

Salary Table 2025-GX (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and No Locality Payment
For Areas Outside the United States
Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.71	\$ 11.07	\$ 11.43	\$ 11.78	\$ 12.14	\$ 12.35	\$ 12.70	\$ 13.06	\$ 13.07	\$ 13.40
	O	16.07	16.61	17.15	17.67	18.21	18.53	19.05	19.59	19.61	20.10
2	B	12.05	12.33	12.73	13.07	13.22	13.61	13.99	14.38	14.77	15.16
	O	18.08	18.50	19.10	19.61	19.83	20.42	20.99	21.57	22.16	22.74
3	B	15.77	16.21	16.65	17.09	17.52	17.96	18.40	18.84	19.28	19.71
	O	23.66	24.32	24.98	25.64	26.28	26.94	27.60	28.26	28.92	29.57
4	B	17.71	18.20	18.69	19.18	19.68	20.17	20.66	21.15	21.64	22.14
	O	26.57	27.30	28.04	28.77	29.52	30.26	30.99	31.73	32.46	33.21
5	B	20.36	20.91	21.46	22.01	22.56	23.11	23.66	24.21	24.76	25.31
	O	30.54	31.37	32.19	33.02	33.84	34.67	35.49	36.32	37.14	37.97
6	B	21.47	22.08	22.70	23.31	23.92	24.54	25.15	25.76	26.38	26.99
	O	32.21	33.12	34.05	34.97	35.88	36.81	37.73	38.64	39.57	40.49
7	B	23.18	23.86	24.54	25.22	25.90	26.59	27.27	27.95	28.63	29.31
	O	34.77	35.79	36.81	37.83	38.85	39.89	40.91	41.93	42.69	42.69
8	B	24.16	24.91	25.67	26.42	27.18	27.93	28.69	29.44	30.20	30.95
	O	36.24	37.37	38.51	39.63	40.77	41.90	42.69	42.69	42.69	42.69
9	B	25.85	26.68	27.52	28.35	29.18	30.02	30.85	31.68	32.52	33.35
	O	38.78	40.02	41.28	42.53	42.69	42.69	42.69	42.69	42.69	42.69
10	B	28.46	29.38	30.30	31.22	32.14	33.05	33.97	34.89	35.81	36.73
	O	42.69	42.69	42.69	42.69	42.69	42.69	42.69	42.69	42.69	42.69
11	B	30.26	31.27	32.28	33.29	34.30	35.31	36.32	37.33	38.33	39.34
	O	42.69	42.69	42.69	42.69	42.69	42.69	42.69	42.69	42.69	42.69
12	B	36.28	37.48	38.69	39.90	41.11	42.32	43.53	44.74	45.95	47.16
	O	42.69	42.69	42.69	42.69	42.69	42.69	43.53	44.74	45.95	47.16
13	B	43.14	44.57	46.01	47.45	48.89	50.33	51.76	53.20	54.64	56.08
	O	43.14	44.57	46.01	47.45	48.89	50.33	51.76	53.20	54.64	56.08
14	B	50.97	52.67	54.37	56.07	57.77	59.47	61.17	62.87	64.57	66.27
	O	50.97	52.67	54.37	56.07	57.77	59.47	61.17	62.87	64.57	66.27
15	B	59.96	61.96	63.96	65.95	67.95	69.95	71.95	73.95	75.95	77.95
	O	59.96	61.96	63.96	65.95	67.95	69.95	71.95	73.95	75.95	77.95

Note: "Law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are entitled to special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.