

Salary Table 2025-DV (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 18.93%
For the Locality Pay Area of Davenport-Moline, IA-IL
Total Increase: 1.93%
Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.74	\$ 13.17	\$ 13.59	\$ 14.02	\$ 14.44	\$ 14.69	\$ 15.10	\$ 15.53	\$ 15.54	\$ 15.94
	O	19.11	19.76	20.39	21.03	21.66	22.04	22.65	23.30	23.31	23.91
2	B	14.33	14.67	15.14	15.54	15.72	16.18	16.64	17.10	17.57	18.03
	O	21.50	22.01	22.71	23.31	23.58	24.27	24.96	25.65	26.36	27.05
3	B	18.76	19.28	19.80	20.32	20.84	21.36	21.88	22.40	22.93	23.45
	O	28.14	28.92	29.70	30.48	31.26	32.04	32.82	33.60	34.40	35.18
4	B	21.06	21.65	22.23	22.82	23.40	23.99	24.57	25.16	25.74	26.33
	O	31.59	32.48	33.35	34.23	35.10	35.99	36.86	37.74	38.61	39.50
5	B	24.21	24.87	25.52	26.18	26.83	27.48	28.14	28.79	29.45	30.10
	O	36.32	37.31	38.28	39.27	40.25	41.22	42.21	43.19	44.18	45.15
6	B	25.53	26.26	26.99	27.72	28.45	29.18	29.91	30.64	31.37	32.10
	O	38.30	39.39	40.49	41.58	42.68	43.77	44.87	45.96	47.06	48.15
7	B	27.56	28.38	29.19	30.00	30.81	31.62	32.43	33.24	34.05	34.86
	O	41.34	42.57	43.79	45.00	46.22	47.43	48.65	49.86	50.78	50.78
8	B	28.73	29.63	30.53	31.43	32.32	33.22	34.12	35.02	35.92	36.81
	O	43.10	44.45	45.80	47.15	48.48	49.83	50.78	50.78	50.78	50.78
9	B	30.74	31.73	32.72	33.72	34.71	35.70	36.69	37.68	38.67	39.67
	O	46.11	47.60	49.08	50.58	50.78	50.78	50.78	50.78	50.78	50.78
10	B	33.85	34.94	36.04	37.13	38.22	39.31	40.40	41.50	42.59	43.68
	O	50.78	50.78	50.78	50.78	50.78	50.78	50.78	50.78	50.78	50.78
11	B	35.99	37.19	38.39	39.59	40.79	41.99	43.19	44.39	45.59	46.79
	O	50.78	50.78	50.78	50.78	50.78	50.78	50.78	50.78	50.78	50.78
12	B	43.14	44.58	46.02	47.46	48.90	50.33	51.77	53.21	54.65	56.09
	O	50.78	50.78	50.78	50.78	50.78	50.78	51.77	53.21	54.65	56.09
13	B	51.30	53.01	54.72	56.43	58.14	59.85	61.56	63.27	64.98	66.69
	O	51.30	53.01	54.72	56.43	58.14	59.85	61.56	63.27	64.98	66.69
14	B	60.62	62.64	64.66	66.69	68.71	70.73	72.75	74.77	76.79	78.81
	O	60.62	62.64	64.66	66.69	68.71	70.73	72.75	74.77	76.79	78.81
15	B	71.31	73.69	76.06	78.44	80.82	83.19	85.57	87.95	90.32	92.70
	O	71.31	73.69	76.06	78.44	80.82	83.19	85.57	87.95	90.32	92.70

Note: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>