Salary Table 2025-GS

Incorporating the 1.7% General Schedule Increase

Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	$ 10.71	$ 11.07	$ 11.43	$ 11.78	$ 12.14	$ 12.35	$ 12.70	$ 13.06	$ 13.07	$ 13.40
	O	*16.07*	*16.61*	*17.15*	*17.67*	*18.21*	*18.53*	*19.05*	*19.59*	*19.61*	*20.10*
2	B	12.05	12.33	12.73	13.07	13.22	13.61	13.99	14.38	14.77	15.16
	O	*18.08*	*18.50*	*19.10*	*19.61*	*19.83*	*20.42*	*20.99*	*21.57*	*22.16*	*22.74*
3	B	13.15	13.58	14.02	14.46	14.90	15.33	15.77	16.21	16.65	17.09
	O	*19.73*	*20.37*	*21.03*	*21.69*	*22.35*	*23.00*	*23.66*	*24.32*	*24.98*	*25.64*
4	B	14.76	15.25	15.74	16.23	16.72	17.22	17.71	18.20	18.69	19.18
	O	*22.14*	*22.88*	*23.61*	*24.35*	*25.08*	*25.83*	*26.57*	*27.30*	*28.04*	*28.77*
5	B	16.51	17.06	17.61	18.16	18.71	19.26	19.81	20.36	20.91	21.46
	O	*24.77*	*25.59*	*26.42*	*27.24*	*28.07*	*28.89*	*29.72*	*30.54*	*31.37*	*32.19*
6	B	18.40	19.02	19.63	20.24	20.86	21.47	22.08	22.70	23.31	23.92
	O	*27.60*	*28.53*	*29.45*	*30.36*	*31.29*	*32.21*	*33.12*	*34.05*	*34.97*	*35.88*
7	B	20.45	21.13	21.81	22.50	23.18	23.86	24.54	25.22	25.90	26.59
	O	*30.68*	*31.70*	*32.72*	*33.75*	*34.77*	*35.79*	*36.81*	*37.83*	*38.85*	*39.89*
8	B	22.65	23.40	24.16	24.91	25.67	26.42	27.18	27.93	28.69	29.44
	O	*33.98*	*35.10*	*36.24*	*37.37*	*38.51*	*39.63*	*40.77*	*41.33*	*41.33*	*41.33*
9	B	25.01	25.85	26.68	27.52	28.35	29.18	30.02	30.85	31.68	32.52
	O	*37.52*	*38.78*	*40.02*	*41.28*	*41.33*	*41.33*	*41.33*	*41.33*	*41.33*	*41.33*
10	B	27.55	28.46	29.38	30.30	31.22	32.14	33.05	33.97	34.89	35.81
	O	*41.33*	*41.33*	*41.33*	*41.33*	*41.33*	*41.33*	*41.33*	*41.33*	*41.33*	*41.33*
11	B	30.26	31.27	32.28	33.29	34.30	35.31	36.32	37.33	38.33	39.34
	O	*41.33*	*41.33*	*41.33*	*41.33*	*41.33*	*41.33*	*41.33*	*41.33*	*41.33*	*41.33*
12	B	36.28	37.48	38.69	39.90	41.11	42.32	43.53	44.74	45.95	47.16
	O	*41.33*	*41.33*	*41.33*	*41.33*	*41.33*	*42.32*	*43.53*	*44.74*	*45.95*	*47.16*
13	B	43.14	44.57	46.01	47.45	48.89	50.33	51.76	53.20	54.64	56.08
	O	*43.14*	*44.57*	*46.01*	*47.45*	*48.89*	*50.33*	*51.76*	*53.20*	*54.64*	*56.08*
14	B	50.97	52.67	54.37	56.07	57.77	59.47	61.17	62.87	64.57	66.27
	O	*50.97*	*52.67*	*54.37*	*56.07*	*57.77*	*59.47*	*61.17*	*62.87*	*64.57*	*66.27*
15	B	59.96	61.96	63.96	65.95	67.95	69.95	71.95	73.95	75.95	77.95
	O	*59.96*	*61.96*	*63.96*	*65.95*	*67.95*	*69.95*	*71.95*	*73.95*	*75.95*	*77.95*