

Salary Table 2025-HAR (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 32.08%
For the Locality Pay Area of Hartford-East Hartford, CT-MA
Total Increase: 2.06%
Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 14.15	\$ 14.63	\$ 15.10	\$ 15.56	\$ 16.03	\$ 16.31	\$ 16.77	\$ 17.24	\$ 17.26	\$ 17.70
	O	21.23	21.95	22.65	23.34	24.05	24.47	25.16	25.86	25.89	26.55
2	B	15.91	16.29	16.82	17.26	17.46	17.97	18.48	19.00	19.51	20.02
	O	23.87	24.44	25.23	25.89	26.19	26.96	27.72	28.50	29.27	30.03
3	B	20.83	21.41	21.99	22.57	23.15	23.72	24.30	24.88	25.46	26.04
	O	31.25	32.12	32.99	33.86	34.73	35.58	36.45	37.32	38.19	39.06
4	B	23.39	24.04	24.69	25.34	25.99	26.64	27.29	27.94	28.59	29.24
	O	35.09	36.06	37.04	38.01	38.99	39.96	40.94	41.91	42.89	43.86
5	B	26.89	27.62	28.34	29.07	29.80	30.52	31.25	31.98	32.70	33.43
	O	40.34	41.43	42.51	43.61	44.70	45.78	46.88	47.97	49.05	50.15
6	B	28.36	29.17	29.98	30.79	31.60	32.41	33.22	34.03	34.84	35.65
	O	42.54	43.76	44.97	46.19	47.40	48.62	49.83	51.05	52.26	53.48
7	B	30.61	31.51	32.41	33.31	34.21	35.12	36.02	36.92	37.82	38.72
	O	45.92	47.27	48.62	49.97	51.32	52.68	54.03	55.38	56.40	56.40
8	B	31.91	32.90	33.90	34.90	35.90	36.89	37.89	38.89	39.89	40.88
	O	47.87	49.35	50.85	52.35	53.85	55.34	56.40	56.40	56.40	56.40
9	B	34.14	35.24	36.34	37.44	38.54	39.65	40.75	41.85	42.95	44.05
	O	51.21	52.86	54.51	56.16	56.40	56.40	56.40	56.40	56.40	56.40
10	B	37.60	38.81	40.02	41.23	42.45	43.66	44.87	46.08	47.30	48.51
	O	56.40	56.40	56.40	56.40	56.40	56.40	56.40	56.40	56.40	56.40
11	B	39.97	41.31	42.64	43.97	45.30	46.63	47.97	49.30	50.63	51.96
	O	56.40	56.40	56.40	56.40	56.40	56.40	56.40	56.40	56.40	56.40
12	B	47.91	49.51	51.11	52.70	54.30	55.90	57.50	59.09	60.69	62.29
	O	56.40	56.40	56.40	56.40	56.40	56.40	57.50	59.09	60.69	62.29
13	B	56.97	58.87	60.77	62.67	64.57	66.47	68.37	70.27	72.17	74.07
	O	56.97	58.87	60.77	62.67	64.57	66.47	68.37	70.27	72.17	74.07
14	B	67.33	69.57	71.81	74.06	76.30	78.55	80.79	83.03	85.28	87.52
	O	67.33	69.57	71.81	74.06	76.30	78.55	80.79	83.03	85.28	87.52
15	B	79.19	81.83	84.47	87.11	89.75	92.39	93.53	93.53	93.53	93.53
	O	79.19	81.83	84.47	87.11	89.75	92.39	93.53	93.53	93.53	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>