

Salary Table 2025-FN
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 17.65%
For the Locality Pay Area of Fresno-Madera-Hanford, CA
Total Increase: 2.13%
Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.61	\$ 13.03	\$ 13.45	\$ 13.86	\$ 14.28	\$ 14.53	\$ 14.94	\$ 15.36	\$ 15.38	\$ 15.77
	O	18.92	19.55	20.18	20.79	21.42	21.80	22.41	23.04	23.07	23.66
2	B	14.17	14.51	14.98	15.38	15.55	16.01	16.46	16.92	17.38	17.84
	O	21.26	21.77	22.47	23.07	23.33	24.02	24.69	25.38	26.07	26.76
3	B	15.47	15.98	16.50	17.01	17.53	18.04	18.56	19.07	19.59	20.10
	O	23.21	23.97	24.75	25.52	26.30	27.06	27.84	28.61	29.39	30.15
4	B	17.36	17.94	18.52	19.10	19.68	20.25	20.83	21.41	21.99	22.57
	O	26.04	26.91	27.78	28.65	29.52	30.38	31.25	32.12	32.99	33.86
5	B	19.42	20.07	20.72	21.36	22.01	22.66	23.31	23.95	24.60	25.25
	O	29.13	30.11	31.08	32.04	33.02	33.99	34.97	35.93	36.90	37.88
6	B	21.65	22.37	23.09	23.82	24.54	25.26	25.98	26.70	27.42	28.15
	O	32.48	33.56	34.64	35.73	36.81	37.89	38.97	40.05	41.13	42.23
7	B	24.06	24.86	25.66	26.47	27.27	28.07	28.87	29.67	30.48	31.28
	O	36.09	37.29	38.49	39.71	40.91	42.11	43.31	44.51	45.72	46.92
8	B	26.64	27.53	28.42	29.31	30.20	31.09	31.98	32.86	33.75	34.64
	O	39.96	41.30	42.63	43.97	45.30	46.64	47.97	48.62	48.62	48.62
9	B	29.43	30.41	31.39	32.37	33.35	34.33	35.31	36.30	37.28	38.26
	O	44.15	45.62	47.09	48.56	48.62	48.62	48.62	48.62	48.62	48.62
10	B	32.41	33.49	34.57	35.65	36.73	37.81	38.89	39.97	41.05	42.13
	O	48.62	48.62	48.62	48.62	48.62	48.62	48.62	48.62	48.62	48.62
11	B	35.61	36.79	37.98	39.17	40.35	41.54	42.73	43.91	45.10	46.29
	O	48.62	48.62	48.62	48.62	48.62	48.62	48.62	48.62	48.62	48.62
12	B	42.68	44.10	45.52	46.95	48.37	49.79	51.21	52.64	54.06	55.48
	O	48.62	48.62	48.62	48.62	48.62	49.79	51.21	52.64	54.06	55.48
13	B	50.75	52.44	54.13	55.82	57.52	59.21	60.90	62.59	64.28	65.98
	O	50.75	52.44	54.13	55.82	57.52	59.21	60.90	62.59	64.28	65.98
14	B	59.97	61.97	63.97	65.97	67.97	69.97	71.96	73.96	75.96	77.96
	O	59.97	61.97	63.97	65.97	67.97	69.97	71.96	73.96	75.96	77.96
15	B	70.54	72.89	75.24	77.60	79.95	82.30	84.65	87.00	89.35	91.70
	O	70.54	72.89	75.24	77.60	79.95	82.30	84.65	87.00	89.35	91.70

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>