

Salary Table 2025-HAR (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 32.08%
For the Locality Pay Area of Hartford-East Hartford, CT-MA
Total Increase: 2.06%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,533	\$ 30,524	\$ 31,505	\$ 32,484	\$ 33,464	\$ 34,037	\$ 35,009	\$ 35,988	\$ 36,027	\$ 36,943
2	33,208	33,997	35,098	36,027	36,432	37,503	38,574	39,645	40,716	41,787
3	43,478	44,685	45,893	47,100	48,307	49,514	50,721	51,929	53,136	54,343
4	48,813	50,169	51,526	52,882	54,239	55,595	56,952	58,308	59,664	61,021
5	56,121	57,637	59,153	60,670	62,186	63,702	65,218	66,735	68,251	69,767
6	59,181	60,872	62,562	64,253	65,944	67,634	69,325	71,015	72,706	74,397
7	63,888	65,768	67,647	69,527	71,406	73,286	75,165	77,045	78,924	80,804
8	66,591	68,672	70,754	72,836	74,917	76,999	79,080	81,162	83,243	85,325
9	71,251	73,549	75,847	78,145	80,443	82,742	85,040	87,338	89,636	91,934
10	78,462	80,993	83,523	86,054	88,585	91,115	93,646	96,177	98,707	101,238
11	83,426	86,206	88,986	91,767	94,547	97,327	100,107	102,888	105,668	108,448
12	99,992	103,326	106,660	109,994	113,327	116,661	119,995	123,328	126,662	129,996
13	118,905	122,869	126,832	130,796	134,760	138,724	142,687	146,651	150,615	154,579
14	140,509	145,193	149,876	154,560	159,244	163,927	168,611	173,294	177,978	182,661
15	165,276	170,785	176,294	181,803	187,312	192,821	195,200 *	195,200 *	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>