

Salary Table 2025-GX (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and No Locality Payment
For Areas Outside the United States
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,360	\$ 23,110	\$ 23,853	\$ 24,594	\$ 25,336	\$ 25,770	\$ 26,506	\$ 27,247	\$ 27,277	\$ 27,970
2	25,142	25,740	26,573	27,277	27,583	28,394	29,205	30,016	30,827	31,638
3	32,918	33,832	34,746	35,660	36,574	37,488	38,402	39,316	40,230	41,144
4	36,957	37,984	39,011	40,038	41,065	42,092	43,119	44,146	45,173	46,200
5	42,490	43,638	44,786	45,934	47,082	48,230	49,378	50,526	51,674	52,822
6	44,807	46,087	47,367	48,647	49,927	51,207	52,487	53,767	55,047	56,327
7	48,371	49,794	51,217	52,640	54,063	55,486	56,909	58,332	59,755	61,178
8	50,417	51,993	53,569	55,145	56,721	58,297	59,873	61,449	63,025	64,601
9	53,945	55,685	57,425	59,165	60,905	62,645	64,385	66,125	67,865	69,605
10	59,405	61,321	63,237	65,153	67,069	68,985	70,901	72,817	74,733	76,649
11	63,163	65,268	67,373	69,478	71,583	73,688	75,793	77,898	80,003	82,108
12	75,706	78,230	80,754	83,278	85,802	88,326	90,850	93,374	95,898	98,422
13	90,025	93,026	96,027	99,028	102,029	105,030	108,031	111,032	114,033	117,034
14	106,382	109,928	113,474	117,020	120,566	124,112	127,658	131,204	134,750	138,296
15	125,133	129,304	133,475	137,646	141,817	145,988	150,159	154,330	158,501	162,672

Note: "Law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are entitled to special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual rates at other grades match the rates for other (non-LEO) employees.