	95,298	98,276	101,255	104,234	107,212	110,191	113,169	116,148
13	106,239	109,780	113,321	116,863	120,404	123,946	127,487	131,029	134,570	138,112
14	125,541	129,726	133,911	138,095	142,280	146,465	150,649	154,834	159,018	163,203
15	147,669	152,592	157,514	162,436	167,358	172,280	177,203	182,125	187,047	191,969

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:
https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/