

**Salary Table 2025-HAR**  
**Incorporating the 1.7% General Schedule Increase and a Locality Payment of 32.08%**  
**For the Locality Pay Area of Hartford-East Hartford, CT-MA**  
**Total Increase: 2.06%**  
**Effective January 2025**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 14.15	\$ 14.63	\$ 15.10	\$ 15.56	\$ 16.03	\$ 16.31	\$ 16.77	\$ 17.24	\$ 17.26	\$ 17.70
	O	21.23	21.95	22.65	23.34	24.05	24.47	25.16	25.86	25.89	26.55
2	B	15.91	16.29	16.82	17.26	17.46	17.97	18.48	19.00	19.51	20.02
	O	23.87	24.44	25.23	25.89	26.19	26.96	27.72	28.50	29.27	30.03
3	B	17.36	17.94	18.52	19.10	19.68	20.25	20.83	21.41	21.99	22.57
	O	26.04	26.91	27.78	28.65	29.52	30.38	31.25	32.12	32.99	33.86
4	B	19.49	20.14	20.79	21.44	22.09	22.74	23.39	24.04	24.69	25.34
	O	29.24	30.21	31.19	32.16	33.14	34.11	35.09	36.06	37.04	38.01
5	B	21.80	22.53	23.26	23.98	24.71	25.44	26.16	26.89	27.62	28.34
	O	32.70	33.80	34.89	35.97	37.07	38.16	39.24	40.34	41.43	42.51
6	B	24.31	25.12	25.93	26.74	27.55	28.36	29.17	29.98	30.79	31.60
	O	36.47	37.68	38.90	40.11	41.33	42.54	43.76	44.97	46.19	47.40
7	B	27.01	27.91	28.81	29.71	30.61	31.51	32.41	33.31	34.21	35.12
	O	40.52	41.87	43.22	44.57	45.92	47.27	48.62	49.97	51.32	52.68
8	B	29.91	30.91	31.91	32.90	33.90	34.90	35.90	36.89	37.89	38.89
	O	44.87	46.37	47.87	49.35	50.85	52.35	53.85	54.57	54.57	54.57
9	B	33.04	34.14	35.24	36.34	37.44	38.54	39.65	40.75	41.85	42.95
	O	49.56	51.21	52.86	54.51	54.57	54.57	54.57	54.57	54.57	54.57
10	B	36.38	37.60	38.81	40.02	41.23	42.45	43.66	44.87	46.08	47.30
	O	54.57	54.57	54.57	54.57	54.57	54.57	54.57	54.57	54.57	54.57
11	B	39.97	41.31	42.64	43.97	45.30	46.63	47.97	49.30	50.63	51.96
	O	54.57	54.57	54.57	54.57	54.57	54.57	54.57	54.57	54.57	54.57
12	B	47.91	49.51	51.11	52.70	54.30	55.90	57.50	59.09	60.69	62.29
	O	54.57	54.57	54.57	54.57	54.57	55.90	57.50	59.09	60.69	62.29
13	B	56.97	58.87	60.77	62.67	64.57	66.47	68.37	70.27	72.17	74.07
	O	56.97	58.87	60.77	62.67	64.57	66.47	68.37	70.27	72.17	74.07
14	B	67.33	69.57	71.81	74.06	76.30	78.55	80.79	83.03	85.28	87.52
	O	67.33	69.57	71.81	74.06	76.30	78.55	80.79	83.03	85.28	87.52
15	B	79.19	81.83	84.47	87.11	89.75	92.39	93.53	93.53	93.53	93.53
	O	79.19	81.83	84.47	87.11	89.75	92.39	93.53	93.53	93.53	93.53

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>